



2026

FY 2026 Operating & Maintenance and Capital Budget

The Board of
Water and Sewer
Commissioners of
the City of Mobile

BOARD OF WATER AND SEWER COMMISSIONERS OF THE CITY OF MOBILE
2026 BUDGET
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INTRODUCTION



December 1, 2025

To the Board of Commissioners and Customers of the Board,

I am pleased to present the 2026 Annual Operating Budget and Capital Improvement Budget. The staff has worked diligently over the past few months to prepare and forecast our needs for the 2026 fiscal year. The budget is designed to help achieve our goals and objectives as outlined in our Strategic Plan and Master Plan.

Financial planning

Meeting new and revised regulatory permit requirements in the future will require additional capital investment in both the water and wastewater sectors. MAWSS has completed a master planning effort to evaluate the assets of the Board. A risk-based approach was used to prioritize assets for long term renewal and funding. This master plan was completed in 2018 and will assist MAWSS in forecasting their needs moving forward. Phase I of the master is complete and MAWSS has started working on Phase II. Forecasting regulatory requirements is also a component of the planning effort.

MAWSS utilizes a financial planning model to optimize the balance between necessary rate increases and additional borrowing. Also taken into consideration are financial benchmarks such as days cash on hand and the debt service coverage ratio. The intent is to ensure the sustainability of the funding for capital projects, as well as to keep customer rates as low as possible.

In regard to the water system, the treatment plants and raw water conveyance systems were evaluated during the master plan for resiliency, redundancy, physical condition, and technology to ensure the systems remain operational during times of power outage. The E.M. Stickney Water Treatment Plant (WTP) was constructed in 1944. A project is currently ongoing to construct major electrical renovations throughout the plant, with completion in early 2026. A project to renovate the 50-million-gallon reservoir at the E.M. Stickney WTP is ongoing and is also expected to be completed in early 2026. Upgrades to the E.M. Stickney Water Treatment Plant filters and SCADA will begin with a targeted bid date of March 2026 and completion early in 2028. A physical security project for E.M. Stickney WTP is expected to be bid in April 2026 and take one year to complete. A project is currently underway to rehab concrete in the settling basins at the WTP. Renovations to the second floor of the Low Head Pump Building have been delayed and are expected to be bid in the second quarter of 2026. The warehouse space on the second floor of the Low Head Pump Building is being converted into a new control room, laboratory, and offices for operations personnel. At the H.E. Myers Water Treatment Plant, a project to upgrade SCADA and electronic security has just begun and will be completed in early 2027.

The predominant cause of sanitary sewer overflows (SSOs) in MAWSS's aging collection system is storm water inflow and infiltration through defects in the aging collection system piping and manholes.



SSOs that reach Waters of the State are considered unauthorized discharges under the Clean Water Act and are prohibited. MAWSS will continue the need to expend resources, both capital and operational budgets, to control and prevent SSOs within the system so that the potential for future U.S. EPA enforcement action is minimized. The effort to minimize SSOs includes ongoing collection system rehabilitation and the construction of wet weather conveyance and storage facilities in the Halls Mill Creek, Three Mile Creek, and Eslava Creek sewer sheds. The Halls Mill Creek and Three Mile Creek Wet Weather Conveyance and Storage Facilities are complete and in service. The Eslava Creek facilities are under construction with completion expected in the third quarter of 2026.

Wastewater treatment plant-related projects include the Wright Smith, Jr. Wastewater Treatment Plant Electrical Upgrades project, which is bidding in February 2026 and will take approximately 1 year to complete.

A study is ongoing to determine what process improvements are needed at the C.C. Williams Wastewater Treatment Plant for addressing increased nutrient removal capabilities. This study will conclude at the end of 2026 and will be the basis for the design of capacity improvements at the Plant. The anticipated new chlorine and sulfur dioxide building has been put on hold due to cost-prohibitive bids. A redesign of the facility is being considered.

The 4.5-mile Eslava Creek Force Main Replacement project is complete. The Phase 1 process of slip-lining the old force main is complete. Phase 2, the final phase of slip-lining, is under construction with a completion anticipated by the end of 2026. This will conclude all work scheduled for the Eslava Creek Force Main replacement.

A project to construct a toe berm at the base of Big Creek Lake Dam is under construction. Completion of the project is expected by mid-2026. The purpose of the project is to provide additional safety factors to the dam.

The Gaillard Pump Station at J.B. Converse Reserve is currently under design for the replacement of pumps, valves, and pipe fittings. The project is being jointly pursued in a partnership between MAWSS and the U.S. Army Corps of Engineers, which is contributing \$10.5 million to the project. In addition, the 1952 pump station structure will undergo structural upgrades in a separate project to bring it up to current building codes and make it more resistant to hurricane winds.

In June of 2020, the Alabama Department of Environmental Management ("ADEM") filed suit against MAWSS, alleging that MAWSS caused unpermitted discharges in the form of Sanitary Sewer Overflows (SSOs). MAWSS entered a Consent Order with ADEM and the Alabama Attorney General on October 12, 2021. Civil penalties in the amount of \$954,000 must be paid over a period of 5 years. MAWSS has paid in full the civil penalties. The injunctive relief program is predominantly performing projects identified in the Board's Master Plan, some of which are mentioned above. The Board is on track to meet the requirements of the injunctive relief by the end of 2026.



Key Objectives to the 2026 budget:

- Sustain the production and treatment of quality water and wastewater services to the citizens of Mobile, AL.
- Continue to monitor annual contracts and the use of outside providers.
- Review and analyze our electricity usage and devise a plan to lower costs.
- Maintain market competitiveness to attract new employees and retain newly hired employees.
- Increasing operating efficiency, which includes technology improvements, employee training, fleet management, and other factors.
- Continue to maintain or increase PayGo funds for capital improvements.
- Continue the projects outlined in Phase II of the Master Plan
- Review our billing software to ensure we are capturing all the service charges we have.
- Following the completed Master Plan for our IT Department and begin to upgrade our technological system.

FY 2026 BUDGET HIGHLIGHTS & ASSUMPTIONS

- With all these factors in mind; inflation, consumption, operating expenses, capital expenditures, and debt service needs of the Board, there will be a rate adjustment on volumetric charges. A Cost-of-Service study was performed by an independent third-party consulting firm. This study will realign our revenue requirements needed to sustain a balanced budget in future years. The rate adjustment is projected to increase operating revenues by approximately \$5.4 million. Total revenue is budgeted to be approximately \$143 million.
- The Budget assumes the additional debt requirements that will go into effect during the 2026 year. The Board anticipates closing two SRF loans totaling approximately \$51.5 million.
- Operating expenses will increase from the 2025 operating budget. Total operating expenses are projected to be approximately \$78.1 million or a 3.6% increase.
- The total Capital Improvement Budget is \$74.2 million. The funding for this expense comes from two different sources: PayGo (cash) Funds and Debt Financing. Capital Improvements funded by PayGo (cash) is estimated to be approximately \$30 million and Capital Improvements funded by debt will be approximately \$44 million.
- Budgeted positions remained constant at 363.5.
- \$821,000 of OPEB funding is estimated based on actuality determined contributions.

As outlined in the 2014 Trust Indenture, the Board must adopt the annual budget by December 31 each year. The overall theme or priorities of the budget do not change from year to year. The biggest differences in priorities from year to year are the capital projects being completed. As with the 2025 year, the priorities of the 2026 Annual Operating and Capital Budget will allow MAWSS to continue to work on completing Phase II of the Master Plan and provide high quality water and wastewater services to our customers while achieving our goals outlined for the next several years.

Sincerely,

Bud McCrory
Executive Director

MISSION STATEMENT

Mobile Area Water and Sewer System will protect and enhance the health, safety, and economic wellbeing of our community through responsible management of water resources while providing superior customer service.

VISION STATEMENT

Mobile Area Water and Sewer System will become a model utility to create and protect resources for future generations. We will lead our industry and provide services to accommodate regional economic development and growth.

VALUES

| | |
|-------------------------------|--|
| Environment | We are guardians of the environment and honor this great responsibility by ensuring that our actions reflect our resolve to protect the health of the environment. |
| Communication | Effective communication with the community and throughout our organization is the means by which we will maintain alignment toward our goals and the needs of our customers. |
| Customer Service | We are servants of the community and make every effort to fulfill this privilege by placing our customers first in all that we do. |
| Trust | Trust is the foundation of relationships. We strive to understand and rely on each other as we build strong teams and partnerships. |
| Employees | We acknowledge, respect, and promote the well-being and professional development of our employees because they are the heart of our organization. |
| Integrity | We weave virtue, honesty, sincerity, and acceptance of duty into our daily efforts so that integrity is the banner of our commitment. |
| Continuous Improvement | We always seek to improve our organization and ourselves because the community deserves the best we can offer. |



GOVERNMENT FINANCE OFFICERS ASSOCIATION

*Distinguished
Budget Presentation
Award*

PRESENTED TO

**Board of Water and Sewer Commissioners
of the City of Mobile, Alabama**

For the Fiscal Year Beginning

January 01, 2025

Christopher P. Morill

Executive Director

**BOARD OF WATER AND SEWER COMMISSIONERS
OF THE CITY OF MOBILE**

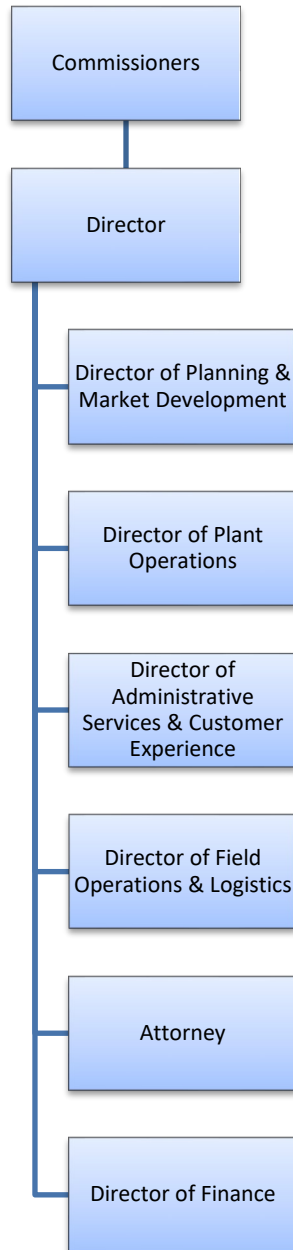
**Appointed Commissioners
FY 2025**

| | |
|------------------|--|
| Barbara Drummond | Chair |
| Term | July 7, 2020 to February 2, 2026 |
| Linda St. John | Vice Chair |
| Term | December 21, 2021 to December 21, 2027 |
| Jay Weber | Secretary-Treasurer |
| Term | January 24, 2023 to January 24, 2029 |
| Raymond Bell | Commissioner |
| Term | November 1, 2025 to October 21, 2031 |
| John Williams | Commissioner |
| Term | April 20, 2023 to April 01, 2029 |
| Thomas Zohgby | Commissioner |
| Term | March 23, 2021 to October 01, 2026 |
| Maria Gonzalez | Commissioner |
| Term | April 4, 2020 to April 28, 2026 |



**BOARD OF WATER AND SEWER COMMISSIONERS
OF THE CITY OF MOBILE**

Organizational Chart



**BOARD OF WATER AND SEWER COMMISSIONERS
OF THE CITY OF MOBILE**

**Selected Administrative Staff
FY 2025**

| | |
|--------------------|---|
| Billy McCrory, Jr. | Executive Director |
| Doug Cote | Director of Plant Operations |
| Calressia Clark | Director of Field Operations & Logistics |
| Daryl Russell | Director of Planning & Marketing Development |
| Fatima Washington | Director of Administrative Services & Customer Experience |
| Bradley Dean | Attorney |
| Van Shepard | Director of Finance |
| Mitch Jackson | Customer Operations Manager |
| Monica Allen | Public Affairs Manager |
| Russell Lomax | Water and Sewer Operations Manager |
| Markus Moore | Engineer III |

About the Board

The Board of Water and Sewer Commissioners of the City of Mobile (The Board) was created in 1952 by an Act of the Alabama State Legislature as an independent water and sewer Utility. The Board, doing business as Mobile Area Water & Sewer System (MAWSS), provides water and wastewater services to customers in the City of Mobile and the surrounding areas. MAWSS is a public agency or instrumentality existing under the provisions of Act No. 775 adopted at the 1951 Regular Session of the Legislature of Alabama, as amended, which has been recodified as Code of Alabama 1975, Sections 11-50-340 through 11-50-358, as amended, and by an ordinance adopted by the governmental body of the City of Mobile on September 18, 1952. The Board is composed of seven (7) board members who serve staggered six (6) year terms. Mobile Area Water & Sewer System is a quasi-governmental agency located in South Alabama with over 330 employees and 130 retirees.

The Board is a separate governmental unit granted independent authority by the State of Alabama General Statutes. The Board does not receive funding from the state or any other local government. The Board has business activities for the provision of water and sewer services. It is fiscally independent, has the authority to set its own budget, set rates, and issue debt in its own name without the approval of any other governing body. Operations are funded through water and sewer usage fees.

The Board has a fiduciary fund for which it is responsible. The Board established the fiduciary fund to provide assets in trust to meet future postemployment benefit (OPEB) obligations.

The Board currently provides services to approximately 91,000 accounts within the City of Mobile and portions of the unincorporated areas of Mobile County. MAWSS also sells treated water from the J. B. Converse Reservoir to wholesale customers, and untreated or raw water, also from J. B. Converse Reservoir to industrial customers.

Related Organization

The City Council members of the City of Mobile, Alabama are responsible for appointing the seven (7) members of the Board. However, they do not have the power to impose their will upon the members of the Board.

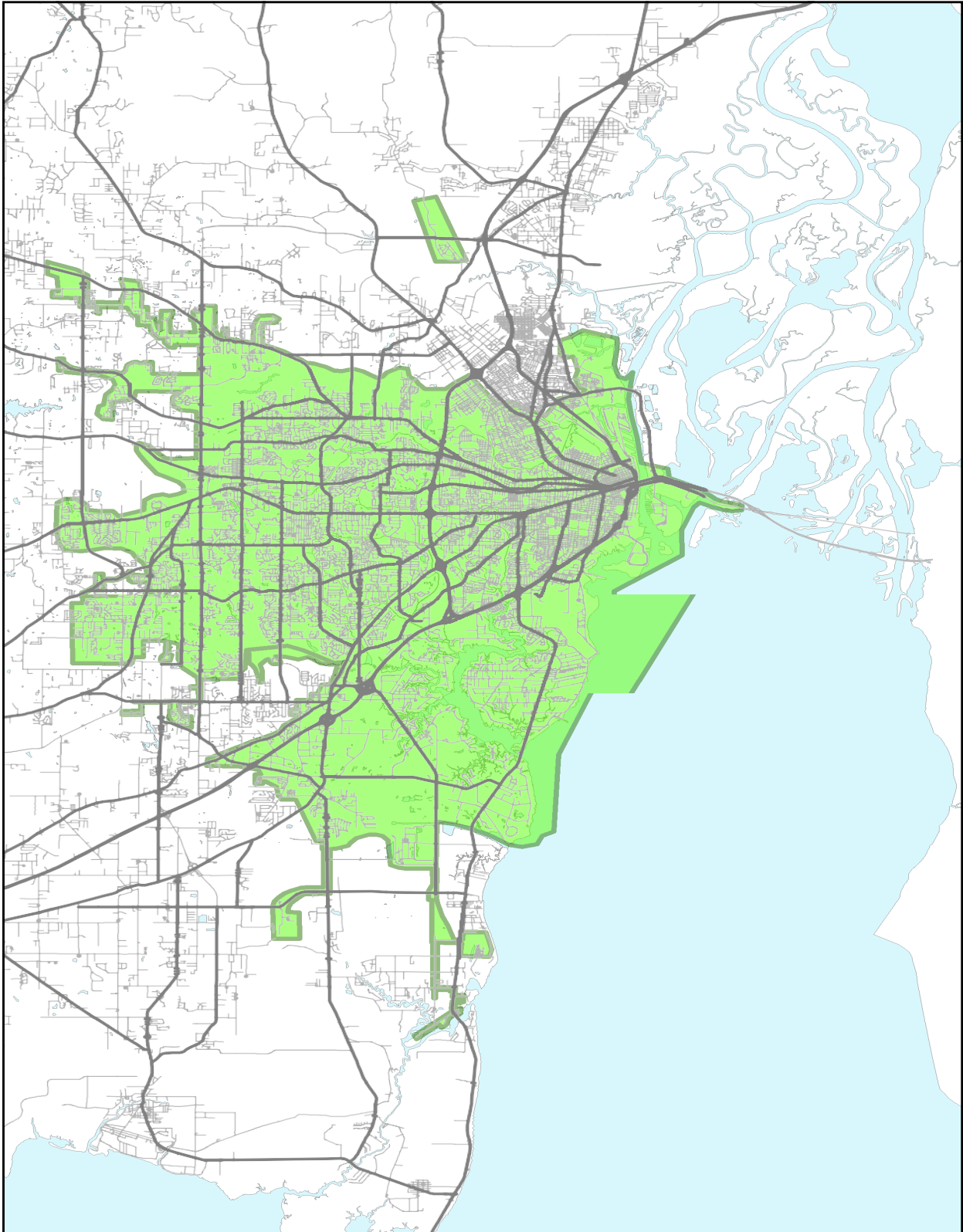
The Board's financial statements and budget have been prepared in conformity with accounting principles generally accepted in the United States of America as applied to governmental units. The Governmental Accounting Standards Board (GASB) is the accepted standard-setting body for establishing governmental accounting and financial reporting principles.

Under provisions of GASB, the Board is considered a special-purpose government and is not a component unit of any other entity. The Board's financial statements include both the business activities and fiduciary activities of the Board.

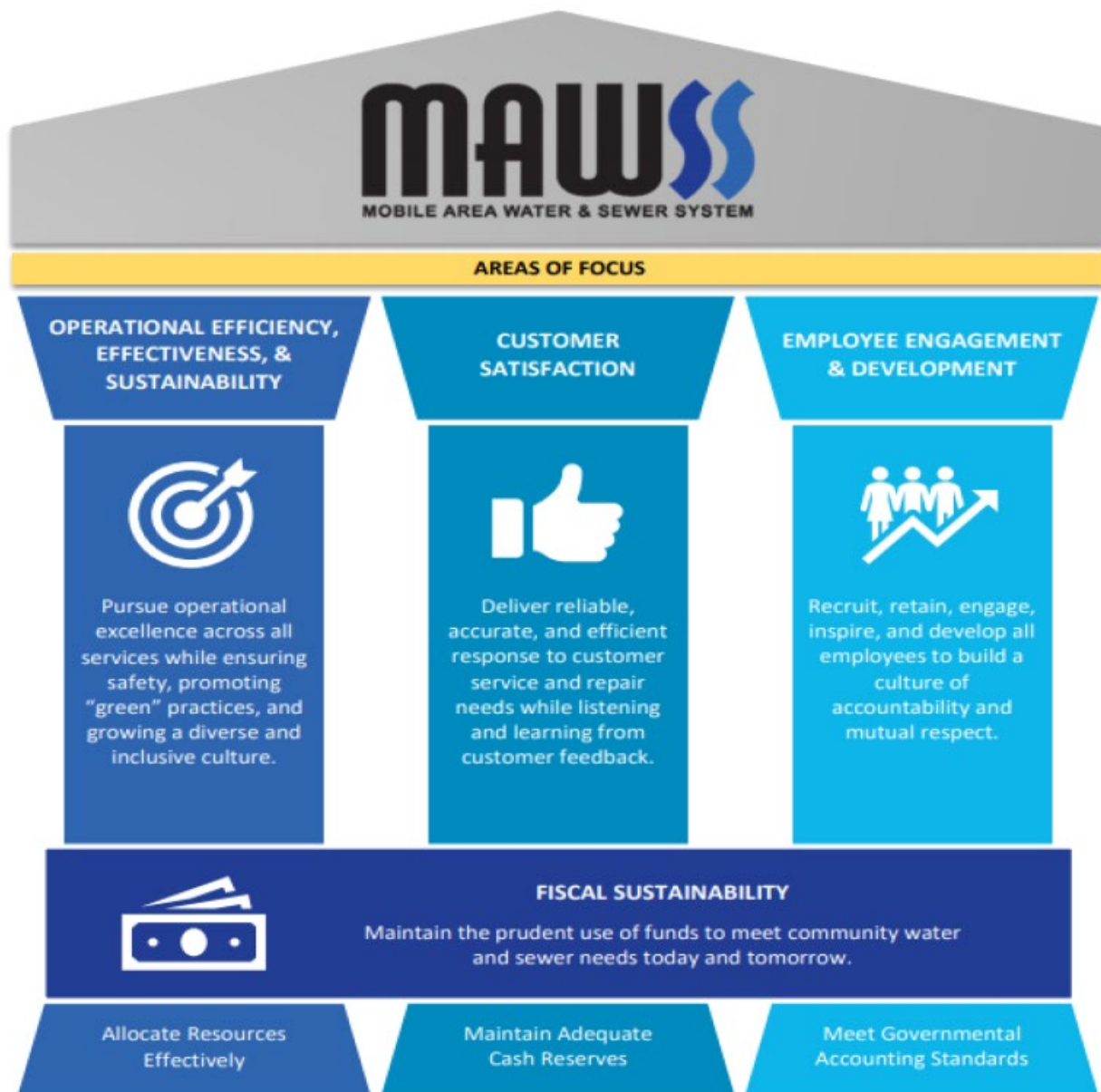
Key Performance Indicators (KPIs)

Throughout the year, the executive staff will update KPIs to ensure MAWSS is achieving our goals as outlined in the strategic plan. These measures are then evaluated by the Board. KPIs are developed for the following categories: Operating efficiency, Fiscal Sustainability, Customer Satisfaction, and Employee Engagement.

**Service Area
City of Mobile, AL**



OUR STRATEGIC PLAN - VISION 2026





FISCAL SUSTAINABILITY

Maintain the prudent use of funds to meet community water and sewer needs today and tomorrow.

STRATEGIC GOALS AND TACTICS

- 1.1. Grow the overall number of residential, commercial, and industrial customers**
 - A. Develop understanding of legal authority of service expansion into other areas
 - B. Review "in-fill" opportunities in existing service area and establish incentives for development
 - C. Identify wholesale customers within Mobile County
 - D. Review potential of converting septic tank users into sewer system customers
 - E. Continue to promote current water and wastewater services through local Chamber of Commerce relationship
- 1.2. Uphold fiscal and operational sustainability while maintaining low competitive rates**
 - A. Continue to balance rate increases and borrowing in order to fund future capital needs
 - B. Maintain reserves and positive performance of key financial measure benchmarks to ensure organization's high credit rating
 - C. Assist in the development and deployment of employee education in relationship to fiscal and operational responsibilities
 - D. Develop periodic leadership fiscal review process
- 1.3. Increase customer awareness of fiscal and operational service benefits and needs**
 - A. Summarize Comprehensive Annual Financial Report (CAFR) for appropriate audience to improve overall understanding
 - B. Incorporate fiscal and operational benefits and needs regularly into social media campaigns
 - C. Increase speaking engagement opportunities focused on fiscal and operational benefits and needs
 - D. Weave cost of service into all engagement activities as appropriate to audience (e.g., Citizen's Water Academy, community meetings, etc.)
- 1.4. Continue to pursue and build supplier diversity objectives and relationships**
 - A. Increase participation in and utilization of the Supplier Diversification Program
 - i. Increase communication and training regarding the Supplier Diversity program
 - a. Employees
 - b. Suppliers
 - c. Contract Service Providers
 - ii. Promote past accomplishments and future program goals to all stakeholders

KEY PERFORMANCE INDICATORS

- | | |
|---|---|
| <ul style="list-style-type: none"> • Credit rating • Total O&M expenditures as percent of revenue • Total number of customers (wholesale, residential, commercial, industrial, raw water) • Total percent of eligible dollars spent with participants of the Supplier Diversification Program • Days of cash on hand | <ul style="list-style-type: none"> • Debt service coverage ratio compared to both trust indenture requirement as well as internal target • O&M cost as percent of total revenue compared to identified peer utility group range (low and high percent) • Percent of total asset value spent on asset renewal annually • Privilege cost percent • Total annual debt |
|---|---|



OPERATIONAL EFFICIENCY, EFFECTIVENESS, AND SUSTAINABILITY

Pursue operational excellence across all services while ensuring safety, promoting “green” practices, and growing a diverse and inclusive culture.

STRATEGIC GOALS AND TACTICS

- 2.1. Sustain and improve existing service levels across Operations, Administration, and Technology while maintaining environmental and regulatory compliance**
 - A. Continue to implement Infrastructure Master Plan and periodically evaluate for needed changes going forward
 - B. Develop and implement an effective Technology Master Plan that is adaptable to change as required
 - C. Define the characteristics of “Model Utility” as intended in the Board’s Vision and implement efforts to meet or exceed
 - D. Define actionable KPIs for each department
 - i. Benchmark high performing peers to determine what is measured and how it is measured
 - ii. Use benchmarks in conjunction with MAWSS strategy, processes, and culture
 - E. Develop formal approach to review KPIs and drive improvement actions
 - F. Define organization-wide document management strategy
- 2.2. Maintain and improve safety and security awareness and practices across all activities**
 - A. Review and update policies and procedures related to safety and security
 - B. Integrate safety and security requirements and certifications into Master Training Plan
 - C. Incorporate safety and security requirements and behaviors in all employee evaluation processes
 - D. Improve and further implement both cyber and physical security measures
 - E. Develop and implement a property management program
- 2.3. Continue building MAWSS ‘green’ consciousness and practices**
 - A. Explore use of hybrid and alternative fueled vehicles
 - B. Increase recycling and expand our continued focus on waste reduction and energy efficiency
 - i. Conduct inventory of current programs and projects underway and explore opportunities to expand as viable
- 2.4. Grow a diverse and inclusive culture**
 - A. Encourage, promote, and require inclusive leadership practices across all levels of supervision
 - B. Ensure diversity and inclusion in hiring/promotion practices
 - C. Incorporate diversity and inclusiveness training within the Master Training Plan across all positions
 - D. Incorporate culture and climate checks in annual employee engagement survey process
 - E. Establish periodic third-party internal culture and climate assessments

KEY PERFORMANCE INDICATORS

- | | |
|--|--|
| <ul style="list-style-type: none">• Percent of rate and fee structure that reflects cost of service (including funding capital investments, O&M, and contribution to fund reserves) - actual compared to budget year over year• Operating cost coverage (total operational revenues/total operating costs) for water and wastewater• Total annual water pumped (billions of gallons)• Percent of complete infrastructure master plan by phase• Miles of water main• Miles of sewer main | <ul style="list-style-type: none">• Percent of complete technology master plan• Recordable lost time rate• Percent of new employees hired from monitored groups (compared with company, labor market, or industry benchmarks)• Water loss (water pumped/sold)• Overtime hours to regular hours• Water main breaks per mile of pipe per year• Sewer main breaks per mile of pipe per year• Total percent of eligible expenditures with diverse suppliers |
|--|--|



CUSTOMER SATISFACTION

Deliver reliable, accurate, and efficient response to customer service and repair needs while listening and learning from customer feedback.

STRATEGIC GOALS AND TACTICS

- 3.1. Deliver reliable, accurate, and efficient response to customer service and repair needs**
 - A. Automate work order administration
 - B. Provide customer real-time usage data
 - C. Improve work order scheduling through Infor/GIS connectivity to optimize routing response
 - D. Improve interdepartmental resource allocations, sharing, and communication
 - E. Study work processes to further understand opportunities to improve efficiency (i.e., cost effectiveness and productivity)
 - F. Development of Master Technology Plan
 - i. Software to support customer service improvements
 - ii. Increase employee understanding and use of software to improve customer service levels
- 3.2. Drive Customer Service improvements based on feedback from current and prospective customers**
 - A. Establish channels for follow-up customer service feedback at all customer contact points
 - i. Provide customer service survey
 - ii. Automate phone surveys for customer calls
 - iii. Develop service ticket email survey for service call follow-up
 - iv. Provide 'Chat Now' service for immediate website customer contact
 - v. Continue social media feedback
 - B. Set up standardized periodic customer feedback/ opportunity review process
 - i. Develop Board and public reporting of feedback-based improvement actions
- 3.3. Engage and educate all community stakeholders and customers**
 - A. Develop and deploy "MAWSS Listens" initiative
 - B. Continue "Citizen's Water Academy"
 - C. Expand local school outreach
 - D. Develop community outreach and engagement program
 - E. Expand website as an educational tool
- 3.4. Provide clear and consistent communication to our customers from within all areas of our organization**
 - A. Identify examples of conflicting communication; design and deploy employee training as needed to eliminate conflicting information
- 3.5. Expand Customer Assistance Programs**
 - A. Explore, improve, and enhance MAWSS Customer Financial Assistance Programs and expand public awareness of and participation in programs

KEY PERFORMANCE INDICATORS

- | | |
|---|--|
| <ul style="list-style-type: none"> • Average residential water and wastewater bill as a percent of median income in Mobile County • Percent of customers surveyed that rate MAWSS as "good" or better • Number of households positively impacted by customer assistance programs (CAPs) • Monthly abandoned call rate • Average call wait time | <ul style="list-style-type: none"> • Number of work orders created by customer requests (not including new service requests) • Elapsed time to completing customer work orders from time requested (not including new service requests) • Annual sanitary sewer overflows (SSO) • Rates compared to peer group utilities • Percent of water and wastewater bill of median income in Mobile County |
|---|--|



EMPLOYEE ENGAGEMENT AND DEVELOPMENT

Recruit, retain, engage, inspire, and develop all employees to build a culture of accountability and mutual respect.

STRATEGIC GOALS AND TACTICS

- 4.1. Consistently engage, inspire, and develop all employees**
 - A. Expand employee participation in Citizen's Academy
 - B. Develop Master Training Plan
 - i. Complete department training needs assessment
 - a. Engage both leadership and staff in determining training needs
 - ii. Based on needs, develop appropriate employee training plans by department and position
 - iii. Incorporate diversity, inclusion, sensitivity, and bias training across the organization
 - C. Improve employee onboarding/orientation process to incorporate use of new technology and leadership check-ins
 - D. Periodic all hands meetings
 - E. Conduct annual all employee engagement survey and identify improvement actions based on results
 - F. Update employee policies for simplicity and clarity
- 4.2. Recruit and retain appropriately skilled, motivated, and responsive employees**
 - A. Update job descriptions to better fit employee duties
 - B. Improve consistency of workforce planning
 - C. Expand applicant pool
 - D. Improve interview and selection process
 - E. Improve early employee evaluation effectiveness during probationary period
 - F. Improve hiring practices, evaluation, and promotion to ensure equity and fairness
 - G. Leverage insights from employee exit interviews to address solutions to maximize employee retention
- 4.3. Develop a culture of accountability and mutual respect through consistent, constant, objective evaluation, feedback, and inter-company cooperation**
 - A. Develop and deploy inter-department customer service surveys to improve inter-company cooperation
 - B. Develop and deploy an annual employee engagement process that incorporates an annual survey, focus groups, and action plans
- 4.4. Engage each employees' understanding of fiscal and operational responsibilities**
 - A. Develop and deploy an Employee Water Academy
 - B. Include fiscal and operational feedback at periodic all hands meetings
 - C. Incorporate fiscal responsibility into core curriculum as part of the Master Training Plan
 - D. Complete and implement MAWSS Incentive Program
- 4.5. Continuously inform and engage the organization's Board of Directors**
 - A. Establish multiple retreats throughout the year to review strategic plan performance/gather feedback
 - B. Continue use of Board Committees to allow for in-depth review, discussion, and guidance

KEY PERFORMANCE INDICATORS

- | | |
|---|--|
| • Number of employees | • Average training hours per employee |
| • Employee retention percent rate | • Number of employees with pertinent advanced education/certifications |
| • Employee engagement survey participation level (percent of total employees) | • Total hours worked |
| • Employee engagement index rating (from survey) | • Total overtime hours |

OUR STRATEGIC PLANNING PROCESS



Developing the strategic plan was a true collaborative process and a purposeful collection of stakeholder input focused on developing the direction of MAWSS. The strategic planning team, working with a third-party facilitator, began the process of gathering information to conduct an environmental scan and performance review. This information was used to determine the impact of the environment on the future of MAWSS, to review the current strategic plan and goals, and to evaluate performance data related to organizational development, business operations, and customer service. These findings served as the basis to conduct a SWOT (strengths, weaknesses, opportunities, and threats) analysis, which was then reviewed by the team in relation to the current strategic plan. This information became the springboard from which a new strategic plan could be built.

Subsequent strategic planning team meetings were held to review SWOT analysis and provide feedback. Using this information as well as previous findings, the team defined new/updated strategic goals, which will guide the organization in coming years.

To support the strategic goals, the team set its strategic objectives and critical initiatives, which will be the focus of action for the remaining five years. Key performance indicators were also developed to measure progress toward achieving these goals. Once all components were developed, the plan was submitted to the Board of Directors, who reviewed and approved the **Strategic Plan**.

This Strategic Plan will drive our work and will be continuously monitored using our identified key performance indicators.

KPI Tracking

Throughout the year, MAWSS will update our KPI spreadsheet to continuously monitor our progress and ensure we are headed down the correct path for our Strategic Plan. Below are summaries of some of the measurements to show our progress within the following categories: Fiscal Sustainability, Operational Efficiency, Customer Satisfaction, Employee Engagement & Development:

FISCAL SUSTAINABILITY

| Measurement | FY 24 Actual | | | FY 25 Projected | | | FY 26 Budgeted | | |
|--------------------|--------------|---------|--------|-----------------|---------|--------|----------------|---------|-----------|
| | Requirement | Goal | Actual | Requirement | Goal | Actual | Requirement | Goal | Projected |
| Debt Service Ratio | 1.25 | 1.5 | 2.49 | 1.25 | 1.5 | 2.19 | 1.25 | 1.5 | 1.97 |
| Days Cash on Hand | 200 | 200 | 348 | 200 | 200 | 327 | 200 | 200 | 311 |
| Operating Ratio | N/A | < 56% | 54% | N/A | < 56% | 54% | N/A | < 56% | 55% |
| Return on Assets | N/A | > 2.41% | 5.97% | N/A | > 2.41% | 5.48% | N/A | > 2.41% | 6.70% |

Operational Efficiency

| Measurement | FY 24 Actual | | FY 25 Projected | | FY 26 Budgeted | |
|---|---------------|--------|-----------------|--------|----------------|-----------|
| | Goal | Actual | Goal | Actual | Goal | Projected |
| Water Loss | 13% | 14% | 13% | 16.27% | 13% | - |
| OT Hours to Regular Hours | <= prior year | 3% | <= prior year | 3% | <= prior year | 0% |
| Water Main Breaks per 100 Miles of Pipe | 18 | 33 | 18 | 35 | 18 | - |
| Sewer Main Breaks per 100 Miles of Pipe | 6 | 58 | 6 | 57 | 6 | - |

KPI Tracking (continued)**CUSTOMER SATISFACTION**

| Measurement | FY 24 Actual | | FY 25 Projected | | FY 26 Budgeted | |
|---|--------------|--------|-----------------|--------|----------------|-----------|
| | Goal | Actual | Goal | Actual | Goal | Projected |
| Monthly Abandoned Call Rate | 12.5% | 9% | 12.5% | 11% | 12.5% | - |
| Average Call Wait Time | 2:15 | 4:17 | 2:15 | 1:06 | 2:15 | - |
| Elapsed Time to Complete Customer Work Orders | 6:00 | 0 | 6:00 | 0 | 6 | - |

EMPLOYEE ENGAGEMENT & DEVELOPMENT

| Measurement | FY 24 Actual | | FY 25 Projected | | FY 26 Budgeted | |
|-------------------------------------|--------------|--------|-----------------|--------|----------------|-----------|
| | Goal | Actual | Goal | Actual | Goal | Projected |
| Employee Retention Rate | 88.0% | 104% | 88.0% | 97% | 88.0% | - |
| Employee Turnover | 10% | 18% | 10% | 18% | 10% | - |
| Average training Hours per Employee | 25 | 20 | 25 | 18 | 25 | - |

BUDGET PROCESS

History of the Budget

MAWSS is currently made up of multiple cost centers (departments). Each cost center is responsible for completing their budget each year. After completion, all the data is compiled into a one-page budget for the Board to review and adopt. The one-page budget has a long history. Since MAWSS' inception, the consulting engineer and the full-time secretary treasurer together prepared the one-page budget prior to October 20 of each year. It wasn't until the early 1990s that cost center line item budgets were developed that supported the amounts on the one-page budget. These cost center budgets were prepared by the comptroller with little or no input from the various managers. As time progressed, the development of the budget was shifted to the various managers which allowed them a say in their departmental needs. Today each cost center manager prepares their department's budget, providing input into what the overall budget will be.

The 2014 Indenture of Trust removed several requirements of the budget process, including the adoption of a preliminary budget in October and public hearing with newspaper publication. However, MAWSS has chosen to continue with both the public hearing and the newspaper publication. We believe that we have a fiscal responsibility to keep our customers informed and we strive to be as transparent as possible.

BUDGET PROCESS

Basis of Accounting

Enterprise funds are presented on the accrual basis of accounting using governmental accounting standards applicable to an enterprise fund for business activities and to fiduciary funds for the Board's OPEB trust fund.

Basis of Budgeting

The Board sets its budget on a cash basis of accounting. The Board does not consider non-cash items (i.e. depreciation, amortization, gains/loss on sale of assets, etc...) and considers debt and capital purchases as expenses when preparing the budget. The objective of the budget is to determine the amount of cash coming to the Board (revenue) and the amount of cash used by the Board (operating expenses, capital improvements, debt service). This basis is different from what is shown on the audited financial statements. The Board does not budget for a change in net position.

Recognition of Revenue

The Board's main source of revenue is derived from water/sewer services. Business activity revenues are recognized when water is used by the customer or when wastewater services are provided to the customer. Meters are read throughout the month and billed during different cycles of the month.

Fiduciary fund revenues are recognized when earned. Earned revenues include the change in fair value of investments for the reporting period as all investments are carried at fair value in the statement of fiduciary net position.

Operating Revenues and Expenses

Operating revenues and expenses result from providing water and wastewater services, which are the Board's principal ongoing operations. The Board also recognizes connection charges and capacity fees to connect to the system as operating revenues. Operating expenses include the costs to provide these services, administrative costs, and depreciation on capital assets. All revenues and expenses not meeting these definitions are reported as non-operating revenues and expenses.

Budget Adoption

The following steps are taken each year to ensure the Board stays in compliance with its Trust Indenture:

(a) Prior to the beginning of each Fiscal Year, the Board shall prepare and approve an annual budget for the System for the next ensuing Fiscal Year. Such budget shall show in reasonable detail:

- (1) the System Revenues estimated to be derived during such Fiscal Year;
- (2) the Operating Expenses estimated to be incurred during such Fiscal Year; and
- (3) the amounts which it is estimated will be paid into the Special Funds (Debt Service and Capital).

(b) The Board shall, after the adoption of the budget for each Fiscal Year, furnish a copy thereof to the Trustee and to any Holder who shall have made a written request therefor to the Board.

(c) The Board may at any time and from time to time, by Resolution, amend any budget so adopted.

The budget of the Board of Water and Sewer Commissioners of the City of Mobile ("Board") is adopted in accordance with the provisions of the *Indenture of Trust*, as revised November 2014, between the Board and its bond trustee, Regions Bank.

Budget Amendments

Amendments to the total combined budget shall be approved by resolution by the Board. Amendments to the departmental budgets will be made during the year as needed without Board approval.

Budget Calendar

The budget calendar is as follows:

| | |
|-----------|--|
| August | Budget prepared by each cost center |
| August | Budget review by Director and Division Heads |
| September | Review budget information with the Finance Committee |
| October | Review budget information with the Board |
| October | Newspaper publication |
| November | Public hearing |
| December | Final budget adoption |
| December | Provide approved budget to Trustee |

BUDGET DEVELOPMENT

Operating and Maintenance Budget

Each Cost Center will receive its own budget workbook from the Accounting Department. Cost Center budget workbooks are prepared in Excel format. Each Cost Center supervisor/manager receives five worksheets within its Excel workbook: Cost Center Operating budget, a detailed calculation template for all requested amounts, prior year calculations, the cost center capital budget, and a checklist of all items under review. The workbooks are completed and reviewed by the Supervisors, Managers, and Department Heads, and then submitted to Accounting for consolidation and subsequent review with the Director and Division Heads. The main worksheet lists the entire chart of accounts, five (5) years of actual expenses for that cost center, the prior year budget, current year budget and a column to complete the upcoming year's budget. Information on the five-year average, five-year median, and current year annualized is also provided. The section for labor costs includes calculated fields based on another workbook where information on positions is maintained by Accounting. (See Budgeting for Positions below.)

Labor/ Positions

There are two parts to the process of budgeting for positions. One is to determine the number of employees that are budgeted, and the other is to arrive at a dollar value of all payroll-related expenses based on that number of employees.

To determine the number of employees, the starting point is the budget for the current year. Departments are listed, showing every position that was budgeted for the department and the number of employees for each. Any changes or budget amendments that took place during the year are shown, with those two columns together making up the current year budget as amended. The corresponding actual information for the current year by department and position is then included, with the difference between these columns being any unfilled positions.

Any requested changes are directed to the Department Heads and Division Heads for approval and then can be included in a copy of the comparison detailed above to arrive at the new number of total budgeted positions. This includes any additions, deletions, promotions, or transfers. The departments are summed into the same classifications or divisions used in our financial statements, showing totals by division and overall.

For the dollar value of labor costs, a spreadsheet is created using the current payroll information, including employee name and number, department, position, grade, step, and hourly rate. Current employees by department and position are compared to the current year budget, and any vacant positions are added to the spreadsheet. A base for annual wages at the budgeted number of positions is then established using current labor costs. From there, multipliers are used to include any budgeted merit increases or COLA increases for the following year. This method allows the cost of any proposed increases to be calculated by changing only one field in the workbook which recalculates all labor costs.

Consolidating the budgets

Once the information is received from the managers and the labor costs are added to the workbooks, the budget is combined for all cost centers to determine total operating needs. Beginning with budget year 2014, information is combined based on the following classifications, which reflects the same classifications in the board's annual audit:

- Water Supply
- Water Treatment
- Wastewater Treatment
- Transmission and Collection
- Support Services
- Administration

The combined totals of the above classifications are then summed into a company-wide total resulting in the MAWSS Operating Budget.

Revenue Projections

Current year consumption information is added to the financial planning model and used to project revenues. The determining factors in deciding whether or not a rate increase is needed in the coming year are budgeted O & M expenses, debt service coverage and capital needs. The model is used to determine the increase needed to maintain the required levels of debt service coverage, fund balances,

and capital improvement expenditures. The balance of revenues minus operating expenses and debt service payments is the amount available for capital improvement.

Budgeted outcomes over the next several years are projected based on various assumptions, including rate increases, growth, increases to expenses based on the CPI, etc. The debt service coverage ratio (net revenues available for debt service payments) is then calculated. The debt service coverage ratio required by the Board's Indenture of Trust is 1.25, but the targeted ratio is 1.5. The days cash on hand benchmark is also monitored, with 200 days being the current target.

Cost Center Capital Requests

As noted earlier, the budget workbook contains five separate worksheets, including the Capital worksheet. This worksheet is for the preparation of each year's Cost Center Capital budget, and also a ten-year layout of assets needed, by year, and the amount necessary to maintain each Cost Center's request.

The current year's capital asset requests for each cost center are listed in a spreadsheet. Assets approved for budget are determined by age of replaced equipment, the function of the asset approved, and the cost of the item requested. Requests are made for equipment replacement as well as new equipment. Items greater than \$5,000 with a service life of two (2) or more years are capitalized as fixed assets. Assets less than \$5,000 are expensed. All new and replacement vehicle and equipment requests are included in the budget for the Garage cost center. These requests are submitted to the Garage Supervisor so that the items can be evaluated and included in the budget if approved. All computer hardware and software related requests are included in the budget for the Information Services cost center. These requests are submitted to the IT Director.

One-Page Budget

The preliminary one-page budget is prepared using projected revenues, requested budgeted expenses and required debt service payments. Every effort is made to limit the increase in the O&M budgeted expenses. The one-page proposed budget is reviewed, first by the Finance Committee, then at a board retreat, prior to submitting it to the Board for discussion and approval at the December board meeting.

Relevant Financial Policies

In conjunction with the new issue and the refunding, the Board adopted its Master Trust Indenture, dated November 1, 2014. The new covenants provide for, among other things, the adoption of an annual budget must be made by December 31 each year. The Board will vote on a one-page balanced budget. A balanced budget is establishing operating expenses, capital improvement needs, and debt service requirements and adjusting revenues to offset those costs. There should be no surplus/deficit in the budget. The Board is required to maintain a minimum Capital Improvement Fund balance of \$15 million. The Master Trust Indenture requires that the Board maintain a debt service coverage ratio of both parity and subordinate bonds of not less than 1.25. The Board has set internal policies to strive to maintain a debt service coverage ratio of 1.50 and also to maintain 200 days cash on hand. The Board uses a financial model to forecast the current year and the next nine years. The current year budget is entered into the model and forecasts the days cash on hand. This model also takes into account our debt service and ensures we stay in compliance with the trust indenture.

The Board revised the Cash Reserve Requirements Policy in December 2015 to react to the required recording of the unfunded pension liability. This revision created an additional cash reserve for the

accumulation of funds to offset the unfunded pension liability due to the adoption of Governmental Accounting Standards Board (GASB) Statement No. 68, Accounting and Financial Reporting for Pensions. The Board, through their annual budget, is continuing to fund the reserve. The amount budgeted for 2026 was \$1,800,000.

As a result of two of the GASB Statements adopted in 2017, GASB Statement No. 74, *Financial Reporting for Postemployment Benefit Plans Other Than Pension Plans*, and GASB Statement No. 75, *Accounting and Financial Reporting for Postemployment Benefits Other Than Pensions*, the Board must also report its net OPEB liability. As of December 2024, through contributions to an OPEB trust, the Board has funded the liability at a rate of 102%.

Net Position

Net position is divided into three components:

Net investment in capital assets - consist of the historical cost of capital assets less accumulated depreciation and less any debt that remains outstanding that was used to finance those assets.

Restricted - consist of net position that is restricted by the Board's creditors (for example, through debt covenants), by the state enabling legislation (through restrictions on shared revenues), by grantors (both federal and state), and by other contributors (including those who have donated to the Board).

Unrestricted - all other net position is reported in this category.

**THE BOARD OF WATER AND SEWER COMMISSIONERS
OF THE CITY OF MOBILE
ONE PAGE BUDGET - CASH BASIS**

| | 2025 APPROVED BUDGET | 2026 PROPOSED BUDGET |
|--|-------------------------|-------------------------|
| REVENUE | | |
| Revenue Derived from Levy and Collection of Water Charges | \$ 49,018,757 | \$ 50,895,573 |
| Water Connection (Service Line) Fees | 406,241 | 528,434 |
| Water Connection (Capacity) Fees | 184,240 | 223,310 |
| Miscellaneous Water Revenue | 2,799,079 | 3,523,831 |
| Water Supply System (Industrial) | 1,469,966 | 1,592,923 |
| Total Water Revenue | <u>53,878,283</u> | <u>56,764,071</u> |
| Revenue Derived from Levy and Collection of Sewer Charges | 80,807,303 | 82,553,421 |
| Sewer Connection (Service Line) Fees | 223,863 | 423,800 |
| Sewer Connection (Capacity) Fees | 478,900 | 627,620 |
| Pre-treatment Fees | 695,000 | 820,916 |
| Miscellaneous Sewer Revenue | 1,947,882 | 2,222,725 |
| Total Sewer Revenue | <u>84,152,948</u> | <u>86,648,482</u> |
| Investment Revenue | 1,000,000 | 1,500,000 |
| Miscellaneous Rentals and Other | 265,000 | 295,000 |
| Gross Revenue | <u>139,296,231</u> | <u>145,207,553</u> |
| EXPENSES - OPERATION AND MAINTENANCE | | |
| Total Operation and Maintenance | | |
| <i>Less Capitalized Labor and Materials and Depreciation</i> | <u>75,465,000</u> | <u>78,168,000</u> |
| Net Revenue Before Transfers and Debt Service | <u>63,831,231</u> | <u>67,039,553</u> |
| TRANSFERS AND DEBT SERVICE | | |
| Bond Principal and Interest Requirements | 7,657,600 | 7,736,400 |
| State Revolving Loans P & I Requirements | 22,956,058 | 26,213,115 |
| Transfers to CIP Fund | | |
| Cash Transfers | 31,392,573 | 31,265,038 |
| Capitalized Labor and Materials | 1,825,000 | 1,825,000 |
| | <u>33,217,573</u> | <u>33,090,038</u> |
| Total Transfers and Debt Service | <u>63,831,231</u> | <u>67,039,553</u> |
| Net Revenue After Transfers and Debt Service | <u>-</u> | <u>-</u> |
| Net Position - Beginning of the year (based on audit) | 521,876,064 | 555,869,698 |
| Net Position - Ending Balance | <u>\$ 521,876,064</u> | <u>\$ 555,869,698</u> |
| Debt Service Coverage Ratio | 2.09 | 1.97 |

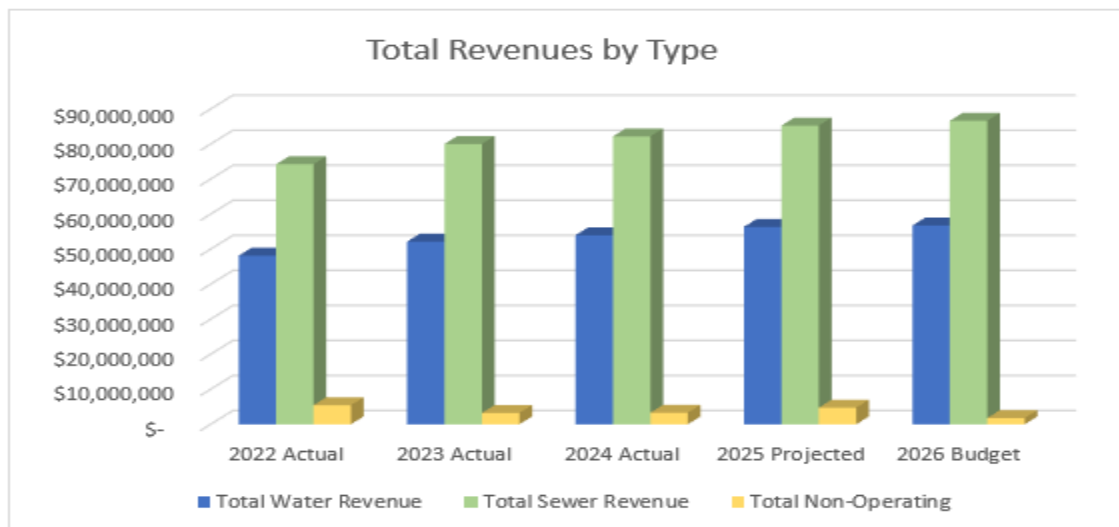
*** Please note the budget is prepared on a cash basis of accounting. This is different from the basis of accounting as presented on our financial statements. The Board does not budget for an increase/decrease in net position.

FINANCIAL TRENDS

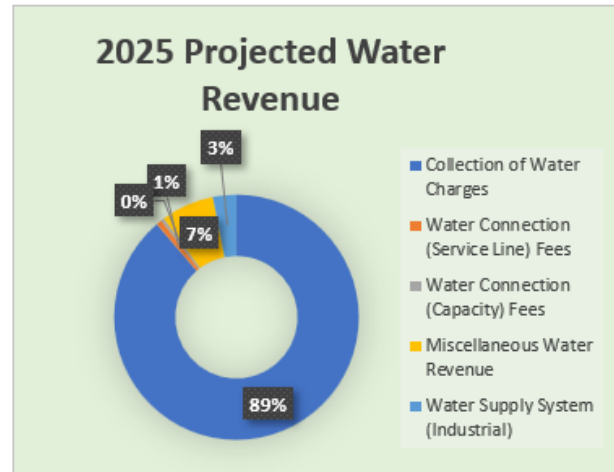
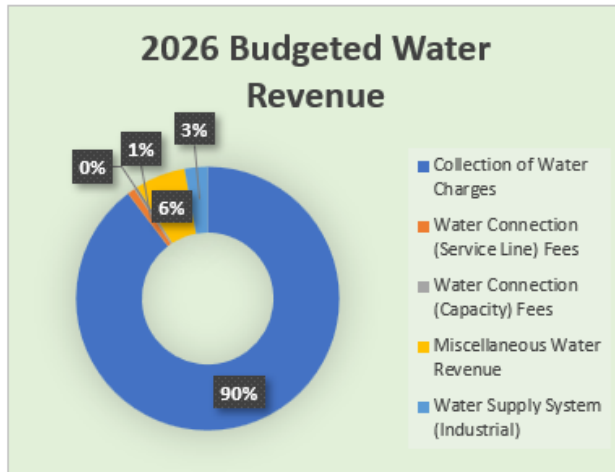
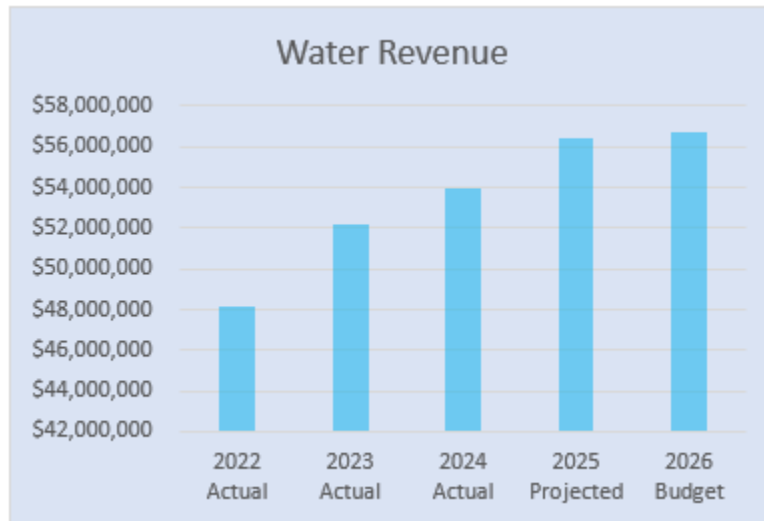
Revenue Development

Current year consumption information is added to the financial planning model and used to project revenues. The determining factors in deciding whether a rate adjustment is needed in the coming year are budgeted O & M expenses, debt service coverage and capital needs. MAWSS performed a Cost-of-Service Study by an independent third-party firm. Their analysis resulted in a rate adjustment. To lessen the burden on our rate payers, MAWSS will perform a 3-year phased in approach to realign our rates to the results of the study. Year one of the phased in approach, was used in developing the 2026 budgeted revenues.

| | <u>2022 Actual</u> | <u>2023 Actual</u> | <u>2024 Actual</u> | <u>2025 Projected</u> | <u>2026 Budget</u> |
|--------------------------------------|-----------------------|-----------------------|-----------------------|-----------------------|-----------------------|
| Revenue Derived from Levy and | | | | | |
| Collection of Water Charges | \$ 43,119,354 | \$ 47,301,665 | \$ 48,123,458 | \$ 50,019,876 | \$ 50,895,573 |
| Water Connection (Service Line) Fees | 323,966 | 406,241 | 528,434 | 431,489 | 528,434 |
| Water Connection (Capacity) Fees | 137,900 | 184,240 | 223,310 | 231,267 | 223,310 |
| Miscellaneous Water Revenue | 3,075,711 | 2,799,079 | 3,524,131 | 3,947,372 | 3,523,831 |
| Water Supply System (Industrial) | 1,480,645 | 1,469,966 | 1,592,923 | 1,745,197 | 1,592,923 |
| Total Water Revenue | <u>48,137,576</u> | <u>52,161,191</u> | <u>53,992,256</u> | <u>56,375,201</u> | <u>56,764,071</u> |
| Revenue Derived from Levy and | | | | | |
| Collection of Sewer Charges | 71,136,030 | 76,810,340 | 78,118,819 | 81,097,017 | 82,553,421 |
| Sewer Connection (Service Line) Fees | 206,506 | 223,863 | 423,800 | 442,812 | 423,800 |
| Sewer Connection (Capacity) Fees | 382,694 | 478,900 | 627,620 | 609,655 | 627,620 |
| Pre-treatment Fees | 637,761 | 595,033 | 820,916 | 854,532 | 820,916 |
| Miscellaneous Sewer Revenue | 1,893,919 | 1,947,882 | 2,222,725 | 2,289,159 | 2,222,725 |
| Total Sewer Revenue | <u>74,256,910</u> | <u>80,056,018</u> | <u>82,213,880</u> | <u>85,293,175</u> | <u>86,648,482</u> |
| Investment Revenue | 121,867 | 3,820,806 | 4,111,842 | 3,894,989 | 1,500,000 |
| Miscellaneous Rentals and Other | 5,344,821 | (572,499) | (806,074) | 863,123 | 295,000 |
| Total Non-Operating | <u>5,466,688</u> | <u>3,248,307</u> | <u>3,305,768</u> | <u>4,758,112</u> | <u>1,795,000</u> |
| TOTAL REVENUE | <u>\$ 127,861,174</u> | <u>\$ 135,465,516</u> | <u>\$ 139,511,904</u> | <u>\$ 146,426,488</u> | <u>\$ 145,207,553</u> |

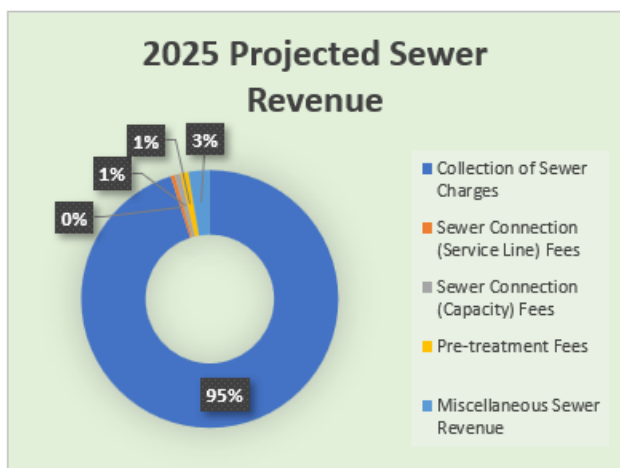
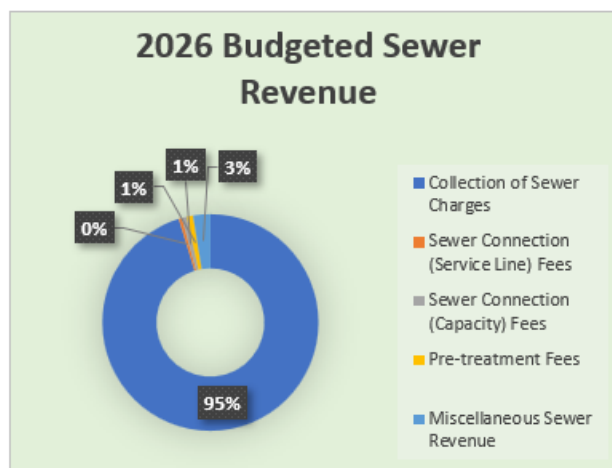
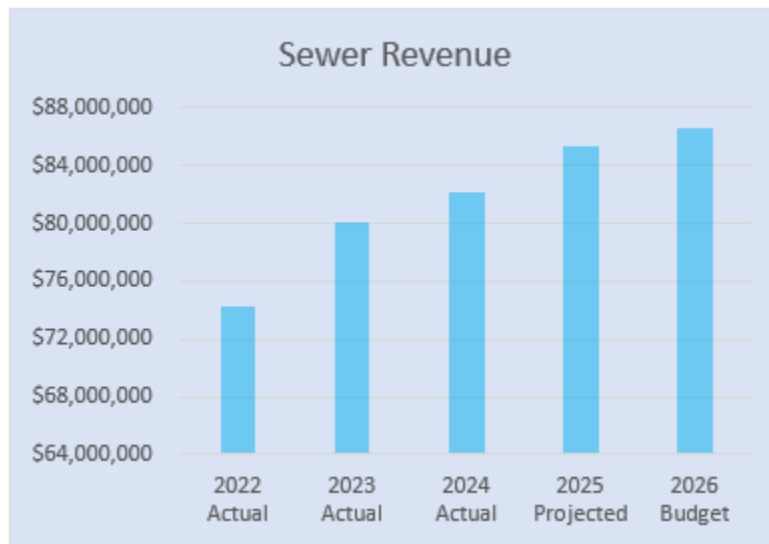


Water Revenue



Water consumption has decreased approximately 5% in 2025 from 2024. With a 2.6% increase in inflation, our operating costs and capital costs are projected to be higher in 2026. With this factor in mind, MAWSS decided to perform a Cost-of-Service Study to ensure our rates are in line with our costs. The results of the study indicated that a rate adjustment would be necessary. To limit the impact our rate payers would face in 2026, the Board decided to perform a three-year phased-in approach on adjusting our rates. Year one will be in 2026 with the final adjustment in 2028. The volumetric water revenue is equivalent to 90% of total water revenue. All other fees and charges will remain the same in 2026.

Sewer Revenue



With a 2.6% increase in inflation, our operating costs and capital costs are projected to be higher in 2026. With this factor in mind, MAWSS decided to perform a Cost-of-Service Study to ensure our rates are in line with our costs. The results of the study indicated that a rate adjustment would be necessary. To limit the impact our rate payers would face in 2026, the Board decided to perform a three-year phased-in approach on adjusting our rates. Year one will be in 2026 with the final adjustment in 2028. The volumetric rate revenue is equivalent to 95% of total sewer revenue. All other fees and charges will remain the same in 2026.

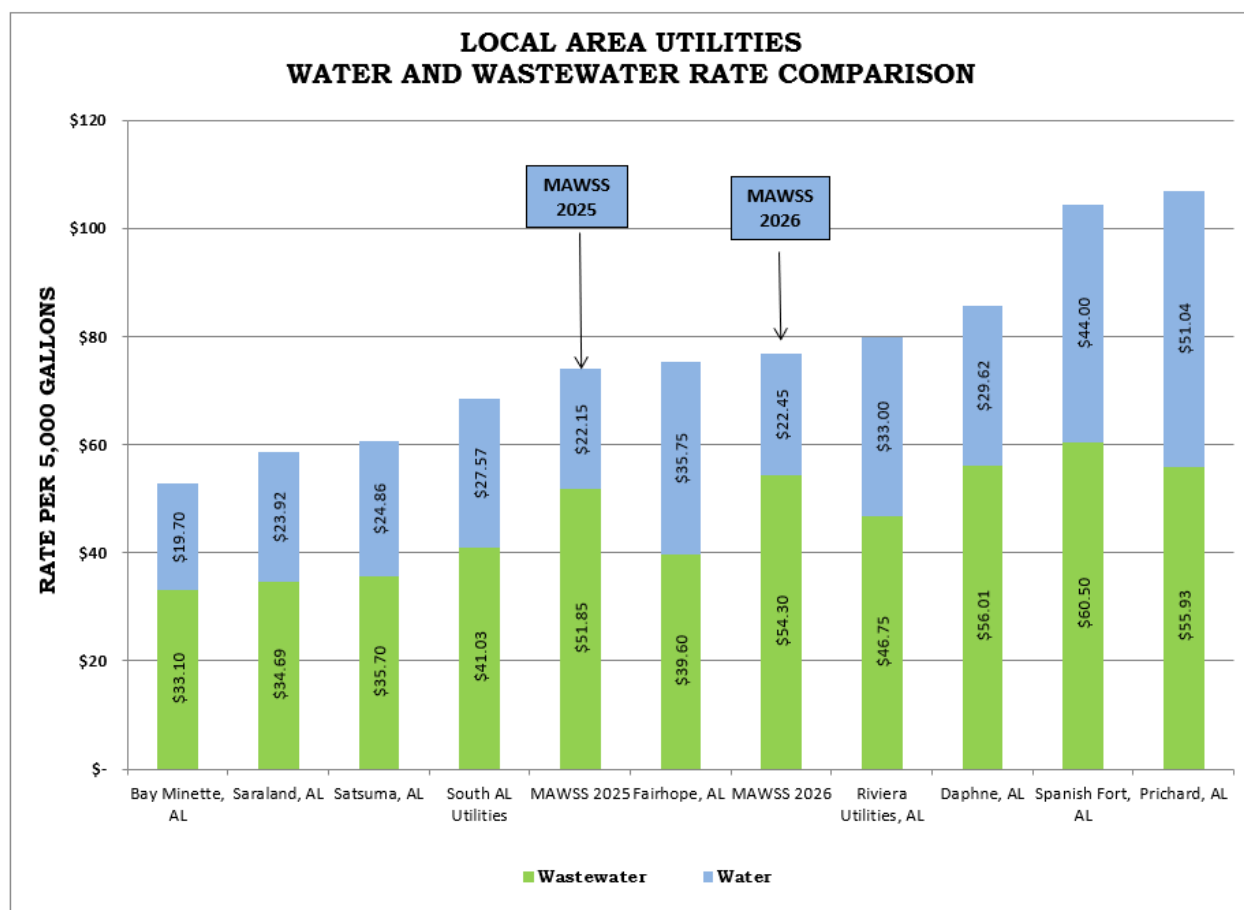
Rates

Effective January 1, 2026, there will be a rate adjustment on water and sewer services. The Board has a monthly fixed admin fee and capital improvement fee on each bill. A complete view of our rates can be found on our website at <https://www.mawss.com/billing/rates-billing/>.

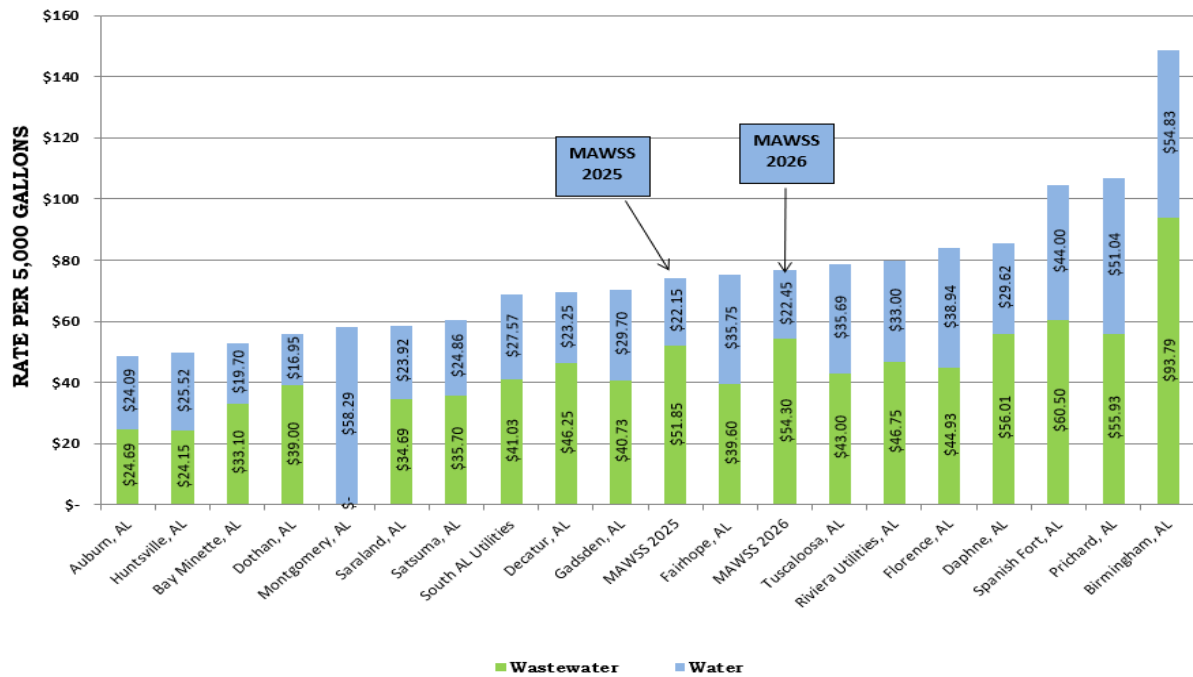
BOARD OF WATER AND SEWER COMMISSIONERS OF THE CITY OF MOBILE
EFFECTS OF COST OF SERVICE RATE INCREASES FOR 2026

| | 2025 | | | | 2026 | | | | CHANGE PER MONTH | | | |
|-------------------------|-------|-------|----------------|--------|-------|-------|----------------|--------|------------------|-------|----------------|-------|
| | WATER | SEWER | ADMIN & CI FEE | TOTAL | WATER | SEWER | ADMIN & CI FEE | TOTAL | WATER | SEWER | ADMIN & CI FEE | TOTAL |
| RATE PER 1,000 GALLONS | 3.97 | 9.91 | - | 13.88 | 3.97 | 10.34 | - | 14.31 | - | 0.43 | | 0.43 |
| 2,500 GALLONS - MINIMUM | 9.93 | 24.78 | 6.67 | 41.37 | 9.93 | 25.85 | 7.46 | 43.24 | - | 1.08 | 0.79 | 1.87 |
| 5,000 GALLONS | 19.85 | 49.55 | 6.67 | 76.07 | 19.85 | 51.70 | 7.46 | 79.01 | - | 2.15 | 0.79 | 2.94 |
| 7,500 GALLONS | 29.78 | 74.33 | 6.67 | 110.77 | 29.78 | 77.55 | 7.46 | 114.79 | - | 3.22 | 0.79 | 4.01 |

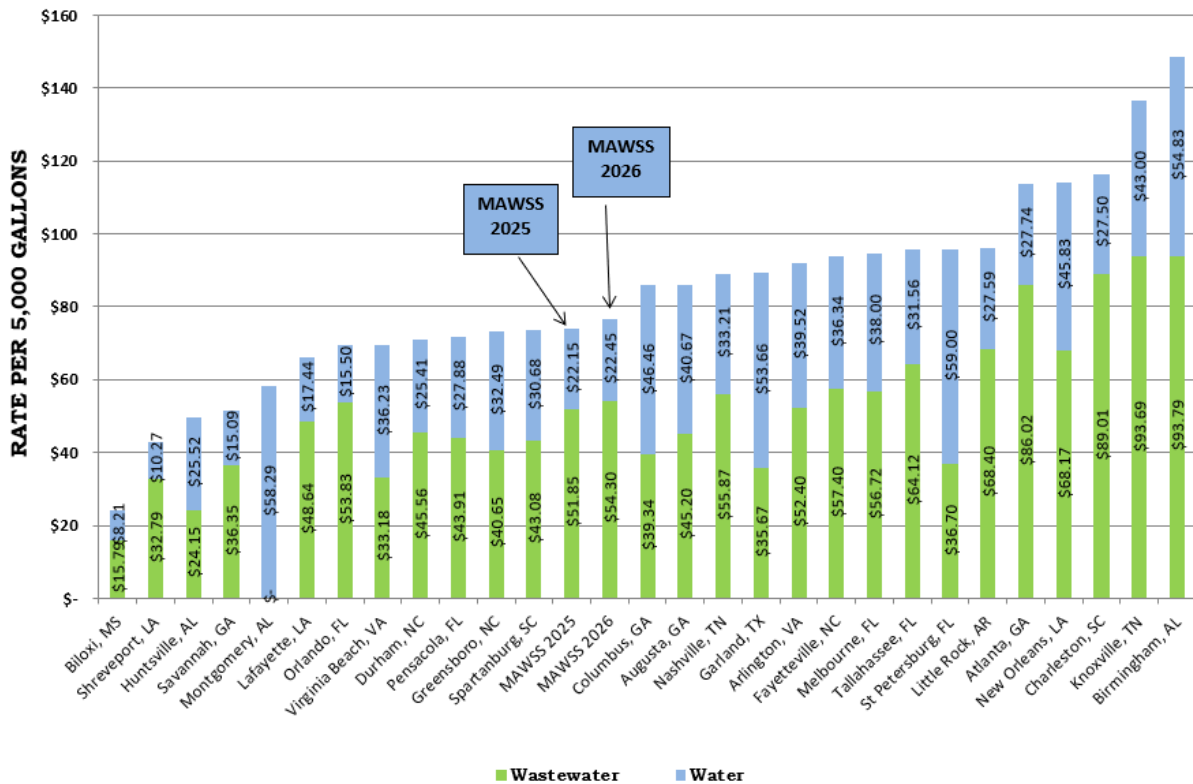
Even with the rate adjustment to cover capital and operating needs, the Board still holds some of the cheapest rates locally and throughout the Southeastern United States.



STATE OF ALABAMA UTILITIES WATER AND WASTEWATER RATE COMPARISON



SOUTHEAST REGION UTILITIES WATER AND WASTEWATER RATE COMPARISON



Operating Expenses

Each Cost Center will determine their own expense budget based on three (3) different categories: Labor Costs, Contractual Services, and Operating Supplies/Materials. Once Accounting receives all completed cost center workbooks, the budget is combined for all cost centers to determine total operating needs. Information is combined based on the following classifications, which reflect the same classifications in the board's annual audit:

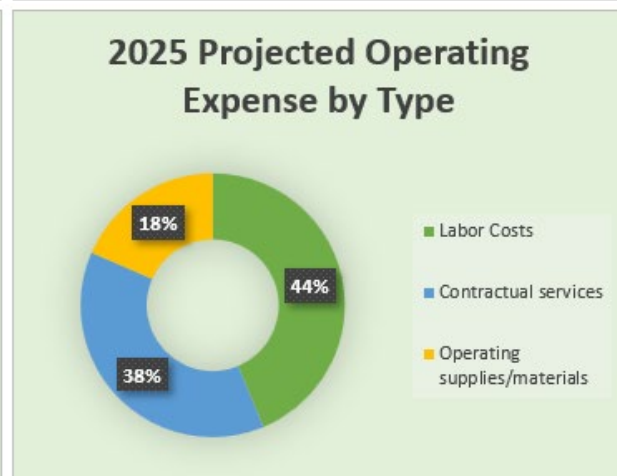
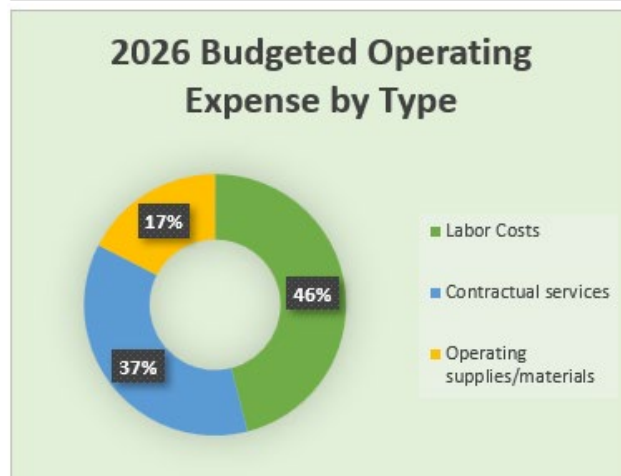
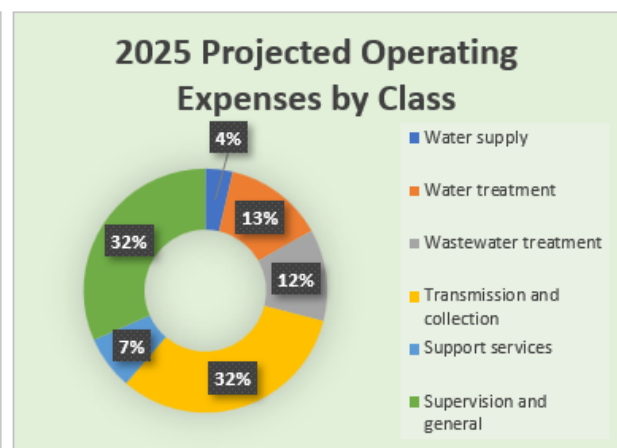
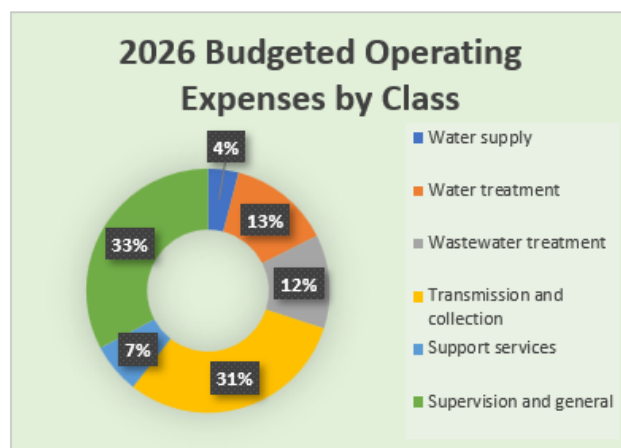
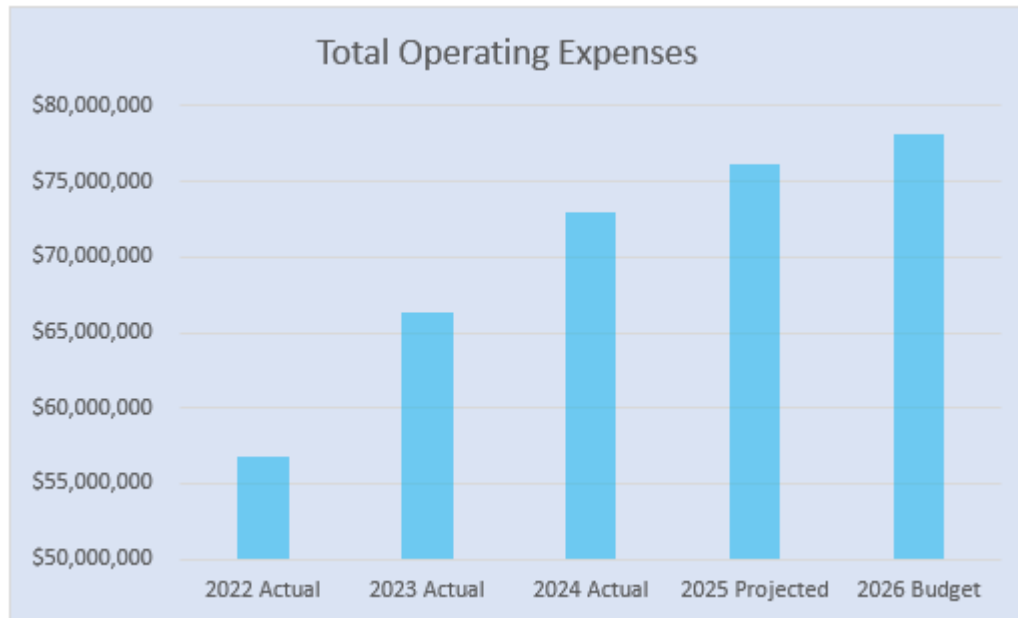
Water Supply
Water Treatment
Wastewater Treatment
Transmission and Collection
Support Services
Administration

The combined totals of the above classifications are then summed into a company-wide total resulting in the MAWSS Operating Budget.

| Operating Expense by Classification | | | | | |
|--|-----------------------------|-----------------------------|-----------------------------|-----------------------------|-----------------------------|
| | <u>2022 Actual</u> | <u>2023 Actual</u> | <u>2024 Actual</u> | <u>2025 Projected</u> | <u>2026 Budget</u> |
| Water supply | \$ 2,729,655 | \$ 2,705,699 | \$ 2,762,263 | \$ 2,753,073 | \$ 3,169,000 |
| Water treatment | 7,893,841 | 9,450,278 | 9,804,462 | \$ 10,080,427 | 10,588,000 |
| Wastewater treatment | 7,452,375 | 8,891,227 | 8,426,592 | \$ 9,265,315 | 9,700,000 |
| Transmission and collection | 18,227,053 | 19,904,376 | 22,835,295 | \$ 24,606,927 | 23,881,000 |
| Support services | 4,449,602 | 4,531,827 | 4,719,817 | \$ 5,416,733 | 5,229,000 |
| Supervision and general | <u>16,054,827</u> | <u>20,853,406</u> | <u>24,461,187</u> | <u>\$ 24,083,205</u> | <u>25,601,000</u> |
| Total Operating expenses | <u>\$ 56,807,353</u> | <u>\$ 66,336,813</u> | <u>\$ 73,009,616</u> | <u>\$ 76,205,680</u> | <u>\$ 78,168,000</u> |

| Operating Expense by Type | | | | | |
|----------------------------------|-----------------------------|-----------------------------|-----------------------------|-----------------------------|-----------------------------|
| | <u>2022 Actual</u> | <u>2023 Actual</u> | <u>2024 Actual</u> | <u>2025 Projected</u> | <u>2026 Budget</u> |
| Labor Costs | \$ 23,372,940 | \$ 30,670,457 | \$ 33,037,853 | \$ 33,319,376 | \$ 35,960,000 |
| Contractual services | 23,450,678 | 22,491,006 | 26,174,208 | \$ 28,827,213 | 28,573,000 |
| Operating supplies/materials | <u>9,983,735</u> | <u>13,175,350</u> | <u>13,797,555</u> | <u>\$ 14,059,091</u> | <u>13,635,000</u> |
| Total Operating expenses | <u>\$ 56,807,353</u> | <u>\$ 66,336,813</u> | <u>\$ 73,009,616</u> | <u>\$ 76,205,680</u> | <u>\$ 78,168,000</u> |

Operating Expenses (continued)



Debt Service

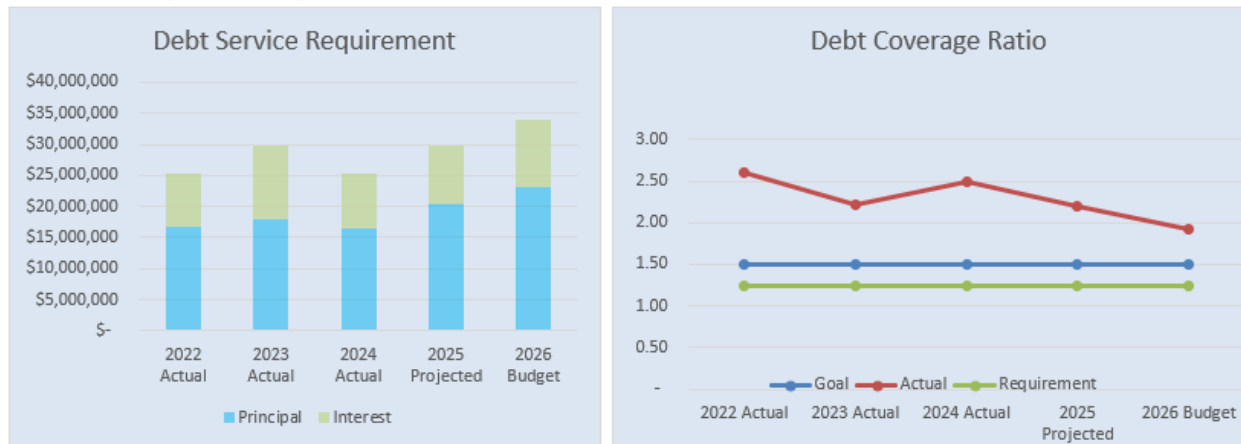
The Board issues water and sewer revenue bonds to provide funds for the acquisition and construction of major capital assets, including infrastructure. The water and sewer revenue bonds are on parity, while the State Revolving Fund bonds are subordinate. Total operating revenues are pledged as security on the bonds, regardless of the source of the revenue or the use of the proceeds. The Board currently holds an Aa3 rating with Moody's Investments.

During 2025, the Board obtained five State Revolving Fund bonds in the amount of approximately \$56,000,000. These bonds will be used for various capital improvement projects dealing with clean water and drinking water. In 2026, the Board will obtain three more State Revolving Fund loans for the approximate amount of \$31,000,000. The proceeds from these borrowings will be used to fund Phase II of the Master Plan capital improvement project and various other projects not identified in the Master Plan.

Below is a graph to demonstrate the debt service for the previous five years. As set forth in the 2014 Trust Indenture, the Board is required to maintain a 1.25 debt coverage ratio but has an internal goal of maintaining a 1.5 ratio. These figures are updated annually into our finance model and revenues are set accordingly to ensure MAWSS maintains its minimum requirement.

| | <u>2022 Actual</u> | <u>2023 Actual</u> | <u>2024 Actual</u> | <u>2025 Projected</u> | <u>2026 Budget</u> |
|---------------------|----------------------|----------------------|----------------------|-----------------------|----------------------|
| Principal | \$ 16,742,353 | \$ 18,055,000 | \$ 16,430,000 | \$ 20,370,000 | \$ 23,225,000 |
| Interest | 8,479,870 | 11,644,306 | 8,976,127 | 9,497,000 | 10,724,000 |
| Total | <u>\$ 25,222,223</u> | <u>\$ 29,699,306</u> | <u>\$ 25,406,127</u> | <u>\$ 29,867,000</u> | <u>\$ 33,949,000</u> |
| | | | | | |
| Operating Revenues | \$ 122,394,486 | \$ 132,217,209 | \$ 136,206,136 | \$ 141,668,375 | \$ 143,412,553 |
| Operating expenses | 56,597,638 | 66,336,813 | 73,009,616 | 76,205,679 | 78,168,000 |
| Operating income | <u>\$ 65,796,848</u> | <u>\$ 65,880,396</u> | <u>\$ 63,196,520</u> | <u>\$ 65,462,696</u> | <u>\$ 65,244,553</u> |
| | | | | | |
| Debt Coverage Ratio | 2.61 | 2.22 | 2.49 | 2.19 | 1.92 |

Debt Service (continued)



Below is a summary of future debt service payments. The Board is expected to have all debt paid off by 2045.

| Year's ending December 31, | Principal (In thousands) | Interest (In thousands) | Total (In thousands) |
|----------------------------|-----------------------------|----------------------------|-------------------------|
| 2026 | \$ 23,225 | \$ 9,591 | \$ 32,816 |
| 2027 | 24,780 | 9,033 | 33,813 |
| 2028 | 25,360 | 8,448 | 33,808 |
| 2029 | 28,600 | 7,812 | 36,412 |
| 2030 | 29,285 | 7,042 | 36,327 |
| 2031-2035 | 151,900 | 24,851 | 176,751 |
| 2036-2040 | 102,745 | 9,223 | 111,968 |
| 2041-2045 | 41,940 | 1,550 | 43,490 |
| Subtotals | 427,835 | 77,552 | 505,387 |
| Plus: Bond Premium | 3,300 | (3,300) | - |
| Total Bonds Payable | <u>\$ 431,135</u> | <u>\$ 74,252</u> | <u>\$ 505,387</u> |

Capital Improvements (PAYGO Funds)

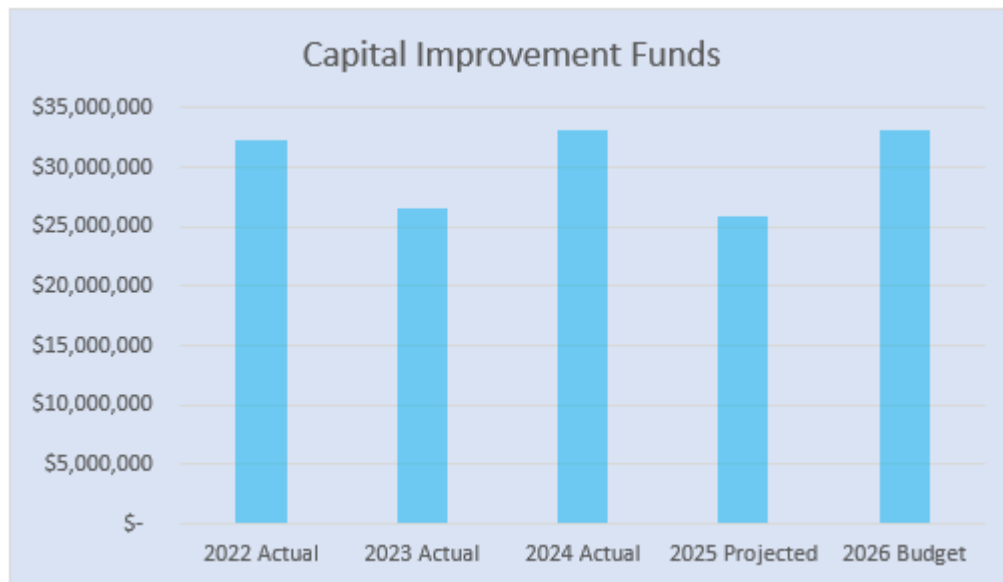
Cost Centers are asked to prepare their Capital Budget for the next ten-years. The current year's capital asset requests for each cost center are listed in a separate spreadsheet. Assets approved for budget are determined by age of replaced equipment, the function of the asset approved, and the cost of the item requested. Requests are made for equipment replacement as well as new equipment. Items greater than \$5,000 with a service life of two (2) or more years are capitalized as fixed assets. Assets less than \$5,000 are expensed. All new and replacement vehicle and equipment requests are included in the budget for the Garage cost center. These requests are submitted to the Garage Supervisor so that the items can be evaluated and included in the budget if approved. All computer hardware and software related requests are included in the budget for the Information Services cost center. These requests are submitted to the IT Director.

The following formula is used to calculate the funds that will be used for capital purchases:

Budgeted revenues – operating expenses – debt services = capital improvement (PayGo funds)

Below is a chart representing how much the Board has applied to Capital Improvements over the past 5 years. This amount is separate from Capital Projects being funded by debt.

| | <u>2022 Actual</u> | <u>2023 Actual</u> | <u>2024 Actual</u> | <u>2025 Projected</u> | <u>2026 Budget</u> |
|---------------------------|--------------------|--------------------|--------------------|-----------------------|--------------------|
| Capital Improvement Funds | \$ 32,230,570 | \$ 26,599,494 | \$ 33,190,646 | \$ 25,954,130 | \$ 33,090,038 |



O&M BUDGET OVERVIEW

Operating Budget Overview

As mentioned earlier, each Cost Center/Department will determine their own expense budget based on three (3) different categories: Labor Costs, Contractual Services, and Operating Supplies/Materials. Once Accounting receives all completed cost center workbooks, the budget is combined for all cost centers to determine total operating needs. Cost Centers are combined based on the following classifications, which reflects the same classifications in the board's annual audit:

- Water Supply
- Water Treatment
- Wastewater Treatment
- Transmission and Collection
- Support Services
- Administration

The combined totals of the above classifications are then summed into a company-wide total resulting in the MAWSS Operating Budget. The total O&M cost is referenced on the One-Page budget summary presented to the Board prior to adoption.

In this section, the combined O&M will be presented and then a breakdown of each classification. A brief description of each classification and their responsibilities is listed below.

Combined O&M Operating Budget

Below is a combined O&M budget for all six classifications. This budget is being used to determine the overall operating needs for the upcoming fiscal year. This is presented to the Board and used in the adoption process.

| 2026 OPERATIONS AND MAINTENANCE BUDGET | | | | | | | | | | | | | |
|--|----------------|----------------|----------------|----------------|----------------|----------------------------|----------------------------|---------------------------|-----------|----------|-------------------|------------------|-----------------------------|
| COMBINED O&M | | | | | | | | | | | | | |
| | | | | | | | | | | | | | |
| ACCOUNT DESCRIPTION | ACTUAL 2020 | ACTUAL 2021 | ACTUAL 2022 | ACTUAL 2023 | ACTUAL 2024 | APPROVED BUDGET 2024 | APPROVED BUDGET 2025 | WORKING BUDGET 2026 | | | 5 YEAR AVERAGE | 5 YEAR MEDIAN | 6 YTD 2025 ANNUALIZED |
| | | | | | | | | | \$ CHANGE | % CHANGE | | | |
| LABOR COSTS | | | | | | | | | | | | | |
| Labor-Regular | 18,667,657 | 17,657,979 | 16,599,761 | 17,372,780 | 18,575,873 | 22,005,440 | 23,323,150 | 23,987,000 | 663,850 | 3% | 17,774,810 | 17,657,979 | 19,832,381 |
| Labor-Capitalized | (213,588) | (237,337) | (299,120) | (235,464) | (185,918) | (325,000) | (325,000) | (325,000) | - | 0% | (234,285) | (235,464) | (198,326) |
| Labor-Allowance-Unfilled Posit | - | - | - | - | - | (1,419,890) | (1,491,740) | (1,317,000) | 174,740 | -12% | - | - | - |
| Labor-Overtime | 846,551 | 744,707 | 803,439 | 895,146 | 733,609 | 719,349 | 691,105 | 677,000 | (14,105) | -2% | 804,691 | 803,439 | 760,080 |
| Labor-Standby | 356,091 | 368,263 | 346,927 | 423,858 | 490,492 | 359,789 | 416,470 | 392,000 | (24,470) | -6% | 397,126 | 368,263 | 457,816 |
| Labor-Holiday | 92,618 | 68,208 | 108,171 | 122,185 | 111,607 | 115,692 | 122,316 | 118,000 | (4,316) | -4% | 100,558 | 108,171 | 137,008 |
| Labor-Military Time | 14,643 | 765 | - | - | - | - | - | - | - | 0% | 3,082 | - | - |
| Labor-Sick Pay | 745,334 | 642,899 | 574,007 | 455,682 | 496,811 | - | - | - | - | 0% | 582,947 | 574,007 | 446,225 |
| Labor-Vacation | 1,019,997 | 1,040,719 | 1,131,554 | 1,096,924 | 1,152,546 | - | - | - | - | 0% | 1,088,348 | 1,096,924 | 1,239,253 |
| Labor-Bonus Pay | 239,251 | 9,293 | 101,728 | 98,403 | 184,400 | 125,000 | 125,000 | 125,000 | - | 0% | 126,615 | 101,728 | 8,626 |
| Labor-Bonus-Measure Based | - | 9,293 | 271 | 4,656 | 15,052 | 100,000 | 100,000 | 100,000 | - | 0% | 5,854 | 4,656 | 7,688 |
| Payroll Taxes-FICA | 1,623,933 | 1,510,795 | 1,444,364 | 1,547,018 | 1,598,307 | 1,685,420 | 1,786,080 | 1,855,000 | 68,920 | 4% | 1,544,883 | 1,547,018 | 1,719,952 |
| Pension Expense | 1,701,750 | 4,001,259 | 536,436 | 5,924,626 | 6,276,938 | 2,615,920 | 3,334,240 | 3,780,000 | 445,760 | 13% | 3,688,202 | 4,001,259 | 3,198,755 |
| Unfunded Pension Expense | 1,200,000 | 1,324,292 | (0) | - | 0 | 1,600,000 | 1,700,000 | 1,800,000 | 100,000 | 6% | 504,858 | 0 | 1,700,000 |
| Disability Insurance Expense | 122,072 | 115,779 | 115,246 | 114,739 | 122,529 | 128,230 | 136,020 | 140,000 | 3,980 | 3% | 118,073 | 115,779 | 131,059 |
| Health Insurance Expense | 4,306,044 | 5,071,358 | 3,695,340 | 3,389,387 | 2,741,580 | 5,272,360 | 3,698,520 | 2,907,000 | (791,520) | -21% | 3,840,742 | 3,695,340 | 2,412,377 |
| Health Insurance Expense Distr | - | 70,386 | - | - | - | - | - | - | - | 0% | 14,077 | - | - |
| Flex Benefit Plan-Sec 125 | 5,945 | 5,870 | 3,701 | (43,199) | 26,072 | 5,500 | 5,800 | 6,000 | 200 | 3% | (322) | 5,870 | 5,198 |
| Life Insurance Expense | 52,250 | 44,018 | 4,886 | 47,214 | 51,148 | 49,720 | 53,510 | 56,000 | 2,490 | 5% | 39,903 | 47,214 | 54,539 |
| Health and Life Ins Variance | - | 534 | - | - | - | - | - | - | - | 0% | 107 | - | - |
| Unemployment Insurance Expense | 1,672 | 17,217 | 23,689 | - | - | 8,650 | 9,080 | 10,000 | 920 | 10% | 8,516 | 1,672 | - |
| Unemployment Ins Exp Distr | - | 203 | - | - | - | 200 | 220 | - | (220) | -100% | 41 | - | - |
| Workers' Comp Insurance Exp | 475,391 | 279,034 | 244,725 | 283,946 | 281,566 | 326,090 | 315,840 | 325,000 | 9,160 | 3% | 312,932 | 281,566 | 319,571 |
| Workers' Comp Ins Distr | - | 3,306 | - | - | - | - | - | - | - | 0% | 661 | - | - |
| Workers' Comp Insurance-Polic | - | 3,306 | - | - | - | - | - | - | - | 0% | 661 | - | - |
| Health Insurance Exp-Retirees | - | 2,878 | - | - | - | - | - | - | - | 0% | 576 | - | (326,427) |
| Pension Expense-Retirees | - | - | - | 157,950 | - | - | - | - | - | 0% | 31,590 | - | - |
| Non-Cash PIK Expense | - | 202 | - | - | - | - | - | - | - | 0% | 40 | - | - |
| Acc Vacation Leave Exp | 256,457 | 380,971 | 64,485 | 185,218 | 103,673 | 200,000 | 100,000 | 100,000 | - | 0% | 198,161 | 185,218 | - |
| Acc Sick Leave Exp | 363,007 | 436,505 | (11,015) | 457,678 | 329,934 | 300,000 | 100,000 | 100,000 | - | 0% | 315,222 | 363,007 | - |
| Post Employment Benefits-Other | (2,436,244) | (2,693,063) | (2,115,655) | (1,938,851) | (354,853) | 331,000 | 875,115 | 821,000 | (54,115) | -6% | (1,907,733) | (2,115,655) | - |
| Personnel Board Expense | 262,522 | 272,613 | 299,042 | 310,560 | 286,487 | 321,780 | 301,790 | 303,000 | 1,210 | 0% | 286,245 | 286,487 | 288,921 |
| Total Labor Costs | 29,703,354 | 31,152,251 | 23,671,983 | 30,670,457 | 33,037,853 | 34,525,250 | 35,377,515 | 35,960,000 | 582,485 | 2% | 29,647,180 | 28,894,478 | 32,194,696 |

| 2026 OPERATIONS AND MAINTENANCE BUDGET COMBINED O&M | | | | | | | | | | | | | |
|--|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|----------|-----------|-----------|------------|
| | | | | | | APPROVED | APPROVED | WORKING | | | | | |
| ACCOUNT DESCRIPTION | ACTUAL | ACTUAL | ACTUAL | ACTUAL | ACTUAL | BUDGET | BUDGET | BUDGET | | | 5 YEAR | 5 YEAR | 6 |
| | 2020 | 2021 | 2022 | 2023 | 2024 | 2024 | 2025 | 2026 | \$ CHANGE | % CHANGE | AVERAGE | MEDIAN | YTD 2025 |
| | | | | | | | | | | | | | ANNUALIZED |
| | | | | | | | | | | | | | |
| CONTRACTUAL SERVICES | | | | | | | | | | | | | |
| Accounting & Audit Fees | 103,780 | 102,905 | 113,650 | 81,290 | 101,064 | 87,600 | 93,600 | 113,000 | 19,400 | 21% | 100,538 | 102,905 | 181,418 |
| Advertising | 30,527 | 49,071 | 37,870 | 46,137 | 17,312 | 77,200 | 28,000 | 13,000 | (15,000) | -54% | 36,183 | 37,870 | 4,342 |
| Bank Service Charges | - | 532 | (395) | 94,010 | 28,652 | 180,000 | 37,020 | 37,000 | (20) | 0% | 24,560 | 532 | 18,454 |
| Contract-Grass Cutting | 270,734 | 256,155 | 468,509 | 707,435 | 725,472 | 747,115 | 709,910 | 642,000 | (67,910) | -10% | 485,661 | 468,509 | 881,280 |
| Collection/Credit Bureau Fees | (1,499) | (807) | (1,410) | 1,717 | 1,767 | - | - | - | - | 0% | (46) | (807) | (6,081) |
| Cost of Water-Other Utilities | 47,863 | 50,589 | 61,860 | 60,739 | 55,177 | 63,200 | 63,200 | 63,000 | (200) | 0% | 55,246 | 55,177 | 86,843 |
| Courier Fees | 20,526 | 24,550 | 30,506 | 29,023 | 30,526 | 22,000 | 22,000 | 22,000 | - | 0% | 27,026 | 29,023 | 33,066 |
| Schoolship Fund | - | - | - | 7,500 | 10,000 | 13,200 | 13,200 | 13,000 | (200) | -2% | 3,500 | - | 35,000 |
| Commissioners' Fees | 95,900 | 94,800 | 94,800 | 74,800 | 68,400 | 68,400 | 68,400 | 68,000 | (400) | -1% | 85,740 | 94,800 | 68,400 |
| Customer Assistance | 5,000 | 5,000 | 5,051 | 5,000 | 18,200 | 18,200 | 18,200 | 18,000 | (200) | -1% | 7,650 | 5,000 | 36,400 |
| Diving Services | - | 872 | - | - | - | 1,000 | - | - | - | 0% | 174 | - | - |
| Electricity | 4,150,320 | 4,550,910 | 4,603,393 | 5,622,050 | 5,829,294 | 5,067,624 | 5,779,476 | 5,897,000 | 117,524 | 2% | 4,951,193 | 4,603,393 | 5,759,562 |
| Electricity-Bucks | 6,717 | 2,789 | 4,117 | 6,970 | 8,815 | 14,607 | 8,419 | 8,000 | (419) | -5% | 5,881 | 6,717 | 696 |
| Empl Counseling-Rehab | 13,518 | 14,810 | 16,758 | 17,878 | 17,279 | 20,000 | 20,000 | 20,000 | - | 0% | 16,049 | 16,758 | 16,724 |
| Engineering Services | 219,381 | 184,434 | 475,691 | 277,271 | 206,596 | 180,000 | 180,000 | 283,000 | 103,000 | 57% | 272,675 | 219,381 | 253,150 |
| Engineering Services-Consent Decree | - | - | - | - | - | - | - | - | - | 0% | - | - | - |
| EPA Expenses | - | (750) | 325 | - | - | - | - | - | - | 0% | (85) | - | (650) |
| Equip & Property Rental | 23,450 | 65,136 | 56,708 | 230,412 | 233,001 | 146,440 | 148,912 | 116,000 | (32,912) | -22% | 121,741 | 65,136 | 87,592 |
| Garbage Collection/Dump Fees | 263,769 | 259,381 | 303,238 | 381,738 | 478,811 | 399,810 | 313,905 | 485,000 | 171,095 | 55% | 337,387 | 303,238 | 552,847 |
| Generator Maintenance - CC 27 | 4,931 | 21,486 | 10,582 | 8,558 | 3,244 | 49,450 | 50,716 | 40,000 | (10,716) | -21% | 9,760 | 8,558 | 30,500 |
| Generator Maintenance - contra | - | - | - | - | - | - | 25,000 | 68,000 | 43,000 | 172% | - | - | - |
| Insurance-Property & Liab | 382,449 | 445,935 | 474,935 | 477,135 | 571,120 | 547,772 | 597,490 | 620,000 | 22,511 | 4% | 470,315 | 474,935 | 584,409 |
| Insurance-Uninsured Damage Clm | 415,061 | 179,144 | 627,580 | (697,561) | 455,733 | 300,000 | 326,000 | 325,000 | (1,000) | 0% | 195,991 | 415,061 | 625,834 |
| Insurance-Uninsured/Admin Fees | 27,548 | 14,985 | 16,387 | 21,493 | 17,446 | 20,000 | 27,000 | 18,000 | (9,000) | -33% | 19,572 | 17,446 | 680 |
| Investment Fees | 13,611 | 16,817 | 24,457 | 24,630 | 25,244 | 24,800 | 26,000 | 24,000 | (2,000) | -8% | 20,952 | 24,457 | 24,139 |
| Land Management | 581 | - | 3,885 | - | 81 | - | - | - | - | 0% | 910 | 81 | - |
| Land Surveying | 20,155 | 29,725 | 1,380 | 51,975 | 40,843 | 20,000 | 30,000 | 30,000 | - | 0% | 28,816 | 29,725 | - |
| Legal Fees | 367,659 | 243,083 | 377,145 | 296,820 | 189,064 | 350,000 | 354,000 | 354,000 | 0 | 0% | 294,754 | 296,820 | 314,211 |
| Software Maintenance Agreement | 1,932,994 | 2,264,269 | 2,507,050 | 2,430,481 | 2,744,636 | 2,641,907 | 3,628,274 | 3,905,000 | 276,726 | 8% | 2,375,886 | 2,430,481 | 3,195,560 |
| Manhole Rehab | 5,300 | 3,500 | 4,939 | 3,950 | 1,500 | - | - | - | - | 0% | 3,838 | 3,950 | 6,000 |
| Minority Enterprise Project | 138,193 | 310,375 | 363,995 | 326,297 | 53,485 | 275,000 | 46,000 | 46,000 | - | 0% | 238,469 | 310,375 | - |
| Misc Outside Services | 2,258,516 | 2,789,452 | 2,638,846 | 2,550,110 | 2,857,019 | 2,411,444 | 3,289,429 | 3,505,000 | 215,571 | 7% | 2,618,789 | 2,638,846 | 3,293,576 |
| Natural Gas | 227,689 | 249,906 | 416,732 | 266,996 | 223,232 | 318,252 | 323,660 | 320,000 | (3,660) | -1% | 277,311 | 249,906 | 331,225 |
| Permit Fees | 3,022 | 24,220 | 9,727 | 10,877 | 18,394 | 2,500 | 19,735 | 14,000 | (5,735) | -29% | 13,248 | 10,877 | 3,652 |
| Pipeline Crossing Expense | 4,079 | 2,889 | 15,254 | 4,168 | 4,942 | 4,200 | 4,600 | 4,000 | (600) | -13% | 6,266 | 4,168 | 3,842 |
| Plant Maint-Annual Contract | 742,412 | 1,002,814 | 1,279,837 | 900,855 | 947,942 | 905,500 | 905,000 | 905,000 | - | 0% | 974,772 | 947,942 | 1,039,038 |
| SCADA PICS Service | - | - | 149,349 | 211,923 | 160,368 | 160,000 | 165,000 | 171,000 | 6,000 | 4% | 104,328 | 149,349 | 103,275 |
| Plant Maint/Electrical-Annual | 250,629 | 345,685 | 427,017 | 151,984 | 274,386 | 351,000 | 370,000 | 359,000 | (11,000) | -3% | 289,940 | 274,386 | 388,821 |
| Plant Maint/Painting-Annual Co | 88,661 | 92,577 | 71,526 | 32,841 | 130,067 | 143,000 | 188,000 | 150,000 | (38,000) | -20% | 83,134 | 88,661 | 91,483 |
| Point Repairs | - | - | 1,677 | - | - | - | - | - | - | 0% | 335 | - | - |

| 2026 OPERATIONS AND MAINTENANCE BUDGET | | | | | | | | | | | | | |
|--|----------------|----------------|----------------|----------------|----------------|----------------------------|----------------------------|---------------------------|-----------|----------|-------------------|------------------|-----------------------------|
| COMBINED O&M | | | | | | | | | | | | | |
| | | | | | | | | | | | | | |
| ACCOUNT DESCRIPTION | ACTUAL 2020 | ACTUAL 2021 | ACTUAL 2022 | ACTUAL 2023 | ACTUAL 2024 | APPROVED BUDGET 2024 | APPROVED BUDGET 2025 | WORKING BUDGET 2026 | | | 5 YEAR AVERAGE | 5 YEAR MEDIAN | 6 YTD 2025 ANNUALIZED |
| | | | | | | | | | \$ CHANGE | % CHANGE | | | |
| Public Relations Consult Fees | - | - | - | - | - | 40,000 | - | - | - | 0% | - | - | - |
| Recording Fees | 803 | 792 | 848 | 1,647 | 2,368 | 1,490 | 770 | 2,000 | 1,230 | 160% | 1,291 | 848 | 2,107 |
| Repairs-Autos & Trucks | 111,340 | 95,208 | 62,162 | 10,486 | 174,281 | 92,000 | 100,400 | 100,000 | (400) | 0% | 90,696 | 95,208 | 222,216 |
| Repairs-Generators | 9,131 | 883 | 9,678 | 2,504 | 1,306 | 5,500 | 5,500 | 61,000 | 55,500 | 1009% | 4,700 | 2,504 | 31,212 |
| Repairs & Maint-Equipment | 464,595 | 541,264 | 737,091 | 1,028,180 | 1,037,680 | 919,350 | 1,304,500 | 1,420,000 | 115,500 | 9% | 761,762 | 737,091 | 943,968 |
| Repairs-Property | 166,636 | 235,401 | 172,859 | 83,626 | 107,346 | 250,280 | 209,360 | 240,000 | 30,640 | 15% | 153,174 | 166,636 | 85,872 |
| Repairs-Standby Pumps | 460 | 4,273 | 5,292 | 1,398 | 668 | 2,500 | 4,000 | 40,000 | 36,000 | 900% | 2,418 | 1,398 | 1,525 |
| Repairs-Tires | 113,344 | 122,885 | 94,148 | 113,848 | 66,785 | 85,000 | 75,000 | 70,000 | (5,000) | -7% | 102,202 | 113,344 | - |
| Safety Consulting Fees | 29,700 | 14,825 | - | 56,250 | 36,580 | 67,500 | 43,620 | 45,000 | 1,380 | 3% | 27,471 | 29,700 | 45,000 |
| Security Services | 246,146 | 258,282 | 321,244 | 351,518 | 353,623 | 323,780 | 295,520 | 471,000 | 175,480 | 59% | 306,163 | 321,244 | 404,824 |
| Sewer Cleaning/Videoling | 1,437,024 | 1,496,658 | 1,217,918 | 1,236,286 | 1,538,687 | 1,450,000 | 1,500,000 | 1,750,000 | 250,000 | 17% | 1,385,315 | 1,437,024 | 1,616,910 |
| Sludge Disposal | 450,882 | 554,361 | 617,728 | 544,277 | 636,006 | 593,000 | 646,080 | 643,000 | (3,080) | 0% | 560,651 | 554,361 | 820,249 |
| Street Repairs-Paving-Permits | 3,030,222 | 2,614,517 | 2,819,294 | 3,204,485 | 4,711,334 | 3,500,000 | 4,000,000 | 4,200,000 | 200,000 | 5% | 3,275,970 | 3,030,222 | 5,253,493 |
| Substance Abuse-Testing | 3,411 | 8,561 | 7,187 | 7,507 | 11,880 | 8,000 | 8,000 | 13,000 | 5,000 | 63% | 7,709 | 7,507 | 13,072 |
| Telephone Services | 82,481 | 126,825 | 157,325 | 204,198 | 199,621 | 236,260 | 218,800 | 247,000 | 28,200 | 13% | 154,090 | 157,325 | 221,625 |
| Telephone-Cellular & Pager | 211,053 | 179,505 | 159,968 | 147,738 | 132,082 | 131,011 | 154,100 | 158,000 | 3,900 | 3% | 166,069 | 159,968 | 142,738 |
| Testing-Outside Services | 237,889 | 273,376 | 162,482 | 186,893 | 283,055 | 288,060 | 398,268 | 403,000 | 4,732 | 1% | 228,699 | 237,689 | 492,422 |
| Trustee Fees | 19,678 | 17,081 | 17,481 | 14,100 | 14,100 | 10,750 | 14,000 | 14,000 | - | 0% | 16,488 | 17,081 | - |
| Watershed Planning | 30,230 | 31,140 | 32,100 | 33,600 | 36,900 | 45,750 | 39,600 | 40,000 | 400 | 1% | 32,794 | 32,100 | - |
| WCA Expenses | 365,032 | 126,043 | 105,832 | 90,773 | 12,137 | 100,000 | 15,000 | - | (15,000) | -100% | 139,963 | 105,832 | 287 |
| Total Contractual Services | 19,143,330 | 20,399,116 | 22,393,607 | 22,038,816 | 25,905,548 | 23,781,432 | 26,912,663 | 28,573,000 | 1,660,337 | 6% | 21,976,084 | 21,590,735 | 28,342,906 |
| | | | | | | | | | | | | | |
| OPERATING SUPPLIES/MATERIALS | | | | | | | | | | | | | |
| Cashier Shortages | 15 | 100 | - | - | - | - | - | - | - | 0% | 23 | - | - |
| Chem-Aluminum Sulfate | 723,199 | 779,448 | 1,125,011 | 1,255,151 | 1,254,377 | 1,404,646 | 1,438,246 | 1,442,000 | 3,754 | 0% | 1,027,437 | 1,125,011 | 1,244,990 |
| Chem-Calcium Hydroxide Slurry | - | 214,487 | 244,110 | 303,389 | 300,679 | 305,868 | 358,152 | 372,000 | 13,848 | 4% | 212,533 | 244,110 | 307,509 |
| Chem-Calcium Hypochlorite | 2,997 | 957 | 2,500 | 2,481 | 4,037 | 2,212 | 2,334 | 3,000 | 666 | 29% | 2,594 | 2,500 | 1,455 |
| Chem-Chlorine | 228,066 | 271,678 | 439,678 | 792,791 | 874,122 | 1,080,102 | 1,094,669 | 1,038,000 | (56,669) | -5% | 521,267 | 439,678 | 902,234 |
| Chem-Copper Sulfate | 14,604 | 6,355 | 6,147 | 11,246 | 3,225 | 7,384 | 7,540 | 8,000 | 460 | 6% | 8,315 | 6,355 | 6,730 |
| Chem-Fluoride | 64,619 | 83,233 | 104,404 | 119,621 | 117,388 | 131,817 | 140,659 | 146,000 | 5,341 | 4% | 97,853 | 104,404 | 118,372 |
| Chem-Lime | 245,057 | 142,000 | 154,940 | 217,082 | 242,644 | 185,734 | 190,368 | 190,000 | (368) | 0% | 200,344 | 217,082 | 234,388 |
| Chem-Misc | 4,901 | 3,016 | 2,368 | 11,304 | 6,056 | 7,800 | 8,820 | 5,000 | (3,820) | -43% | 5,529 | 4,901 | 4,837 |
| Chem-Odor Control | 363,995 | 375,022 | 386,139 | 414,068 | 378,272 | 350,000 | 360,000 | 360,000 | - | 0% | 383,499 | 378,272 | 371,754 |
| Chem-Polymer | 188,903 | 238,914 | 190,185 | 208,327 | 270,850 | 316,250 | 293,888 | 289,000 | (4,888) | -2% | 219,436 | 208,327 | 272,076 |
| Chem-Polyorthophosphate | 129,398 | 131,190 | 278,535 | 393,369 | 403,252 | 444,647 | 480,869 | 480,000 | (869) | 0% | 267,149 | 278,535 | 370,523 |
| Chem-Powder Activated Charcoal | 354,767 | 327,150 | 709,374 | 1,077,369 | 764,651 | 1,239,012 | 1,178,030 | 1,176,000 | (2,030) | 0% | 646,662 | 709,374 | 994,276 |
| Chem-Sodium Chlorite THM | 329,679 | 313,044 | 342,192 | 485,336 | 495,877 | 453,612 | 493,794 | 515,000 | 21,206 | 4% | 393,225 | 342,192 | 518,074 |
| Chem-Sodium Hypochlorite | 275 | 294 | 169 | - | - | - | - | - | - | 0% | 147 | 169 | - |
| Chem-Sulfur Dioxide | 67,704 | 71,956 | 89,713 | 128,082 | 177,075 | 150,591 | 208,163 | 196,000 | (12,163) | -6% | 106,906 | 89,713 | 186,162 |
| Discounts Taken | (3,508) | (705) | (933) | 2,661 | (1,327) | - | - | - | - | 0% | (762) | (933) | (782) |
| Dues & Subscriptions | 81,042 | 118,011 | 87,402 | 89,655 | 85,619 | 105,310 | 95,131 | 103,000 | 7,869 | 8% | 92,346 | 87,402 | 96,945 |
| Empl Educ-Committee Reimbursed | 14,297 | 7,982 | 11,085 | 12,777 | 12,659 | 28,000 | 3,200 | 10,000 | 6,800 | 213% | 11,760 | 12,659 | 6,494 |

| 2026 OPERATIONS AND MAINTENANCE BUDGET | | | | | | | | | | | | | |
|--|-----------|---------|---------|---------|---------|----------|----------|---------|-----------|----------|---------|---------|------------|
| COMBINED O&M | | | | | | | | | | | | | |
| | | | | | | | | | | | | | |
| ACCOUNT DESCRIPTION | ACTUAL | ACTUAL | ACTUAL | ACTUAL | ACTUAL | APPROVED | APPROVED | WORKING | | | | | |
| | 2020 | 2021 | 2022 | 2023 | 2024 | BUDGET | BUDGET | BUDGET | | | 5 YEAR | 5 YEAR | 6 |
| | | | | | | 2024 | 2025 | 2026 | \$ CHANGE | % CHANGE | AVERAGE | MEDIAN | YTD 2025 |
| | | | | | | | | | | | | | ANNUALIZED |
| Empl Expense-Misc | 52,475 | 93,737 | 107,639 | 81,048 | 64,588 | 49,710 | 56,402 | 55,000 | (1,402) | -2% | 79,897 | 81,048 | 35,285 |
| Empl Incentive Expense | 20,739 | 56,067 | 91,214 | 66,539 | 86,599 | 95,800 | 119,140 | 95,000 | (24,140) | -20% | 64,232 | 66,539 | 20,250 |
| Empl Operator Certification | 5,496 | 3,446 | 5,873 | 11,523 | 21,584 | 15,360 | 30,405 | 35,000 | 4,595 | 15% | 9,584 | 5,873 | 33,548 |
| Empl Orientation Expense | 517 | 39 | 1,454 | 1,196 | 49 | - | - | - | - | 0% | 651 | 517 | - |
| Empl Professional Development | 47,432 | 27,844 | 88,386 | 112,764 | 118,370 | 169,356 | 103,843 | 149,000 | 45,157 | 43% | 78,959 | 88,386 | 1,099 |
| Empl Training Expense | 107,779 | 117,612 | 57,995 | 68,888 | 106,085 | 105,000 | 139,400 | 155,000 | 15,600 | 11% | 91,672 | 106,085 | 159,715 |
| Empl Uniform Expense | 68,495 | 43,237 | 47,693 | 60,332 | 85,156 | 56,710 | 61,554 | 67,000 | 5,446 | 9% | 60,982 | 60,332 | 69,280 |
| Empl Uniform Expense - Purchas | 23,627 | 28,728 | 16,711 | 16,885 | 33,708 | 40,550 | 25,900 | 25,000 | (900) | -3% | 23,932 | 23,627 | 26,521 |
| Empl Uniform Expense - Boots | 39,643 | 10,140 | 2,347 | 31,511 | 31,465 | 28,300 | 36,800 | 36,000 | (800) | -2% | 23,021 | 31,465 | 33,098 |
| Freight | 74 | 271 | 1,973 | 2,263 | - | - | 3,000 | - | (3,000) | -100% | 916 | 271 | 730 |
| Misc Board Member Expense | 937 | 309 | 970 | 129 | - | - | 200 | - | (200) | -100% | 469 | 309 | - |
| Misc Equip-Furniture Purchase | 349,215 | 349,833 | 271,825 | 168,599 | 262,851 | 330,100 | 199,481 | 65,000 | (134,481) | -67% | 280,465 | 271,825 | 338,309 |
| Misc Litigation Prep Costs | 707 | 26 | 34 | - | 61 | - | - | - | - | 0% | 165 | 34 | 246 |
| Off Supp-Adhesive/Sealant/Tape | 1,136 | 4,802 | 6,031 | 5,196 | 2,018 | 2,200 | 3,050 | 3,000 | (50) | -2% | 3,837 | 4,802 | 2,259 |
| Off Supp-Disp Food Utensils | 8,433 | 9,086 | 10,081 | 13,395 | 9,287 | 9,300 | 9,950 | 10,000 | 50 | 1% | 10,057 | 9,287 | 6,782 |
| Office Supp & Expense-Clerical | 75,394 | 71,976 | 69,501 | 64,391 | 51,686 | 70,645 | 51,460 | 54,000 | 2,540 | 5% | 66,590 | 69,501 | 57,560 |
| Office Supp & Expense-Other | 11,964 | 4,687 | 7,130 | 17,406 | 25,370 | 9,550 | 3,050 | 4,000 | 950 | 31% | 13,312 | 11,964 | 19,773 |
| Opr Supp-Bldg & Grds Matls | 112,906 | 156,195 | 124,531 | 141,889 | 115,758 | 148,725 | 132,000 | 141,000 | 9,000 | 7% | 130,256 | 124,531 | 123,415 |
| Opr Supp-Bottles, Caps, Labels | - | - | - | 5,472 | 10,686 | 7,750 | 8,750 | 19,000 | 10,250 | 117% | 3,232 | - | 1,187 |
| Opr Supp-Cleaning | 84,248 | 75,988 | 83,201 | 93,919 | 102,105 | 86,975 | 92,100 | 80,000 | (12,100) | -13% | 87,892 | 84,248 | 128,218 |
| Opr Supp-Cplgs-Clamps | 96,203 | 129,565 | 112,165 | 170,376 | 161,201 | 160,000 | 180,000 | 180,000 | - | 0% | 133,902 | 129,565 | 200,961 |
| Opr Supp-Disaster Prep Matls | 411,734 | 144,683 | 23,126 | 6,660 | 29,200 | 8,250 | 8,000 | 11,000 | 3,000 | 38% | 123,081 | 29,200 | 10,220 |
| Opr Supp-Electrical | 92,997 | 92,341 | 84,387 | 94,174 | 102,511 | 132,400 | 203,550 | 158,000 | (45,550) | -22% | 93,282 | 92,997 | 130,796 |
| Opr Supp-Fire Hydrants & Parts | 214,361 | 188,147 | 96,533 | 100,325 | 160,372 | 126,000 | 132,200 | 226,000 | 93,800 | 71% | 151,948 | 160,372 | 190,606 |
| Opr Supp-Fishrs/Barricades/Sig | 4,831 | 97 | 2,198 | - | - | 5,000 | 3,000 | 3,000 | - | 0% | 1,425 | 97 | - |
| Opr Supp-Fuel-Off Road | 67,431 | 82,364 | 129,427 | 106,029 | 110,630 | 118,450 | 132,300 | 148,000 | 15,700 | 12% | 99,176 | 106,029 | 141,976 |
| Opr Supp-Fuel-On Road | 457,503 | 563,299 | 721,720 | 623,820 | 621,761 | 498,548 | 527,342 | 542,000 | 14,658 | 3% | 597,620 | 621,761 | 595,474 |
| Opr Supp-Grease Contr Bacteria | - | - | - | - | - | - | - | - | - | 0% | - | - | 648 |
| Opr Supp-Grease Disposal Suppl | 22,957 | 45,804 | 45,505 | 59,688 | 62,004 | 85,200 | 85,000 | 87,000 | 2,000 | 2% | 47,192 | 45,804 | 66,625 |
| Opr Supp-Hose | 19,739 | 44,137 | 17,271 | 32,039 | 44,548 | 46,800 | 75,274 | 70,000 | (5,274) | -7% | 31,547 | 32,039 | 83,124 |
| Opr Supp-Lab | 140,673 | 157,906 | 187,591 | 199,535 | 159,275 | 186,225 | 177,875 | 186,000 | 8,125 | 5% | 168,996 | 159,275 | 306,710 |
| Opr Supp-Liquid Oxygen | 38,920 | 37,275 | 36,781 | 47,213 | 61,774 | 67,500 | 85,000 | 64,000 | (21,000) | -25% | 44,392 | 38,920 | 41,031 |
| Opr Supp-Meters | 1,025,378 | 762,834 | 549,851 | 383,282 | 471,180 | 330,000 | 375,500 | 403,000 | 27,500 | 7% | 638,505 | 549,851 | 544,467 |
| Opr Supp-Misc | 21,953 | 35,069 | 37,480 | 45,817 | 17,317 | 14,000 | 11,500 | 19,000 | 7,500 | 65% | 31,527 | 35,069 | 20,002 |
| Opr Supp-Mnholes-Castings-Cvrs | 108,206 | 172,713 | 170,766 | 260,747 | 198,723 | 181,500 | 174,000 | 198,000 | 24,000 | 14% | 182,231 | 172,713 | 185,958 |
| Opr Supp-Mtr/Vlve-Boxes-Lids | 144,584 | 105,989 | 88,678 | 112,260 | 179,965 | 76,142 | 105,110 | 149,000 | 43,890 | 42% | 126,295 | 112,260 | 208,164 |
| Opr Supp-Nuts-Bolts | 14,906 | 18,685 | 15,914 | 19,970 | 16,450 | 14,150 | 13,150 | 23,000 | 9,850 | 75% | 17,185 | 16,450 | 29,307 |
| Opr Supp-Oil-Lubricant | 14,785 | 18,577 | 12,093 | 13,845 | 13,532 | 29,018 | 51,665 | 54,000 | 2,335 | 5% | 14,567 | 13,845 | 29,523 |
| Opr Supp-Paint | 11,186 | 16,190 | 23,066 | 19,444 | 18,688 | 31,375 | 39,800 | 40,000 | 200 | 1% | 17,715 | 18,688 | 17,376 |
| Opr Supp-Pipes-Fittings | 550,031 | 414,759 | 485,446 | 719,793 | 752,826 | 517,525 | 560,950 | 593,000 | 32,050 | 6% | 584,571 | 550,031 | 777,588 |
| Opr Supp-Purchasing Card | (3,264) | 1,096 | (680) | 26 | (54) | - | - | - | - | 0% | (575) | (54) | 150 |
| Opr Supp-Radmix-Asph-Concrete | 44,481 | 58,384 | 62,874 | 80,175 | 66,997 | 91,850 | 71,020 | 85,000 | 13,980 | 20% | 62,582 | 62,874 | 83,125 |

| 2026 OPERATIONS AND MAINTENANCE BUDGET | | | | | | | | | | | | | | |
|--|------------|------------|------------|------------|------------|-------------|-------------|-------------|-----------|----------|------------|------------|------------|--|
| COMBINED O&M | | | | | | | | | | | | | | |
| | | | | | | | | | | | | | | |
| ACCOUNT DESCRIPTION | ACTUAL | ACTUAL | ACTUAL | ACTUAL | ACTUAL | APPROVED | APPROVED | WORKING | | | | | | |
| | 2020 | 2021 | 2022 | 2023 | 2024 | BUDGET | BUDGET | BUDGET | | | 5 YEAR | 5 YEAR | 6 | |
| | | | | | | 2024 | 2025 | 2026 | \$ CHANGE | % CHANGE | AVERAGE | MEDIAN | YTD 2025 | |
| | | | | | | | | | | | | | ANNUALIZED | |
| Opr Supp-Rainsuits-Hip Boots | 16,016 | 11,820 | 12,515 | 17,234 | 21,894 | 15,900 | 19,320 | 21,000 | 1,680 | 9% | 15,896 | 16,016 | 23,385 | |
| Opr Supp-Safety | 83,932 | 135,135 | 121,621 | 129,266 | 132,969 | 116,200 | 124,464 | 163,000 | 38,536 | 31% | 120,585 | 129,266 | 185,893 | |
| Opr Supp-Sand-Dirt-Clay | 36,650 | 57,480 | 85,248 | 78,210 | 88,044 | 92,500 | 92,500 | 93,000 | 500 | 1% | 69,126 | 78,210 | 73,656 | |
| Opr Supp-Shells-Gravel | 282,995 | 365,458 | 362,358 | 486,281 | 513,815 | 510,000 | 500,000 | 500,000 | - | 0% | 402,181 | 365,458 | 715,298 | |
| Opr Supp-Shop Accessories | 21,325 | 19,543 | 15,130 | 11,825 | 11,804 | 10,000 | 18,000 | 15,000 | (3,000) | -17% | 15,925 | 15,130 | 15,473 | |
| Opr Supp-Small Tools | 101,706 | 128,079 | 128,747 | 142,838 | 164,566 | 126,900 | 212,299 | 275,000 | 62,701 | 30% | 133,187 | 128,747 | 380,664 | |
| Opr Supp-Tapping Saddles-Slves | 50,239 | 48,870 | 31,566 | 42,588 | 76,207 | 40,000 | 77,000 | 70,000 | (7,000) | -9% | 49,894 | 48,870 | 40,148 | |
| Opr Supp-Valves | 348,210 | 322,374 | 208,371 | 220,761 | 244,063 | 282,800 | 286,800 | 269,000 | (17,800) | -6% | 268,756 | 244,063 | 227,950 | |
| Opr Supp-Wldg-Acetyl-Oxygen | 1,609 | 3,276 | 8,340 | 2,666 | 3,803 | 5,160 | 6,570 | 2,000 | (4,570) | -70% | 3,939 | 3,276 | 1,592 | |
| Capitalized Materials | (625,697) | (678,888) | (951,549) | (873,883) | (654,953) | (1,500,000) | (1,500,000) | (1,500,000) | - | 0% | (756,994) | (678,888) | (671,442) | |
| Parts-Equipment | 734,089 | 904,648 | 815,164 | 1,553,934 | 1,220,249 | 1,088,831 | 1,172,120 | 1,239,000 | 66,880 | 6% | 1,045,617 | 904,648 | 1,086,046 | |
| Parts-Generators | 11,611 | 1,769 | 3,180 | 8,501 | 5,771 | 22,500 | 18,500 | 33,000 | 14,500 | 78% | 6,166 | 5,771 | 21,938 | |
| Parts-Meters/Backflows | 416,423 | 356,404 | 340,443 | 140,063 | 461,253 | 170,000 | 223,500 | 349,000 | 125,500 | 56% | 342,917 | 356,404 | 439,840 | |
| Parts-Standby Pumps | 14,881 | 2,942 | 5,907 | 5,783 | 3,153 | 25,000 | 15,000 | 15,000 | - | 0% | 6,533 | 5,783 | 3,032 | |
| Parts-Veh/Equip-Tires | 7,162 | 9,554 | 26,436 | 20,172 | 24,866 | 4,000 | 8,000 | 8,000 | - | 0% | 17,638 | 20,172 | 4,866 | |
| Parts-Vehicles | 163,724 | 184,292 | 151,026 | 172,960 | 241,048 | 148,000 | 150,300 | 150,000 | (300) | 0% | 182,610 | 172,960 | 278,092 | |
| Postage and Bill Outsourcing | 979,377 | 971,469 | 1,107,190 | 1,161,270 | 1,086,158 | 1,222,665 | 1,199,550 | 1,189,000 | (10,550) | -1% | 1,061,093 | 1,086,158 | 997,818 | |
| Public Relations | 151,821 | 143,395 | 168,720 | 201,549 | 108,700 | 196,500 | 186,000 | 179,000 | (7,000) | -4% | 154,837 | 151,821 | 141,300 | |
| Warehouse Variance | (92,037) | (412,354) | 29,406 | 520,538 | (15,503) | 3,000 | - | - | - | 0% | 6,010 | (15,503) | - | |
| Invoice Tolerance | (247,462) | 20 | 0 | 24 | (24) | - | - | - | - | 0% | (49,488) | 0 | - | |
| Received - Not Invoiced | (87,869) | (6,272) | 2,469 | 743 | 569,588 | - | - | - | - | 0% | 95,732 | 743 | - | |
| Total Operating Supplies and Materials | 9,689,524 | 9,797,084 | 10,742,088 | 13,626,598 | 14,073,252 | 12,738,706 | 13,252,507 | 13,635,000 | 382,493 | 3% | 11,585,709 | 11,277,287 | 14,322,691 | |
| Total Cost Center Operating Expenses | 58,536,208 | 61,348,451 | 56,807,678 | 66,335,871 | 73,016,654 | 71,045,387 | 75,542,685 | 78,168,000 | 2,625,315 | 3% | 63,208,972 | 61,762,500 | 74,860,292 | |
| % CHANGE FROM PRIOR YEAR | | 5% | -7% | 17% | 10% | | 6% | 3% | | | | | | |

The combined operating budget was \$78,168,000. This figure represents a 3% increase from the previous year. With inflation still holding at 2.5% staff has done a great job to keep the budget from increasing at an astronomical rate. This can be attributed to the Board using a zero-based budgeting approach instead of the traditional incremental increase approach. The Board has also been looking for ways to be more efficient with new advances in technology to help save on costs.

On the next several pages, we will break down each individual classification operating budget.

Water Supply O&M Budget

Water Supply is made up of the Cost Centers that supply the water to our water treatment facilities. Our water is pumped from Big Creek Lake and then fed to our two water treatment facilities. The pumping station has the capacity to pump over 90,000,000 gallons per day.



| 2026 OPERATIONS AND MAINTENANCE BUDGET | | | | | | | | | | | | | |
|--|---------|---------|---------|-----------|-----------|-----------|-----------|-----------|-----------|----------|---------|---------|------------|
| COMBINED WATER SUPPLY (CC 01, 02) | | | | | | | | | | | | | |
| | | | | | | | | | | | | | |
| | | | | | | APPROVED | APPROVED | WORKING | | | | | 6 |
| ACCOUNT DESCRIPTION | ACTUAL | ACTUAL | ACTUAL | ACTUAL | ACTUAL | BUDGET | BUDGET | BUDGET | | | 5 YEAR | 5 YEAR | YTD 2025 |
| | 2020 | 2021 | 2022 | 2023 | 2024 | 2024 | 2025 | 2026 | \$ CHANGE | % CHANGE | AVERAGE | MEDIAN | ANNUALIZED |
| | | | | | | | | | | | | | |
| <u>LABOR COSTS</u> | | | | | | | | | | | | | |
| Labor-Regular | 246,561 | 238,318 | 166,882 | 180,046 | 204,073 | 240,000 | 263,830 | 287,000 | 23,170 | 9% | 207,176 | 204,073 | 215,625 |
| Labor-Overtime | 34,183 | 28,085 | 29,314 | 28,274 | 9,336 | 25,000 | 24,000 | 24,000 | - | 0% | 25,838 | 28,274 | 8,854 |
| Labor-Standby | 7,268 | 6,150 | 6,020 | 5,866 | 3,776 | 6,000 | 5,000 | 5,000 | - | 0% | 5,816 | 6,020 | 5,868 |
| Labor-Holiday | - | - | - | 965 | - | - | 1,000 | - | (1,000) | -100% | 193 | - | - |
| Labor-Sick Pay | 6,135 | 4,407 | 1,834 | 2,388 | 3,684 | - | - | - | - | 0% | 3,689 | 3,684 | 2,393 |
| Labor-Vacation | 12,465 | 11,945 | 10,124 | 10,889 | 12,226 | - | - | - | - | 0% | 11,530 | 11,945 | 16,083 |
| Labor-Bonus Pay | 2,108 | - | 1,213 | 986 | 1,865 | - | - | - | - | 0% | 1,234 | 1,213 | - |
| Labor-Bonus-Measure Based | - | - | - | - | - | - | - | - | - | 0% | - | - | 433 |
| Payroll Taxes-FICA | 23,179 | 21,306 | 15,792 | 16,723 | 16,976 | 18,370 | 20,200 | 22,000 | 1,800 | 9% | 18,795 | 16,976 | 18,135 |
| Pension Expense | 31,364 | 29,450 | 23,210 | 25,543 | 28,162 | 28,630 | 37,860 | 46,000 | 8,140 | 22% | 27,546 | 28,162 | 34,947 |
| Disability Insurance Expense | 1,466 | 1,530 | 1,164 | 1,237 | 1,406 | 1,400 | 1,540 | 2,000 | 460 | 30% | 1,360 | 1,406 | 1,498 |
| Health Insurance Expense | 62,644 | 79,462 | 46,550 | 47,725 | 41,545 | 59,240 | 41,440 | 32,000 | (9,440) | -23% | 55,585 | 47,725 | 42,382 |
| Life Insurance Expense | 619 | 595 | 48 | 484 | 561 | 570 | 620 | 1,000 | 380 | 61% | 462 | 561 | 580 |
| Unemployment Insurance Expense | 22 | 203 | 215 | - | - | 90 | 100 | - | (100) | -100% | 88 | 22 | - |
| Workers' Comp Insurance Exp | 6,390 | 3,422 | 2,210 | 2,578 | 2,639 | 3,570 | 3,590 | 4,000 | 410 | 11% | 3,448 | 2,639 | 2,778 |
| Post Employment Benefits-Other | 6,965 | - | - | - | - | - | - | - | - | 0% | 1,393 | - | - |
| Personnel Board Expense | 3,649 | 4,445 | 3,271 | 3,483 | 3,105 | 3,520 | 3,430 | 4,000 | 570 | 17% | 3,591 | 3,483 | 3,117 |
| Total Labor Costs | 446,049 | 429,757 | 307,846 | 327,187 | 329,354 | 386,390 | 402,610 | 427,000 | 24,390 | 6% | 368,039 | 356,184 | 352,692 |
| | | | | | | | | | | | | | |
| <u>CONTRACTUAL SERVICES</u> | | | | | | | | | | | | | |
| Advertising | - | - | - | - | 166 | - | - | - | - | 0% | 33 | - | - |
| Contract-Grass Cutting | - | - | 275,995 | 343,495 | 264,550 | 372,115 | 287,150 | 287,000 | (150) | 0% | 176,808 | 264,550 | 314,300 |
| Diving Services | - | 872 | - | - | - | - | - | - | - | 0% | 174 | - | - |
| Electricity | 833,200 | 877,643 | 894,980 | 1,131,237 | 1,219,128 | 1,191,261 | 1,194,961 | 1,212,000 | 17,039 | 1% | 991,238 | 894,980 | 1,158,570 |
| Electricity-Bucks | 6,717 | 2,789 | 4,117 | 5,850 | 8,815 | 14,607 | 8,419 | 8,000 | (419) | -5% | 5,657 | 5,850 | 696 |
| Equip & Property Rental | 4,475 | 38,160 | 17,650 | 14,090 | 40,304 | 65,000 | 65,000 | 65,000 | - | 0% | 22,936 | 17,650 | - |
| Garbage Collection/Dump Fees | 12,101 | 2,832 | 1,986 | 5,087 | 6,477 | 6,400 | 6,400 | 6,000 | (400) | -6% | 5,697 | 5,087 | 1,271 |
| Generator Maintenance - CC 27 | - | - | - | - | - | - | 9,716 | 3,000 | (6,716) | -69% | - | - | 2,300 |
| Generator Maintenance - contra | - | - | - | - | - | - | - | 11,000 | 11,000 | 0% | - | - | - |
| Land Surveying | 20,155 | 29,725 | 1,380 | 42,875 | 40,843 | 20,000 | 30,000 | 30,000 | - | 0% | 26,996 | 29,725 | - |
| Software Maintenance Agreement | 1,718 | 223 | 3,465 | 816 | 1,195 | 1,400 | 1,400 | 2,000 | 600 | 43% | 1,484 | 1,195 | 684 |

| 2026 OPERATIONS AND MAINTENANCE BUDGET | | | | | | | | | | | | | |
|--|------------------|------------------|------------------|------------------|------------------|------------------|------------------|------------------|---------------|-----------|------------------|------------------|------------------|
| COMBINED WATER SUPPLY (CC 01, 02) | | | | | | | | | | | | | |
| | | | | | | | | | | | | | |
| | | | | | | APPROVED | APPROVED | WORKING | | | | | 6 |
| ACCOUNT DESCRIPTION | ACTUAL | ACTUAL | ACTUAL | ACTUAL | ACTUAL | BUDGET | BUDGET | BUDGET | | | 5 YEAR | 5 YEAR | YTD 2025 |
| | 2020 | 2021 | 2022 | 2023 | 2024 | 2024 | 2025 | 2026 | \$ CHANGE | % CHANGE | AVERAGE | MEDIAN | ANNUALIZED |
| Misc Outside Services | 105,490 | 189,919 | 429,120 | 330,597 | 279,867 | 312,542 | 351,880 | 333,000 | (18,880) | -5% | 266,999 | 279,867 | 446,855 |
| Permit Fees | - | - | - | - | 826 | 300 | 300 | - | (300) | -100% | 165 | - | - |
| Plant Maint-Annual Contract | 66,137 | 50,342 | 289,811 | 53,711 | 50,899 | 55,000 | 55,000 | 55,000 | - | 0% | 102,180 | 53,711 | 54,437 |
| SCADA OT Service | - | - | 2,678 | 5,125 | 1,508 | 10,000 | 10,000 | 10,000 | - | 0% | 1,862 | 1,508 | 9,220 |
| Plant Maint/Electrical-Annual | 13,688 | 22,517 | 9,936 | 11,107 | 8,120 | 27,000 | 27,000 | 27,000 | - | 0% | 13,074 | 11,107 | 38,602 |
| Plant Maint/Painting-Annual Co | 18,093 | 49,883 | - | - | 13,796 | 20,000 | 30,000 | 37,000 | 7,000 | 23% | 16,354 | 13,796 | 8,830 |
| Repairs-Autos & Trucks | 594 | 9,138 | 4,109 | 75 | - | - | - | - | - | 0% | 2,783 | 594 | - |
| Repairs-Generators | - | - | - | - | - | 4,500 | 4,500 | 5,000 | 500 | 11% | - | - | 4,536 |
| Repairs & Maint-Equipment | 41,106 | 97,069 | 97,074 | 73,850 | 172,993 | 195,000 | 210,300 | 210,000 | (300) | 0% | 96,418 | 97,069 | 146,265 |
| Repairs-Property | 95,954 | 128,724 | 38,014 | 9,377 | 40,508 | 55,960 | 86,460 | 88,000 | 1,540 | 2% | 62,515 | 40,508 | - |
| Repairs-Tires | 1,183 | 2,360 | 890 | 2,735 | - | - | - | - | - | 0% | 1,433 | 1,183 | - |
| Security Services | 25,000 | 25,000 | 42,590 | 25,000 | 25,000 | - | - | - | - | 0% | 28,518 | 25,000 | - |
| Telephone Services | - | 216 | 8 | - | - | - | - | - | - | 0% | 45 | - | - |
| Telephone-Cellular & Pager | 1,994 | 101 | 214 | 321 | 381 | - | 500 | 1,000 | 500 | 100% | 602 | 321 | 12 |
| Testing-Outside Services | 31,361 | 52,268 | - | - | - | 40,000 | 40,000 | 40,000 | - | 0% | 16,726 | - | 8,916 |
| Watershed Planning | 30,230 | 31,140 | 32,100 | 33,600 | 36,900 | 45,750 | 39,600 | 40,000 | 400 | 1% | 32,794 | 32,100 | - |
| <i>Total Contractual Services</i> | <i>1,309,193</i> | <i>1,610,920</i> | <i>2,146,116</i> | <i>2,088,946</i> | <i>2,212,276</i> | <i>2,436,834</i> | <i>2,458,587</i> | <i>2,470,000</i> | <i>11,413</i> | <i>0%</i> | <i>1,873,490</i> | <i>1,775,802</i> | <i>2,195,493</i> |
| <u>OPERATING SUPPLIES/MATERIALS</u> | | | | | | | | | | | | | |
| Chem-Copper Sulfate | 14,804 | 6,355 | 6,147 | 11,246 | 3,225 | 7,384 | 7,540 | 8,000 | 460 | 6% | 8,315 | 6,355 | 6,730 |
| Dues & Subscriptions | 5 | 599 | 4 | - | - | 150 | 150 | - | (150) | -100% | 122 | 4 | - |
| Empl Educ-Committee Reimbursed | 7,500 | 3,583 | - | - | - | - | - | - | - | 0% | 2,217 | - | - |
| Empl Expense-Misc | (203) | 1,088 | 1,898 | 1,824 | 504 | 150 | 267 | - | (267) | -100% | 1,022 | 1,088 | 1,023 |
| Empl Operator Certification | 866 | 55 | 70 | 70 | 70 | 450 | 525 | 1,000 | 475 | 90% | 226 | 70 | - |
| Empl Professional Development | 3,885 | 2,633 | 3,987 | 2,239 | 4,321 | 3,200 | 1,974 | 5,000 | 3,026 | 153% | 3,413 | 3,885 | - |
| Empl Training Expense | - | - | - | - | 1,195 | - | - | - | - | 0% | 239 | - | - |
| Empl Uniform Expense | 1,176 | 1,419 | 1,061 | 1,382 | 1,685 | 1,064 | 1,508 | 2,000 | 492 | 33% | 1,345 | 1,382 | 1,490 |
| Empl Uniform Expense - Boots | 795 | 290 | - | - | - | - | - | - | - | 0% | 217 | - | - |
| Freight | - | - | 21 | 170 | - | - | - | - | - | 0% | 38 | - | - |
| Misc Equip-Furniture Purchase | 3,407 | 2,543 | 13,703 | 7,910 | 112 | 2,000 | 1,440 | 1,000 | (440) | -31% | 5,535 | 3,407 | 320 |
| Off Supp-Disp Food Utensils | - | - | - | - | - | - | - | - | - | 0% | - | - | 133 |
| Office Supp & Expense-Clerical | 1,144 | 1,986 | 785 | 874 | 630 | 895 | 890 | 1,000 | 110 | 12% | 1,084 | 874 | 23 |

| 2026 OPERATIONS AND MAINTENANCE BUDGET | | | | | | | | | | | | | |
|---|----------------|----------------|----------------|----------------|----------------|----------------|----------------|----------------|--------------|-----------|----------------|----------------|----------------|
| COMBINED WATER SUPPLY (CC 01, 02) | | | | | | | | | | | | | |
| | | | | | | APPROVED | APPROVED | WORKING | | | | | 6 |
| ACCOUNT DESCRIPTION | ACTUAL | ACTUAL | ACTUAL | ACTUAL | ACTUAL | BUDGET | BUDGET | BUDGET | | | 5 YEAR | 5 YEAR | YTD 2025 |
| | 2020 | 2021 | 2022 | 2023 | 2024 | 2024 | 2025 | 2026 | \$ CHANGE | % CHANGE | AVERAGE | MEDIAN | ANNUALIZED |
| Office Supp & Expense-Other | - | - | 1 | 15 | - | - | - | - | - | 0% | 3 | - | 40 |
| Opr Supp-Bldg & Grds Matls | 32,824 | 48,401 | 47,734 | 37,261 | 15,032 | 47,425 | 47,150 | 47,000 | (150) | 0% | 36,251 | 37,261 | 12,459 |
| Opr Supp-Cleaning | 1,708 | 1,197 | 2,512 | 1,880 | 1,785 | 2,525 | 2,500 | 2,000 | (500) | -20% | 1,817 | 1,785 | 890 |
| Opr Supp-Cplgs-Clamps | - | - | - | - | - | - | - | - | - | 0% | - | - | 1,059 |
| Opr Supp-Disaster Prep Matls | 1,616 | - | - | - | 1,061 | - | - | - | - | 0% | 536 | - | - |
| Opr Supp-Electrical | 625 | 3,830 | 1,852 | 3,578 | 3,105 | 5,600 | 5,600 | 6,000 | 400 | 7% | 2,598 | 3,105 | 4,887 |
| Opr Supp-Fuel-Off Road | - | 10,728 | 41,077 | 33,591 | 20,932 | 25,000 | 25,000 | 25,000 | - | 0% | 21,266 | 20,932 | 38,115 |
| Opr Supp-Fuel-On Road | 9,910 | 13,689 | 18,354 | 14,327 | 2,137 | 17,500 | 17,500 | 18,000 | 500 | 3% | 11,883 | 13,689 | 5,452 |
| Opr Supp-Hose | 389 | - | - | - | - | - | - | - | - | 0% | 78 | - | - |
| Opr Supp-Meters | - | - | - | - | 488 | - | - | 3,000 | 3,000 | 0% | 98 | - | (944) |
| Opr Supp-Mnholes-Castings-Cvrs | - | - | 424 | - | - | - | - | - | - | 0% | 85 | - | - |
| Opr Supp-Mtr/Vlve-Boxes-Lids | 142 | 278 | 2,827 | 28 | - | 2,592 | 2,560 | 3,000 | 440 | 17% | 655 | 142 | - |
| Opr Supp-Nuts-Bolts | 266 | - | - | - | 310 | - | - | - | - | 0% | 115 | - | - |
| Opr Supp-Oil-Lubricant | 1,639 | 628 | (83) | 1,642 | 2,117 | 1,988 | 2,025 | 2,000 | (25) | -1% | 1,189 | 1,639 | 2,330 |
| Opr Supp-Paint | 585 | 2,909 | 3,368 | 460 | 449 | 3,225 | 2,700 | 3,000 | 300 | 11% | 1,554 | 585 | 1,376 |
| Opr Supp-Pipes-Fittings | 3,469 | 5,344 | 4,459 | 11,831 | 6,501 | 5,925 | 6,050 | 6,000 | (50) | -1% | 6,321 | 5,344 | 3,043 |
| Opr Supp-Radmix-Asph-Concrete | 561 | 483 | 419 | 285 | 209 | 600 | 570 | 1,000 | 430 | 75% | 392 | 419 | - |
| Opr Supp-Rainsuits-Hip Boots | 169 | - | - | - | 112 | 400 | 380 | - | (380) | -100% | 56 | - | - |
| Opr Supp-Safety | 2,027 | 2,306 | 1,947 | 2,679 | 10,419 | 3,650 | 5,800 | 6,000 | 200 | 3% | 3,876 | 2,306 | 1,536 |
| Opr Supp-Sand-Dirt-Clay | 4,770 | 19,656 | 34,776 | 21,978 | 22,608 | 22,500 | 22,500 | 23,000 | 500 | 2% | 20,758 | 21,978 | 5,040 |
| Opr Supp-Shells-Gravel | 26,021 | 47,938 | 63,802 | 51,024 | 51,932 | 50,000 | 50,000 | 50,000 | - | 0% | 48,103 | 51,024 | 66,137 |
| Opr Supp-Small Tools | 1,399 | 2,717 | 1,804 | 2,204 | 1,529 | 2,100 | 2,100 | 2,000 | (100) | -5% | 1,931 | 1,804 | 2,436 |
| Opr Supp-Valves | 95 | - | - | 39 | - | - | - | - | - | 0% | 27 | - | - |
| Opr Supp-Wldg-Acetyl-Oxygen | 94 | 181 | 541 | 244 | 1,364 | 240 | 150 | - | (150) | -100% | 485 | 244 | 31 |
| Capitalized Materials | - | - | (32,300) | - | - | - | - | - | - | 0% | (6,460) | - | - |
| Parts-Equipment | 26,123 | 57,863 | 49,235 | 67,386 | 66,231 | 49,500 | 50,550 | 48,000 | (2,550) | -5% | 53,368 | 57,863 | 41,755 |
| Parts-Generators | 2,023 | 703 | 1,315 | 6,333 | 566 | 5,500 | 5,500 | 9,000 | 3,500 | 64% | 2,188 | 1,315 | - |
| Parts-Standby Pumps | 25 | - | - | - | - | - | - | - | - | 0% | 5 | - | - |
| Parts-Veh/Equip-Tires | - | - | 872 | (6) | - | - | - | - | - | 0% | 173 | - | - |
| Parts-Vehicles | 1,581 | 3,876 | 3,287 | 7,067 | - | - | - | - | - | 0% | 3,162 | 3,287 | - |
| Total Operating Supplies and Materials | 151,244 | 243,280 | 275,702 | 289,560 | 220,630 | 261,563 | 262,929 | 272,000 | 9,071 | 3% | 236,083 | 241,789 | 195,360 |

| 2026 OPERATIONS AND MAINTENANCE BUDGET | | | | | | | | | | | | | |
|---|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|----------|-----------|-----------|------------|
| COMBINED WATER SUPPLY (CC 01, 02) | | | | | | | | | | | | | |
| | | | | | | | | | | | | | |
| | | | | | | APPROVED | APPROVED | WORKING | | | | | 6 |
| ACCOUNT DESCRIPTION | ACTUAL | ACTUAL | ACTUAL | ACTUAL | ACTUAL | BUDGET | BUDGET | BUDGET | | | 5 YEAR | 5 YEAR | YTD 2025 |
| | 2020 | 2021 | 2022 | 2023 | 2024 | 2024 | 2025 | 2026 | \$ CHANGE | % CHANGE | AVERAGE | MEDIAN | ANNUALIZED |
| <i>Total Cost Center Operating Expenses</i> | 1,906,486 | 2,283,958 | 2,729,664 | 2,705,693 | 2,762,260 | 3,084,787 | 3,124,126 | 3,169,000 | 44,874 | 1% | 2,477,612 | 2,373,775 | 2,743,545 |
| <i>% CHANGE FROM PRIOR YEAR</i> | | 20% | 20% | -1% | 2% | | 1% | 1% | | | | | |

Water Treatment O&M Budget

Water Treatment is made up of the Cost Centers that deal directly with treating raw water. These Cost Centers ensure the City of Mobile has good clean drinking water for its citizens. The Board uses two water treatment plants: H.E. Myers WTP and E.M. Stickney WTP. On a monthly basis, the Myers Plant has the capacity to treat 30,000,000 gallons of water per day and the Stickney Plant has the capacity to treat up to 60,000,000 gallons of water each day.



| 2026 OPERATIONS AND MAINTENANCE BUDGET | | | | | | | | | | | | | | |
|--|------------------|------------------|------------------|------------------|------------------|------------------|------------------|------------------|---------------|-----------|------------------|------------------|------------------|---|
| COMBINED WATER TREATMENT (CC 08, 09, 12) | | | | | | | | | | | | | | |
| | | | | | | | | | | | | | | |
| | | | | | | APPROVED | APPROVED | WORKING | | | | | | 6 |
| ACCOUNT DESCRIPTION | ACTUAL | ACTUAL | ACTUAL | ACTUAL | ACTUAL | BUDGET | BUDGET | BUDGET | | | 5 YEAR | 5 YEAR | YTD 2025 | |
| | 2020 | 2021 | 2022 | 2023 | 2024 | 2024 | 2025 | 2026 | \$ CHANGE | % CHANGE | AVERAGE | MEDIAN | ANNUALIZED | |
| LABOR COSTS | | | | | | | | | | | | | | |
| Labor-Regular | 1,264,678 | 1,545,119 | 1,570,216 | 1,721,397 | 1,886,272 | 2,124,400 | 2,187,200 | 2,254,000 | 66,800 | 3% | 1,597,536 | 1,570,216 | 1,965,557 | |
| Labor-Overtime | 216,129 | 184,051 | 194,660 | 216,793 | 242,486 | 208,191 | 216,259 | 212,000 | (4,259) | -2% | 210,824 | 216,129 | 235,265 | |
| Labor-Standby | 714 | 3,644 | 4,029 | 5,191 | 10,459 | 5,743 | 6,181 | 5,000 | (1,181) | -19% | 4,807 | 4,029 | 8,353 | |
| Labor-Holiday | 41,781 | 32,434 | 51,484 | 54,100 | 49,946 | 63,492 | 70,929 | 58,000 | (12,929) | -18% | 45,949 | 49,946 | 60,747 | |
| Labor-Sick Pay | 24,042 | 49,890 | 38,786 | 50,685 | 71,189 | - | - | - | - | 0% | 48,918 | 49,890 | 34,572 | |
| Labor-Vacation | 57,826 | 71,495 | 99,294 | 108,337 | 116,336 | - | - | - | - | 0% | 90,658 | 99,294 | 127,911 | |
| Labor-Bonus Pay | 14,345 | 9,293 | 9,366 | 9,237 | 18,767 | - | - | - | - | 0% | 12,202 | 9,366 | 1,624 | |
| Labor-Bonus-Measure Based | - | 9,293 | - | 217 | 271 | - | - | - | - | 0% | 1,958 | 217 | 3,032 | |
| Payroll Taxes-FICA | 120,180 | 137,046 | 150,427 | 161,019 | 175,807 | 162,710 | 167,450 | 173,000 | 5,550 | 3% | 148,896 | 150,427 | 178,184 | |
| Pension Expense | 163,658 | 182,252 | 203,493 | 232,818 | 285,303 | 253,400 | 313,810 | 357,000 | 43,190 | 14% | 213,505 | 203,493 | 344,476 | |
| Unfunded Pension Expense | - | 24,292 | - | - | - | - | - | - | - | 0% | 4,858 | - | - | |
| Disability Insurance Expense | 7,965 | 9,930 | 10,920 | 11,592 | 12,968 | 12,460 | 12,830 | 13,000 | 170 | 1% | 10,675 | 10,920 | 13,308 | |
| Health Insurance Expense | 277,218 | 443,458 | 321,667 | 348,157 | 305,074 | 503,540 | 341,880 | 267,000 | (74,880) | -22% | 339,115 | 321,667 | 251,789 | |
| Health Insurance Expense Distr | - | 70,386 | - | - | - | - | - | - | - | 0% | 14,077 | - | - | |
| Life Insurance Expense | 3,422 | 3,845 | 469 | 4,703 | 5,422 | 4,840 | 5,090 | 5,000 | (90) | -2% | 3,572 | 3,845 | 5,655 | |
| Health and Life Ins Variance | - | 534 | - | - | - | - | - | - | - | 0% | 107 | - | - | |
| Unemployment Insurance Expense | 102 | 1,575 | 2,154 | - | - | 860 | 860 | 1,000 | 140 | 16% | 766 | 102 | - | |
| Unemployment Ins Exp Distr | - | 203 | - | - | - | - | - | - | - | 0% | 41 | - | - | |
| Workers' Comp Insurance Exp | 29,754 | 23,921 | 23,675 | 29,307 | 29,961 | 31,600 | 29,720 | 31,000 | 1,280 | 4% | 27,324 | 29,307 | 31,301 | |
| Workers' Comp Ins Distr | - | 3,306 | - | - | - | - | - | - | - | 0% | 661 | - | - | |
| Workers' Comp Insurance-Polic | - | 3,306 | - | - | - | - | - | - | - | 0% | 661 | - | - | |
| Non-Cash PIK Expense | 5,850 | 2,892 | - | - | - | - | - | - | - | 0% | 1,748 | - | - | |
| Post Employment Benefits-Other | 33,434 | - | - | - | - | - | - | - | - | 0% | 6,687 | - | - | |
| Personnel Board Expense | 19,194 | 28,789 | 30,092 | 33,031 | 31,553 | 31,170 | 28,430 | 29,000 | 570 | 2% | 28,532 | 30,092 | 30,641 | |
| Total Labor Costs | 2,280,292 | 2,840,954 | 2,710,733 | 2,986,583 | 3,241,814 | 3,402,405 | 3,380,640 | 3,405,000 | 24,360 | 1% | 2,812,075 | 2,748,941 | 3,292,415 | |
| CONTRACTUAL SERVICES | | | | | | | | | | | | | | |
| Advertising | - | - | - | 822 | - | - | - | - | - | 0% | 164 | - | - | |
| Contract-Grass Cutting | - | - | - | - | 31,365 | 100,000 | 100,000 | 85,000 | (15,000) | -15% | 6,273 | - | 40,500 | |
| Cost of Water-Other Utilities | 47,090 | 50,087 | 61,589 | 60,456 | 54,865 | 63,000 | 63,000 | 63,000 | - | 0% | 54,817 | 54,865 | 86,522 | |
| Diving Services | - | - | - | - | - | 1,000 | - | - | - | 0% | - | - | - | |
| Electricity | 513,097 | 526,825 | 525,682 | 617,549 | 694,016 | 591,556 | 638,022 | 781,000 | 142,978 | 22% | 575,434 | 526,825 | 683,652 | |
| Equip & Property Rental | 1,730 | 1,900 | 3,544 | 152,178 | 95,484 | 2,500 | 2,500 | 3,000 | 500 | 20% | 50,967 | 3,544 | 1,260 | |
| Garbage Collection/Dump Fees | 5,886 | 4,827 | 4,191 | 4,987 | 7,273 | 8,500 | 8,900 | 9,000 | 100 | 1% | 5,433 | 4,987 | 5,462 | |
| Generator Maintenance - CC 27 | - | - | - | - | - | 4,250 | 3,000 | 2,000 | (1,000) | -33% | - | - | 1,800 | |
| Software Maintenance Agreement | 15,081 | 11,801 | 13,566 | 17,946 | 19,786 | 48,745 | 29,565 | 30,000 | 435 | 1% | 15,636 | 15,081 | 10,375 | |
| Minority Enterprise Project | - | - | - | 334 | - | - | - | - | - | 0% | 67 | - | - | |
| Misc Outside Services | 19,227 | 69,000 | 68,236 | 128,676 | 141,403 | 76,380 | 75,400 | 96,000 | 20,600 | 27% | 85,308 | 69,000 | 90,706 | |
| Natural Gas | 9,668 | 10,364 | 13,190 | 9,331 | 8,821 | 18,000 | 18,660 | 20,000 | 1,340 | 7% | 10,275 | 9,668 | 32,373 | |
| Permit Fees | 356 | 215 | 761 | 4,748 | 256 | 200 | 250 | - | (250) | -100% | 1,268 | 356 | - | |
| Plant Maint-Annual Contract | 369,919 | 293,071 | 269,347 | 243,187 | 428,321 | 310,000 | 310,000 | 310,000 | - | 0% | 320,769 | 293,071 | 307,281 | |
| SCADA OT Service | - | - | 5,398 | 54,331 | 13,998 | 30,000 | 30,000 | 30,000 | - | 0% | 14,745 | 5,398 | 4,400 | |
| Plant Maint/Electrical-Annual | 37,222 | 58,332 | 109,553 | 26,587 | 37,237 | 75,000 | 75,000 | 63,000 | (12,000) | -16% | 53,786 | 37,237 | 17,018 | |
| Plant Maint/Painting-Annual Co | 70,568 | 16,049 | 62,826 | 5,197 | 71,980 | 38,000 | 63,000 | 44,000 | (19,000) | -30% | 45,324 | 62,826 | 32,943 | |
| Recording Fees | - | - | - | 575 | 626 | - | - | - | - | 0% | 240 | - | - | |
| Repairs-Autos & Trucks | 1,123 | 11,693 | 1,390 | 43 | - | - | - | - | - | 0% | 2,850 | 1,123 | - | |
| Repairs-Generators | - | - | 1,127 | 1,032 | - | - | - | - | - | 0% | 432 | - | - | |
| Repairs & Maint-Equipment | 90,514 | 33,940 | 67,472 | 142,727 | 88,859 | 77,500 | 75,500 | 79,000 | 3,500 | 5% | 84,702 | 88,859 | 82,089 | |

| 2026 OPERATIONS AND MAINTENANCE BUDGET | | | | | | | | | | | | | | |
|--|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|----------|-----------|-----------|------------|---|
| COMBINED WATER TREATMENT (CC 08, 09, 12) | | | | | | | | | | | | | | |
| | | | | | | | | | | | | | | |
| | | | | | | APPROVED | APPROVED | WORKING | | | | | | 6 |
| ACCOUNT DESCRIPTION | ACTUAL | ACTUAL | ACTUAL | ACTUAL | ACTUAL | BUDGET | BUDGET | BUDGET | | | 5 YEAR | 5 YEAR | YTD 2025 | |
| | 2020 | 2021 | 2022 | 2023 | 2024 | 2024 | 2025 | 2026 | \$ CHANGE | % CHANGE | AVERAGE | MEDIAN | ANNUALIZED | |
| Repairs-Property | 1,734 | 28,448 | 42,481 | 15,610 | 56,958 | 105,000 | 40,000 | 66,000 | 26,000 | 65% | 29,046 | 28,448 | 41,184 | |
| Repairs-Tires | 7,467 | 5,258 | 4,965 | 6,493 | - | - | - | - | - | 0% | 4,836 | 5,258 | - | |
| Sludge Disposal | 60,756 | 69,441 | 70,087 | 85,543 | 76,131 | 78,000 | 82,080 | 78,000 | (4,080) | -5% | 72,392 | 70,087 | 157,563 | |
| Telephone Services | 5,569 | 5,208 | 2,883 | 1,728 | 1,929 | 4,000 | 4,000 | 4,000 | - | 0% | 3,463 | 2,883 | 2,050 | |
| Telephone-Cellular & Pager | 6,005 | 608 | 528 | 710 | 579 | 577 | - | 1,000 | 1,000 | 0% | 1,686 | 608 | 608 | |
| Testing-Outside Services | 65,897 | 48,878 | 19,380 | 4,815 | - | 14,760 | 1,500 | - | (1,500) | -100% | 27,794 | 19,380 | - | |
| Total Contractual Services | 1,328,908 | 1,245,945 | 1,348,198 | 1,585,605 | 1,829,886 | 1,646,967 | 1,620,377 | 1,764,000 | 143,623 | 9% | 1,467,709 | 1,299,505 | 1,598,626 | |
| OPERATING SUPPLIES/MATERIALS | | | | | | | | | | | | | | |
| Chem-Aluminum Sulfate | 723,199 | 779,448 | 1,125,011 | 1,255,151 | 1,254,377 | 1,404,646 | 1,438,246 | 1,442,000 | 3,754 | 0% | 1,027,437 | 1,125,011 | 1,244,990 | |
| Chem-Calcium Hydroxide Slurry | - | 214,487 | 244,110 | 303,389 | 300,679 | 305,868 | 358,152 | 372,000 | 13,848 | 4% | 212,533 | 244,110 | 307,509 | |
| Chem-Calcium Hypochlorite | 2,865 | 957 | 2,500 | 2,481 | 4,037 | 2,212 | 2,334 | 3,000 | 666 | 29% | 2,568 | 2,500 | 1,455 | |
| Chem-Chlorine | 113,575 | 116,073 | 280,420 | 429,900 | 425,230 | 510,423 | 535,055 | 535,000 | (55) | 0% | 273,040 | 280,420 | 415,675 | |
| Chem-Fluoride | 64,619 | 83,233 | 104,404 | 119,621 | 117,388 | 131,817 | 140,659 | 146,000 | 5,341 | 4% | 97,853 | 104,404 | 118,372 | |
| Chem-Lime | 245,057 | 142,000 | 154,940 | 217,082 | 242,644 | 185,734 | 190,368 | 190,000 | (368) | 0% | 200,344 | 217,082 | 234,388 | |
| Chem-Misc | 942 | 414 | - | 2,688 | 1,344 | 1,800 | 1,300 | 1,000 | (300) | -23% | 1,078 | 942 | - | |
| Chem-Polymer | 125,494 | 122,285 | 107,393 | 95,482 | 166,858 | 138,000 | 176,088 | 168,000 | (8,088) | -5% | 123,502 | 122,285 | 151,402 | |
| Chem-Polyorthophosphate | 129,398 | 131,190 | 278,535 | 393,369 | 403,252 | 444,647 | 480,869 | 480,000 | (869) | 0% | 267,149 | 278,535 | 370,523 | |
| Chem-Powder Activated Charcoal | 354,767 | 327,150 | 709,374 | 1,077,369 | 764,651 | 1,239,012 | 1,178,030 | 1,176,000 | (2,030) | 0% | 646,662 | 709,374 | 994,276 | |
| Chem-Sodium Chlorite THM | 329,679 | 313,044 | 342,192 | 485,336 | 495,877 | 453,612 | 493,794 | 515,000 | 21,206 | 4% | 393,225 | 342,192 | 518,074 | |
| Dues & Subscriptions | 1,186 | 764 | 1,672 | 1,108 | 2,506 | 2,020 | 2,180 | 2,000 | (180) | -8% | 1,447 | 1,186 | 1,866 | |
| Empl Educ-Committee Reimbursed | - | - | - | - | 4,930 | 7,500 | - | 5,000 | 5,000 | 0% | 986 | - | - | |
| Empl Expense-Misc | 552 | 2,411 | 9,405 | 7,043 | 361 | 3,910 | 3,950 | 4,000 | 50 | 1% | 3,954 | 2,411 | 1,946 | |
| Empl Incentive Expense | - | - | 110 | 2,121 | 2,324 | - | - | - | - | 0% | 911 | 110 | - | |
| Empl Operator Certification | 1,970 | 1,891 | 1,324 | 3,665 | 2,655 | 3,635 | 3,160 | 3,000 | (160) | -5% | 2,301 | 1,970 | 2,480 | |
| Empl Professional Development | 1,150 | 3,549 | 10,711 | 14,101 | 13,315 | 18,540 | 10,286 | 11,000 | 714 | 7% | 8,565 | 10,711 | - | |
| Empl Training Expense | 450 | 332 | 34 | 994 | 378 | - | - | - | - | 0% | 438 | 378 | 818 | |
| Empl Uniform Expense | 9,658 | 5,432 | 7,246 | 10,442 | 13,052 | 7,600 | 7,960 | 8,000 | 40 | 1% | 9,166 | 9,658 | 10,816 | |
| Empl Uniform Expense - Purchas | - | - | - | 2,616 | - | 150 | 150 | - | (150) | -100% | 523 | - | - | |
| Empl Uniform Expense - Boots | 3,097 | 665 | - | - | - | 300 | 300 | - | (300) | -100% | 752 | - | - | |
| Freight | - | - | 1,035 | 256 | - | - | - | - | - | 0% | 258 | - | - | |
| Misc Equip-Furniture Purchase | 8,999 | 27,233 | 32,451 | 40,924 | 15,803 | 36,300 | 25,560 | 30,000 | 4,440 | 17% | 25,082 | 27,233 | 58,108 | |
| Off Supp-Adhesive/Sealant/Tape | 529 | 464 | 187 | 282 | 194 | 500 | 550 | 1,000 | 450 | 82% | 337 | 282 | 394 | |
| Off Supp-Disp Food Utensils | 1,044 | 939 | 852 | 1,120 | 931 | 1,550 | 1,550 | 2,000 | 450 | 29% | 977 | 939 | 496 | |
| Office Supp & Expense-Clerical | 3,716 | 3,947 | 4,974 | 6,486 | 6,427 | 4,700 | 4,300 | 5,000 | 700 | 16% | 5,110 | 4,974 | 6,446 | |
| Office Supp & Expense-Other | 166 | 688 | 2,218 | 1,019 | 1,338 | - | 100 | - | (100) | -100% | 1,086 | 1,019 | 1,737 | |
| Opr Supp-Bldg & Grds Mats | 19,903 | 21,913 | 25,025 | 25,321 | 41,424 | 26,000 | 24,000 | 19,000 | (5,000) | -21% | 26,717 | 25,025 | 15,267 | |
| Opr Supp-Cleaning | 11,539 | 12,608 | 13,582 | 13,024 | 17,218 | 13,500 | 14,000 | 14,000 | - | 0% | 13,594 | 13,024 | 25,695 | |
| Opr Supp-Cplgs-Clamps | 772 | 1,181 | 205 | 184 | 955 | - | - | - | - | 0% | 659 | 772 | 656 | |
| Opr Supp-Disaster Prep Mats | 12,120 | 6,634 | - | - | 4,431 | - | - | - | - | 0% | 4,637 | 4,431 | - | |
| Opr Supp-Electrical | 9,164 | 7,403 | 9,215 | 15,027 | 16,073 | 10,500 | 10,500 | 11,000 | 500 | 5% | 11,377 | 9,215 | 20,838 | |
| Opr Supp-Flshrs/Barricades/Sig | 260 | - | - | - | - | - | - | - | - | 0% | 52 | - | - | |
| Opr Supp-Fuel-Off Road | 1,224 | 3,143 | 25,377 | 3,312 | 15,581 | 5,700 | 5,500 | 5,000 | (500) | -9% | 9,727 | 3,312 | 2,969 | |
| Opr Supp-Fuel-On Road | 6,035 | 7,818 | 15,530 | 16,053 | 19,932 | 8,600 | 13,000 | 15,000 | 2,000 | 15% | 13,074 | 15,530 | 22,208 | |
| Opr Supp-Hose | 5,450 | 4,462 | 2,405 | 14,254 | 12,305 | 5,000 | 5,500 | 6,000 | 500 | 9% | 7,775 | 5,450 | 11,345 | |
| Opr Supp-Lab | 40,744 | 44,821 | 60,543 | 53,680 | 60,887 | 56,000 | 56,000 | 59,000 | 3,000 | 5% | 52,135 | 53,680 | 67,270 | |
| Opr Supp-Meters | - | - | - | - | 589 | - | - | - | - | 0% | 118 | - | - | |
| Opr Supp-Misc | 2,878 | 1,977 | 5,424 | 4,673 | 2,076 | 2,000 | 2,000 | 2,000 | - | 0% | 3,405 | 2,878 | 743 | |
| Opr Supp-Mnholes-Castings-Cvrs | - | 810 | 38 | 47 | - | - | - | - | - | 0% | 179 | 38 | 37 | |
| Opr Supp-Mtr/Vive-Boxes-Lids | 300 | - | - | 104 | 1,198 | 500 | 500 | 1,000 | 500 | 100% | 320 | 104 | - | |

| 2026 OPERATIONS AND MAINTENANCE BUDGET | | | | | | | | | | | | | |
|--|-----------|-----------|-----------|-----------|-----------|------------|------------|------------|-----------|----------|-----------|-----------|------------|
| COMBINED WATER TREATMENT (CC 08, 09, 12) | | | | | | | | | | | | | |
| | | | | | | | | | | | | | |
| | | | | | | APPROVED | APPROVED | WORKING | | | | | 6 |
| ACCOUNT DESCRIPTION | ACTUAL | ACTUAL | ACTUAL | ACTUAL | ACTUAL | BUDGET | BUDGET | BUDGET | | | 5 YEAR | 5 YEAR | YTD 2025 |
| | 2020 | 2021 | 2022 | 2023 | 2024 | 2024 | 2025 | 2026 | \$ CHANGE | % CHANGE | AVERAGE | MEDIAN | ANNUALIZED |
| | | | | | | | | | | | | | |
| Opr Supp-Nuts-Bolts | 791 | 2,729 | 2,854 | 4,892 | 1,004 | 2,450 | 2,450 | 3,000 | 550 | 22% | 2,454 | 2,729 | 4,305 |
| Opr Supp-Oil-Lubricant | 4,556 | 7,013 | 6,079 | 2,847 | 5,198 | 6,480 | 6,100 | 6,000 | (100) | -2% | 5,138 | 5,198 | 2,241 |
| Opr Supp-Paint | 1,114 | 1,315 | 5,450 | 4,143 | 3,157 | 6,000 | 5,000 | 5,000 | - | 0% | 3,036 | 3,157 | 7,965 |
| Opr Supp-Pipes-Fittings | 6,440 | 10,628 | 9,086 | 11,092 | 37,840 | 9,000 | 8,500 | 9,000 | 500 | 6% | 15,017 | 10,628 | 13,870 |
| Opr Supp-Purchasing Card | (1,515) | 570 | (665) | 14 | (54) | - | - | - | - | 0% | (330) | (54) | - |
| Opr Supp-Radmix-Asph-Concrete | - | 386 | - | 127 | 105 | - | - | - | - | 0% | 123 | 105 | 21 |
| Opr Supp-Rainsuits-Hip Boots | 485 | 388 | 847 | 956 | 524 | 900 | 900 | 1,000 | 100 | 11% | 640 | 524 | 743 |
| Opr Supp-Safety | 8,892 | 11,496 | 5,548 | 16,428 | 12,719 | 13,500 | 11,500 | 12,000 | 500 | 4% | 10,976 | 11,496 | 8,823 |
| Opr Supp-Shop Accessories | - | 898 | - | - | - | - | - | - | - | 0% | 180 | - | - |
| Opr Supp-Small Tools | 2,490 | 3,445 | 4,545 | 3,796 | 9,640 | 6,250 | 7,250 | 8,000 | 750 | 10% | 4,783 | 3,796 | 6,196 |
| Opr Supp-Tapping Saddles-Slves | - | - | - | - | 811 | - | - | - | - | 0% | 162 | - | - |
| Opr Supp-Valves | 3,106 | 6,993 | 12,787 | 2,190 | 5,237 | 6,500 | 7,000 | 7,000 | - | 0% | 6,062 | 5,237 | 2,857 |
| Opr Supp-Wldg-Acetyl-Oxygen | 15 | 646 | - | - | - | 1,420 | 1,420 | 1,000 | (420) | -30% | 132 | - | - |
| Parts-Equipment | 169,527 | 131,450 | 196,469 | 207,981 | 215,737 | 132,000 | 132,000 | 132,000 | - | 0% | 184,233 | 196,469 | 256,469 |
| Parts-Generators | 4,054 | - | 460 | - | - | 4,000 | 3,000 | 3,000 | - | 0% | 903 | - | - |
| Parts-Meters/Backflows | - | 4,519 | 5,452 | - | 4,581 | - | - | - | - | 0% | 2,910 | 4,519 | - |
| Parts-Standby Pumps | - | 26 | 107 | 222 | 2,762 | - | - | - | - | 0% | 624 | 107 | - |
| Parts-Veh/Equip-Tires | 430 | 563 | 125 | 544 | - | - | - | - | - | 0% | 332 | 430 | - |
| Parts-Vehicles | 2,382 | 4,886 | 6,450 | 2,480 | - | - | - | - | - | 0% | 3,240 | 2,480 | - |
| Postage and Bill Outsourcing | 2,491 | 3,030 | 874 | 650 | 272 | 2,250 | 1,250 | 1,000 | (250) | -20% | 1,463 | 874 | 1,158 |
| Total Operating Supplies and Materials | 2,437,553 | 2,582,377 | 3,834,910 | 4,878,086 | 4,732,749 | 5,223,026 | 5,372,311 | 5,419,000 | 46,689 | 1% | 3,693,135 | 3,868,883 | 4,913,512 |
| Total Cost Center Operating Expenses | 6,046,753 | 6,669,276 | 7,893,841 | 9,450,275 | 9,804,450 | 10,272,399 | 10,373,328 | 10,588,000 | 214,672 | 2% | 7,972,919 | 7,917,329 | 9,804,554 |
| % CHANGE FROM PRIOR YEAR | | 10% | 18% | 20% | 4% | | 1% | 2% | | | | | |

Wastewater Treatment O&M Budget

Wastewater Treatment is made up of the Cost Centers that directly deal with treating and cleaning the sewage water. The Board has two wastewater treatment facilities: C.C. Williams WWTP and Wright-Smith WWTP. The combined total capacity for both plants is 40,000,000 million gallons daily.



| 2026 OPERATIONS AND MAINTENANCE BUDGET | | | | | | | | | | | | | |
|--|------------------|------------------|------------------|------------------|------------------|------------------|------------------|------------------|------------|-----------|------------------|------------------|------------------|
| COMBINED WASTEWATER TREATMENT (CC 18, 19, 25, 101) | | | | | | | | | | | | | |
| | | | | | | APPROVED | APPROVED | WORKING | | | | | |
| ACCOUNT DESCRIPTION | ACTUAL | ACTUAL | ACTUAL | ACTUAL | ACTUAL | BUDGET | BUDGET | BUDGET | | | 5 YEAR | 5 YEAR | YTD 2025 |
| | 2020 | 2021 | 2022 | 2023 | 2024 | 2024 | 2025 | 2026 | \$ CHANGE | % CHANGE | AVERAGE | MEDIAN | ANNUALIZED |
| | | | | | | | | | | | | | |
| LABOR COSTS | | | | | | | | | | | | | |
| Labor-Regular | 1,931,145 | 1,771,590 | 1,761,924 | 2,015,628 | 2,065,343 | 2,316,440 | 2,365,410 | 2,392,000 | 26,590 | 1% | 1,909,126 | 1,931,145 | 2,088,221 |
| Labor-Overtime | 176,659 | 148,893 | 171,530 | 193,115 | 201,505 | 131,000 | 184,049 | 184,000 | (49) | 0% | 178,340 | 176,659 | 234,749 |
| Labor-Standby | 40,676 | 31,075 | 9,685 | 7,883 | 11,198 | 4,900 | 8,100 | 8,000 | (100) | -1% | 20,280 | 11,198 | 10,837 |
| Labor-Holiday | 37,345 | 28,236 | 42,859 | 46,985 | 47,512 | 39,200 | 47,287 | 56,000 | 8,713 | 18% | 40,587 | 42,859 | 58,374 |
| Labor-Sick Pay | 54,489 | 46,511 | 42,753 | 46,330 | 36,397 | - | - | - | - | 0% | 45,296 | 46,330 | 51,567 |
| Labor-Vacation | 99,273 | 105,713 | 114,780 | 111,568 | 103,479 | - | - | - | - | 0% | 106,963 | 105,713 | 126,654 |
| Labor-Bonus Pay | 25,588 | - | 10,124 | 11,292 | 17,233 | - | - | - | - | 0% | 12,847 | 11,292 | - |
| Labor-Bonus-Measure Based | - | - | - | 1,083 | 271 | - | - | - | - | 0% | 271 | - | 2,599 |
| Payroll Taxes-FICA | 178,167 | 168,717 | 159,285 | 179,272 | 191,711 | 177,440 | 181,170 | 183,000 | 1,830 | 1% | 174,630 | 176,167 | 219,121 |
| Pension Expense | 235,531 | 208,384 | 222,122 | 257,397 | 281,769 | 276,330 | 339,400 | 380,000 | 40,600 | 12% | 241,041 | 235,531 | 359,660 |
| Disability Insurance Expense | 12,360 | 11,434 | 11,995 | 13,073 | 12,851 | 13,560 | 13,800 | 14,000 | 200 | 1% | 12,343 | 12,360 | 14,027 |
| Health Insurance Expense | 338,305 | 468,306 | 391,965 | 384,199 | 281,095 | 562,780 | 393,680 | 316,000 | (77,680) | -20% | 372,374 | 384,199 | 248,039 |
| Life Insurance Expense | 5,332 | 4,452 | 515 | 5,499 | 5,464 | 5,330 | 5,730 | 6,000 | 270 | 5% | 4,253 | 5,332 | 6,006 |
| Unemployment Insurance Expense | 169 | 1,778 | 2,389 | - | - | 950 | 950 | 1,000 | 50 | 5% | 863 | 169 | - |
| Workers' Comp Insurance Exp | 48,397 | 28,146 | 27,306 | 34,622 | 33,290 | 34,450 | 32,160 | 33,000 | 840 | 3% | 34,352 | 33,290 | 36,067 |
| Non-Cash PIK Expense | 8,592 | 3,516 | - | - | - | - | - | - | - | 0% | 2,422 | - | - |
| Post Employment Benefits-Other | 52,937 | - | - | - | - | - | - | - | - | 0% | 10,587 | - | - |
| Personnel Board Expense | 28,052 | 32,530 | 32,964 | 37,076 | 32,710 | 33,980 | 30,740 | 30,000 | (740) | -2% | 32,666 | 32,710 | 32,364 |
| Total Labor Costs | 3,269,016 | 3,058,182 | 3,002,175 | 3,345,001 | 3,321,827 | 3,596,360 | 3,602,476 | 3,603,000 | 524 | 0% | 3,199,240 | 3,204,954 | 3,488,086 |
| | | | | | | | | | | | | | |
| CONTRACTUAL SERVICES | | | | | | | | | | | | | |
| Contract-Grass Cutting | - | - | - | - | 21,660 | 100,000 | 23,760 | 24,000 | 240 | 1% | 4,332 | - | 30,000 |
| Cost of Water-Other Utilities | 163 | 271 | (4) | - | - | - | - | - | - | 0% | 86 | - | - |
| Electricity | 1,183,898 | 1,306,158 | 1,365,597 | 1,610,755 | 1,537,245 | 1,333,000 | 1,610,000 | 1,660,000 | 50,000 | 3% | 1,400,731 | 1,365,597 | 1,509,930 |
| Engineering Services | - | - | 1,453 | - | 11,450 | - | - | - | - | 0% | 2,580 | - | 557 |
| Equip & Property Rental | - | 15,305 | 3,034 | 17,788 | 2,624 | 13,000 | 8,780 | 12,000 | 3,220 | 37% | 7,750 | 3,034 | 62,056 |
| Garbage Collection/Dump Fees | 173,792 | 139,415 | 102,372 | 128,366 | 227,264 | 122,040 | 139,192 | 309,000 | 169,808 | 122% | 154,242 | 139,415 | 407,468 |
| Generator Maintenance - CC 27 | - | - | - | - | 3,244 | 7,200 | - | - | - | 0% | 649 | - | 2,500 |
| Generator Maintenance - contra | - | - | - | - | - | - | - | 10,000 | 10,000 | 0% | - | - | - |
| Software Maintenance Agreement | 47,009 | 81,616 | 82,505 | 76,487 | 93,446 | 104,880 | 61,138 | 87,000 | 25,862 | 42% | 76,213 | 81,616 | 129,578 |
| Minority Enterprise Project | - | - | - | (551) | - | - | - | - | - | 0% | (110) | - | - |
| Misc Outside Services | 99,756 | 174,913 | 136,381 | 143,187 | 109,276 | 133,712 | 210,775 | 225,000 | 14,225 | 7% | 132,703 | 136,381 | 147,861 |
| Natural Gas | 205,894 | 204,766 | 389,194 | 241,148 | 177,850 | 270,000 | 270,000 | 270,000 | - | 0% | 243,770 | 205,894 | 285,220 |
| Permit Fees | 440 | 11,083 | 50 | 943 | 836 | - | 17,785 | - | (17,785) | -100% | 2,670 | 836 | 575 |
| Plant Maint-Annual Contract | 236,809 | 502,845 | 504,010 | 470,832 | 363,353 | 425,500 | 425,000 | 425,000 | - | 0% | 415,570 | 470,832 | 515,569 |
| SCADA OT Service | - | - | 4,990 | 18,978 | 9,173 | 15,000 | 20,000 | 26,000 | 6,000 | 30% | 6,628 | 4,990 | 1,460 |
| Plant Maint/Electrical-Annual | 132,964 | 143,490 | 178,970 | 71,781 | 114,623 | 112,000 | 131,000 | 138,000 | 7,000 | 5% | 128,366 | 132,964 | 207,270 |

| 2026 OPERATIONS AND MAINTENANCE BUDGET | | | | | | | | | | | | | | |
|--|------------------|------------------|------------------|------------------|------------------|------------------|------------------|------------------|----------------|-----------|------------------|------------------|------------------|----------|
| COMBINED WASTEWATER TREATMENT (CC 18, 19, 25, 101) | | | | | | | | | | | | | | |
| | | | | | | APPROVED | APPROVED | WORKING | | | | | | 6 |
| ACCOUNT DESCRIPTION | ACTUAL | ACTUAL | ACTUAL | ACTUAL | ACTUAL | BUDGET | BUDGET | BUDGET | | | | 5 YEAR | 5 YEAR | YTD 2025 |
| | 2020 | 2021 | 2022 | 2023 | 2024 | 2024 | 2025 | 2026 | \$ CHANGE | % CHANGE | AVERAGE | MEDIAN | ANNUALIZED | |
| Plant Maint/Painting-Annual Co | - | - | 8,700 | 25,358 | 40,360 | 50,000 | 55,000 | 37,000 | (18,000) | -33% | 14,884 | 8,700 | 49,710 | |
| Repairs-Autos & Trucks | 3,988 | 7,394 | (136) | 581 | - | - | - | - | - | 0% | 2,365 | 581 | - | |
| Repairs-Generators | - | - | 4,173 | 966 | - | - | - | 5,000 | 5,000 | 0% | 1,028 | - | 26,676 | |
| Repairs & Maint-Equipment | 115,339 | 101,170 | 240,811 | 541,471 | 492,968 | 256,000 | 545,600 | 589,000 | 43,400 | 8% | 298,352 | 240,811 | 269,398 | |
| Repairs-Property | 31,182 | - | 10,004 | - | 1,896 | 2,000 | 6,400 | 33,000 | 26,600 | 416% | 8,616 | 1,896 | 5,554 | |
| Repairs-Standby Pumps | - | 1,598 | 4,510 | - | - | - | - | - | - | 0% | 1,221 | - | - | |
| Repairs-Tires | 120 | 2,464 | 1,833 | 1,330 | - | - | - | - | - | 0% | 1,149 | 1,330 | - | |
| Sludge Disposal | 390,128 | 484,920 | 547,640 | 458,734 | 559,875 | 515,000 | 564,000 | 565,000 | 1,000 | 0% | 488,259 | 484,920 | 662,686 | |
| Telephone-Cellular & Pager | 5,614 | 50 | - | - | - | - | - | - | - | 0% | 1,133 | - | - | |
| Testing-Outside Services | 140,056 | 171,051 | 50,870 | 1,001 | - | - | - | - | - | 0% | 72,596 | 50,870 | 550 | |
| Total Contractual Services | 2,767,152 | 3,348,510 | 3,636,957 | 3,809,153 | 3,767,142 | 3,459,332 | 4,088,430 | 4,415,000 | 326,570 | 8% | 3,465,783 | 3,330,668 | 4,314,619 | |
| OPERATING SUPPLIES/MATERIALS | | | | | | | | | | | | | | |
| Chem-Calcium Hypochlorite | 132 | - | - | - | - | - | - | - | - | 0% | 26 | - | - | |
| Chem-Chlorine | 114,491 | 155,605 | 159,202 | 362,891 | 448,892 | 569,679 | 559,614 | 503,000 | (56,614) | -10% | 248,216 | 159,202 | 486,558 | |
| Chem-Misc | 3,959 | 2,603 | 2,368 | 8,616 | 4,712 | 6,000 | 7,520 | 4,000 | (3,520) | -47% | 4,451 | 3,959 | 4,837 | |
| Chem-Polymer | 63,410 | 116,629 | 82,793 | 112,845 | 103,992 | 178,250 | 117,800 | 121,000 | 3,200 | 3% | 95,934 | 103,992 | 120,674 | |
| Chem-Sodium Hypochlorite | 275 | 294 | 169 | - | - | - | - | - | - | 0% | 147 | 169 | - | |
| Chem-Sulfur Dioxide | 67,704 | 71,956 | 89,713 | 128,082 | 177,075 | 150,591 | 208,163 | 196,000 | (12,163) | -6% | 106,908 | 89,713 | 186,162 | |
| Dues & Subscriptions | 169 | 250 | 165 | 651 | 885 | 1,185 | 1,505 | 2,000 | 495 | 33% | 424 | 250 | 1,307 | |
| Empl Educ-Committee Reimbursed | - | - | 4,318 | 5,310 | 350 | 7,500 | - | - | - | 0% | 1,996 | 350 | - | |
| Empl Expense-Misc | (836) | 2,174 | 4,034 | 877 | 1,240 | 500 | 3,400 | 3,000 | (400) | -12% | 1,498 | 1,240 | 1,184 | |
| Empl Incentive Expense | - | - | 211 | 535 | - | 200 | 1,490 | 1,000 | (490) | -33% | 149 | - | 179 | |
| Empl Operator Certification | 1,505 | 840 | 1,934 | 2,765 | 3,305 | 3,110 | 7,900 | 8,000 | 100 | 1% | 2,070 | 1,934 | 6,460 | |
| Empl Orientation Expense | - | - | - | 186 | 49 | - | - | - | - | 0% | 47 | - | - | |
| Empl Professional Development | 1,004 | 2,923 | 2,027 | 2,244 | 5,177 | 4,000 | 5,831 | 7,000 | 1,169 | 20% | 2,675 | 2,244 | - | |
| Empl Training Expense | - | 1,853 | 337 | 325 | 252 | - | - | - | - | 0% | 553 | 325 | 878 | |
| Empl Uniform Expense | 11,989 | 5,843 | 10,346 | 12,079 | 10,236 | 9,050 | 9,910 | 10,000 | 90 | 1% | 10,098 | 10,346 | 9,304 | |
| Empl Uniform Expense - Boots | 5,010 | 745 | - | - | - | - | - | - | - | 0% | 1,151 | - | - | |
| Freight | - | - | 226 | 1,816 | - | - | 3,000 | - | (3,000) | -100% | 408 | - | - | |
| Misc Equip-Furniture Purchase | 12,149 | 2,152 | 3,224 | 13,045 | 12,224 | 4,600 | 13,001 | 12,000 | (1,001) | -8% | 8,559 | 12,149 | 12,549 | |
| Off Supp-Adhesive/Sealant/Tape | 221 | 4,036 | 5,824 | 4,609 | 1,815 | 1,700 | 2,500 | 2,000 | (500) | -20% | 3,301 | 4,036 | 1,839 | |
| Off Supp-Disp Food Utensils | 2,321 | 2,946 | 2,557 | 3,577 | 3,507 | 2,100 | 2,400 | 2,000 | (400) | -17% | 2,982 | 2,946 | 1,762 | |
| Office Supp & Expense-Clerical | 6,893 | 6,378 | 6,005 | 6,429 | 3,501 | 6,750 | 4,250 | 4,000 | (250) | -6% | 5,841 | 6,378 | 5,500 | |
| Office Supp & Expense-Other | 31 | 692 | 1,420 | 877 | 847 | 1,050 | 600 | 1,000 | 400 | 67% | 773 | 847 | 274 | |
| Opr Supp-Bldg & Grds Matis | 31,774 | 21,879 | 8,164 | 13,954 | 13,950 | 21,000 | 20,750 | 38,000 | 17,250 | 83% | 17,944 | 13,954 | 66,941 | |
| Opr Supp-Bottles, Caps, Labels | - | - | - | - | - | 750 | 750 | 9,000 | 8,250 | 1100% | - | - | - | |
| Opr Supp-Cleaning | 10,047 | 10,642 | 13,680 | 10,390 | 16,126 | 14,400 | 13,200 | 10,000 | (3,200) | -24% | 12,177 | 10,642 | 20,073 | |
| Opr Supp-Cplgs-Clamps | 125 | 614 | - | 1,044 | 1,015 | - | - | - | - | 0% | 560 | 614 | 17,390 | |

| 2026 OPERATIONS AND MAINTENANCE BUDGET | | | | | | | | | | | | | |
|--|------------------|------------------|------------------|------------------|------------------|------------------|------------------|------------------|-----------------|------------|------------------|------------------|------------------|
| COMBINED WASTEWATER TREATMENT (CC 18, 19, 25, 101) | | | | | | | | | | | | | |
| | | | | | | APPROVED | APPROVED | WORKING | | | | | 6 |
| ACCOUNT DESCRIPTION | ACTUAL | ACTUAL | ACTUAL | ACTUAL | ACTUAL | BUDGET | BUDGET | BUDGET | | | 5 YEAR | 5 YEAR | YTD 2025 |
| | 2020 | 2021 | 2022 | 2023 | 2024 | 2024 | 2025 | 2026 | \$ CHANGE | % CHANGE | AVERAGE | MEDIAN | ANNUALIZED |
| Opr Supp-Disaster Prep Matls | 23,955 | 1,951 | - | - | 16,994 | 500 | 2,000 | 2,000 | - | 0% | 8,580 | 1,951 | 629 |
| Opr Supp-Electrical | 14,388 | 26,768 | 29,086 | 6,641 | 4,665 | 20,500 | 27,000 | 34,000 | 7,000 | 26% | 16,309 | 14,388 | 13,157 |
| Opr Supp-Fuel-Off Road | 13,789 | 9,275 | 19,097 | 19,873 | 17,892 | 14,500 | 32,400 | 37,000 | 4,600 | 14% | 15,985 | 17,892 | 53,527 |
| Opr Supp-Fuel-On Road | 19,752 | 28,072 | 32,413 | 22,678 | 24,830 | 31,000 | 32,000 | 28,000 | (4,000) | -13% | 25,549 | 24,830 | 24,796 |
| Opr Supp-Grease Disposal Suppl | 22,957 | 45,804 | 45,505 | 59,688 | 62,004 | 85,000 | 85,000 | 87,000 | 2,000 | 2% | 47,192 | 45,804 | 66,625 |
| Opr Supp-Hose | 4,853 | 19,752 | 1,250 | 824 | 5,772 | 7,000 | 32,674 | 20,000 | (12,674) | -39% | 6,490 | 4,853 | 47,930 |
| Opr Supp-Lab | 10,048 | 14,959 | 12,429 | 6,906 | 9,895 | 12,725 | 13,875 | 15,000 | 1,125 | 8% | 10,847 | 10,048 | 20,391 |
| Opr Supp-Liquid Oxygen | 38,920 | 37,275 | 36,781 | 47,213 | 61,774 | 67,500 | 85,000 | 64,000 | (21,000) | -25% | 44,392 | 38,920 | 41,031 |
| Opr Supp-Misc | 6,024 | 19,424 | 14,036 | 27,267 | 6,583 | 5,000 | 2,000 | 2,000 | - | 0% | 14,667 | 14,036 | 4,533 |
| Opr Supp-Mnholes-Castings-Cvrs | - | - | 81 | 11 | 37 | - | - | - | - | 0% | 26 | 11 | 256 |
| Opr Supp-Mtr/Vlve-Boxes-Lids | 194 | - | 49 | 510 | 187 | - | 1,500 | 1,000 | (500) | -33% | 188 | 187 | 556 |
| Opr Supp-Nuts-Bolts | 4,343 | 6,874 | 4,058 | 6,193 | 2,933 | 4,000 | 4,500 | 8,000 | 3,500 | 78% | 4,880 | 4,343 | 10,917 |
| Opr Supp-Oil-Lubricant | 5,693 | 7,868 | 3,875 | 5,483 | 4,795 | 15,000 | 39,140 | 39,000 | (140) | 0% | 5,543 | 5,483 | 16,124 |
| Opr Supp-Paint | 441 | 503 | 1,578 | 1,861 | 2,636 | 2,000 | 5,000 | 7,000 | 2,000 | 40% | 1,404 | 1,578 | 967 |
| Opr Supp-Pipes-Fittings | 10,430 | 11,099 | 10,797 | 19,849 | 17,479 | 17,000 | 13,700 | 21,000 | 7,300 | 53% | 13,931 | 11,099 | 25,810 |
| Opr Supp-Purchasing Card | - | 551 | - | - | - | - | - | - | - | 0% | 110 | - | 150 |
| Opr Supp-Radmix-Asph-Concrete | 172 | 1,079 | 31 | - | 244 | 1,000 | 500 | 1,000 | 500 | 100% | 305 | 172 | 150 |
| Opr Supp-Rainsuits-Hip Boots | 1,037 | 573 | 902 | 660 | 934 | 700 | 1,200 | 1,000 | (200) | -17% | 821 | 902 | 2,266 |
| Opr Supp-Safety | 9,485 | 12,243 | 13,170 | 11,423 | 21,592 | 15,000 | 21,464 | 20,000 | (1,464) | -7% | 13,583 | 12,243 | 37,057 |
| Opr Supp-Small Tools | 7,321 | 6,612 | 6,123 | 12,509 | 10,677 | 10,900 | 12,699 | 14,000 | 1,301 | 10% | 8,648 | 7,321 | 15,397 |
| Opr Supp-Tapping Saddles-Slves | - | - | - | - | 3,454 | - | - | - | - | 0% | 691 | - | - |
| Opr Supp-Valves | 9,268 | 11,349 | 6,861 | 244 | 7,961 | 15,800 | 13,750 | 14,000 | 250 | 2% | 7,136 | 7,961 | 35,071 |
| Opr Supp-Wldg-Acetyl-Oxygen | - | - | - | - | - | 1,500 | 1,000 | - | (1,000) | -100% | - | - | - |
| Parts-Equipment | 147,251 | 190,939 | 158,886 | 287,422 | 242,870 | 285,606 | 332,960 | 332,000 | (960) | 0% | 205,474 | 190,939 | 319,780 |
| Parts-Generators | 993 | 141 | 474 | - | - | 3,000 | - | - | - | 0% | 322 | 141 | - |
| Parts-Meters/Backflows | - | - | 488 | 300 | 2,244 | - | - | - | - | 0% | 606 | 300 | - |
| Parts-Standby Pumps | 48 | 378 | 562 | - | - | - | - | - | - | 0% | 198 | 48 | - |
| Parts-Veh/Equip-Tires | 477 | 545 | 1,955 | 830 | - | - | - | - | - | 0% | 781 | 545 | - |
| Parts-Vehicles | 4,192 | 3,992 | 7,255 | 8,904 | - | - | - | - | - | 0% | 4,869 | 4,192 | - |
| Postage and Bill Outsourcing | 4,069 | 5,478 | 6,779 | 47 | 29 | 3,000 | 2,000 | - | (2,000) | -100% | 3,280 | 4,069 | 27 |
| Public Relations | - | - | - | 1,327 | - | 3,000 | 2,000 | 2,000 | - | 0% | 265 | - | - |
| Warehouse Variance | - | - | - | 495,610 | - | - | - | - | - | 0% | 99,122 | - | - |
| Total Operating Supplies and Materials | 692,474 | 874,558 | 813,237 | 1,737,419 | 1,337,629 | 1,603,646 | 1,746,945 | 1,682,000 | (64,945) | -4% | 1,091,063 | 849,547 | 1,681,008 |
| Total Cost Center Operating Expenses | 6,728,642 | 7,281,250 | 7,452,369 | 8,891,574 | 8,426,599 | 8,659,338 | 9,437,850 | 9,700,000 | 262,150 | 3% | 7,756,087 | 7,385,169 | 9,483,713 |
| % CHANGE FROM PRIOR YEAR | | 8% | 2% | 19% | -5% | | 9% | 3% | | | | | |

Transmission and Collection O&M Budget

The Transmission System conveys potable water from the water plants to customers. The Collection System conveys wastewater from the customers to the wastewater plant. The responsibilities of the Transmission and Collection Department consists of monitoring, investigating, installing, repairing, maintaining, pumping, operating, conveying, metering and storing water and wastewater between the water and wastewater treatment plants in a community.



| 2026 OPERATIONS AND MAINTENANCE BUDGET | | | | | | | | | | | | | |
|--|-------------------|------------------|------------------|------------------|------------------|-------------------|-------------------|-------------------|------------------|------------|------------------|------------------|------------------|
| COMBINED TRANSMISSION & COLLECTION (CC 13, 14, 17, 22, 44, 107, 111, 124, 128, 129, 144) | | | | | | | | | | | | | |
| | | | | | | APPROVED | APPROVED | WORKING | | | | | 6 |
| ACCOUNT DESCRIPTION | ACTUAL | ACTUAL | ACTUAL | ACTUAL | ACTUAL | BUDGET | BUDGET | BUDGET | | | 5 YEAR | 5 YEAR | YTD 2025 |
| | 2020 | 2021 | 2022 | 2023 | 2024 | 2024 | 2025 | 2026 | \$ CHANGE | % CHANGE | AVERAGE | MEDIAN | ANNUALIZED |
| LABOR COSTS | | | | | | | | | | | | | |
| Labor-Regular | 6,126,111 | 5,525,269 | 4,939,217 | 5,203,458 | 5,775,578 | 7,155,310 | 7,624,380 | 7,663,000 | 38,620 | 1% | 5,513,927 | 5,525,269 | 6,314,475 |
| Labor-Capitalized | (213,588) | (237,337) | (299,120) | (235,464) | (185,918) | (325,000) | (325,000) | (325,000) | - | 0% | (234,285) | (235,464) | (198,326) |
| Labor-Overtime | 279,856 | 245,917 | 237,541 | 274,249 | 210,553 | 237,810 | 195,387 | 204,000 | 8,614 | 4% | 249,623 | 245,917 | 206,459 |
| Labor-Standby | 252,916 | 261,895 | 240,037 | 316,303 | 367,849 | 262,772 | 314,318 | 302,000 | (12,318) | -4% | 287,760 | 261,895 | 328,208 |
| Labor-Holiday | 910 | 1,460 | - | 9,595 | 1,732 | - | - | - | - | 0% | 2,739 | 1,460 | 4,223 |
| Labor-Sick Pay | 353,760 | 264,380 | 162,502 | 120,000 | 150,740 | - | - | - | - | 0% | 210,277 | 162,502 | 145,905 |
| Labor-Vacation | 375,419 | 368,698 | 338,519 | 309,068 | 355,094 | - | - | - | - | 0% | 349,359 | 355,094 | 351,758 |
| Labor-Bonus Pay | 92,533 | - | 29,128 | 26,393 | 60,864 | - | - | - | - | 0% | 41,784 | 29,128 | 2,761 |
| Labor-Bonus-Measure Based | - | - | 271 | 1,245 | 1,624 | - | - | - | - | 0% | 628 | 271 | 866 |
| Payroll Taxes-FICA | 552,432 | 485,512 | 442,465 | 487,126 | 506,683 | 548,110 | 583,970 | 587,000 | 3,030 | 1% | 494,844 | 487,126 | 549,420 |
| Pension Expense | 765,151 | 658,114 | 617,149 | 664,690 | 813,058 | 853,560 | 1,093,800 | 1,217,000 | 123,200 | 11% | 703,632 | 664,690 | 1,002,965 |
| Disability Insurance Expense | 41,835 | 37,538 | 35,163 | 34,774 | 38,873 | 41,970 | 44,740 | 45,000 | 260 | 1% | 37,637 | 37,538 | 41,365 |
| Health Insurance Expense | 1,518,868 | 1,730,109 | 1,261,598 | 1,164,721 | 926,290 | 2,028,970 | 1,419,320 | 1,110,000 | (309,320) | -22% | 1,320,317 | 1,261,598 | 811,787 |
| Life Insurance Expense | 18,353 | 14,496 | 1,548 | 14,838 | 16,815 | 17,060 | 18,500 | 19,000 | 500 | 3% | 13,210 | 14,838 | 17,721 |
| Unemployment Insurance Expense | 626 | 5,792 | 7,968 | - | - | 3,040 | 3,180 | 3,000 | (180) | -6% | 2,877 | 626 | - |
| Workers' Comp Insurance Exp | 177,480 | 99,450 | 80,838 | 95,674 | 96,608 | 106,460 | 103,680 | 104,000 | 320 | 0% | 110,010 | 96,608 | 115,060 |
| Non-Cash PIK Expense | 25,887 | 10,496 | - | - | - | - | - | - | - | 0% | 7,277 | - | - |
| Post Employment Benefits-Other | 196,424 | - | - | - | - | - | - | - | - | 0% | 39,285 | - | - |
| Personnel Board Expense | 89,503 | 99,618 | 89,782 | 94,152 | 91,069 | 105,160 | 99,080 | 97,000 | (2,080) | -2% | 92,825 | 91,069 | 93,043 |
| Total Labor Costs | 10,654,475 | 9,571,407 | 8,184,604 | 8,580,822 | 9,227,313 | 11,035,222 | 11,175,355 | 11,026,000 | (149,355) | -1% | 9,243,724 | 9,000,164 | 9,787,687 |
| CONTRACTUAL SERVICES | | | | | | | | | | | | | |
| Contract-Grass Cutting | - | - | - | - | 113,795 | 125,000 | 144,000 | 144,000 | - | 0% | 22,759 | - | 105,100 |
| Cost of Water-Other Utilities | 611 | 231 | 274 | 283 | 313 | 200 | 200 | - | (200) | -100% | 343 | 283 | 321 |
| Electricity | 1,370,821 | 1,576,562 | 1,520,546 | 1,844,015 | 1,912,731 | 1,567,808 | 1,784,492 | 1,880,000 | 95,508 | 5% | 1,644,935 | 1,576,562 | 2,048,082 |
| Electricity-Bucks | - | - | - | 1,119 | - | - | - | - | - | 0% | 224 | - | - |
| Engineering Services | - | - | - | - | 1,733 | - | - | - | - | 0% | 347 | - | - |
| Equip & Property Rental | 13,436 | 5,412 | 12,992 | 11,561 | 29,435 | 60,000 | 60,000 | 20,000 | (40,000) | -67% | 14,567 | 12,992 | - |
| Garbage Collection/Dump Fees | 52,346 | 57,579 | 56,393 | 99,709 | 97,647 | 93,400 | 96,200 | 103,000 | 6,800 | 7% | 72,735 | 57,579 | 112,929 |
| Generator Maintenance - CC 27 | - | - | - | 206 | - | 8,000 | 8,000 | 5,000 | (3,000) | -38% | 41 | - | 21,100 |
| Generator Maintenance - contra | - | - | - | - | - | - | 25,000 | 47,000 | 22,000 | 88% | - | - | - |
| Software Maintenance Agreement | 21,944 | 20,578 | 69,229 | 54,082 | 76,654 | 98,560 | 98,913 | 92,000 | (6,913) | -7% | 48,497 | 54,082 | 37,331 |
| Manhole Rehab | 5,300 | 3,500 | 4,939 | 3,950 | 1,500 | - | - | - | - | 0% | 3,838 | 3,950 | 6,000 |
| Misc Outside Services | 326,324 | 394,582 | 219,290 | 141,823 | 248,479 | 208,240 | 222,150 | 337,000 | 114,850 | 52% | 266,100 | 248,479 | 317,038 |
| Natural Gas | 11,625 | 34,247 | 14,012 | 18,416 | 36,560 | 30,000 | 35,000 | 30,000 | (5,000) | -14% | 22,972 | 18,416 | 13,578 |
| Permit Fees | 170 | 1,385 | 4,010 | 180 | 2,102 | - | - | - | - | 0% | 1,569 | 1,385 | - |
| Pipeline Crossing Expense | - | - | 3,557 | - | - | - | - | - | - | 0% | 711 | - | - |
| Plant Maint-Annual Contract | 69,547 | 156,555 | 216,668 | 133,126 | 105,369 | 115,000 | 115,000 | 115,000 | - | 0% | 136,253 | 133,126 | 155,519 |

| 2026 OPERATIONS AND MAINTENANCE BUDGET | | | | | | | | | | | | | |
|--|------------------|------------------|------------------|------------------|------------------|------------------|------------------|------------------|----------------|-----------|------------------|------------------|-------------------|
| COMBINED TRANSMISSION & COLLECTION (CC 13, 14, 17, 22, 44, 107, 111, 124, 128, 129, 144) | | | | | | | | | | | | | |
| | | | | | | APPROVED | APPROVED | WORKING | | | | | 6 |
| ACCOUNT DESCRIPTION | ACTUAL | ACTUAL | ACTUAL | ACTUAL | ACTUAL | BUDGET | BUDGET | BUDGET | | | 5 YEAR | 5 YEAR | YTD 2025 |
| | 2020 | 2021 | 2022 | 2023 | 2024 | 2024 | 2025 | 2026 | \$ CHANGE | % CHANGE | AVERAGE | MEDIAN | ANNUALIZED |
| SCADA OT Service | - | - | 104,684 | 100,326 | 51,785 | 85,000 | 85,000 | 85,000 | - | 0% | 51,359 | 51,785 | 57,915 |
| Plant Maint/Electrical-Annual | 66,755 | 119,791 | 124,792 | 42,509 | 114,406 | 137,000 | 137,000 | 131,000 | (8,000) | -4% | 93,651 | 114,406 | 125,931 |
| Plant Maint/Painting-Annual Co | - | 26,645 | - | 2,286 | 3,931 | 35,000 | 40,000 | 32,000 | (8,000) | -20% | 6,572 | 2,286 | - |
| Repairs-Autos & Trucks | 81,578 | 41,731 | 26,042 | 6,953 | - | - | - | - | - | 0% | 31,261 | 26,042 | - |
| Repairs-Generators | 9,131 | - | - | 6 | 1,306 | - | - | 50,000 | 50,000 | 0% | 2,089 | 6 | - |
| Repairs & Maint-Equipment | 182,255 | 279,310 | 312,140 | 253,135 | 252,056 | 350,500 | 435,500 | 506,000 | 70,500 | 16% | 255,779 | 253,135 | 349,502 |
| Repairs-Property | - | 81 | 2,800 | 4,054 | 2,361 | 25,000 | 20,000 | 11,000 | (8,000) | -45% | 1,859 | 2,361 | 25,588 |
| Repairs-Standby Pumps | 460 | 2,675 | 782 | 1,398 | 504 | 2,500 | 4,000 | 40,000 | 36,000 | 900% | 1,164 | 782 | 1,525 |
| Repairs-Tires | 91,657 | 102,896 | 74,175 | 93,845 | - | - | - | - | - | 0% | 72,515 | 91,657 | - |
| Sewer Cleaning/Videoging | 1,437,024 | 1,496,658 | 1,217,918 | 1,236,286 | 1,538,687 | 1,450,000 | 1,500,000 | 1,750,000 | 250,000 | 17% | 1,385,315 | 1,437,024 | 1,616,910 |
| Street Repairs-Paving-Permits | 3,030,222 | 2,614,517 | 2,819,294 | 3,204,485 | 4,711,334 | 3,500,000 | 4,000,000 | 4,200,000 | 200,000 | 5% | 3,275,970 | 3,030,222 | 5,253,493 |
| Telephone Services | 18 | 5 | - | - | - | - | - | - | - | 0% | 5 | - | - |
| Telephone-Cellular & Pager | 48,744 | 11,515 | 3,354 | 585 | 575 | - | - | - | - | 0% | 12,955 | 3,354 | 571 |
| Testing-Outside Services | - | - | 754 | - | 2,115 | - | - | - | - | 0% | 574 | - | - |
| Total Contractual Services | 6,819,967 | 6,946,456 | 6,808,644 | 7,254,337 | 9,305,379 | 7,891,208 | 8,810,455 | 9,578,000 | 767,545 | 9% | 7,426,957 | 7,119,913 | 10,248,432 |
| OPERATING SUPPLIES/MATERIALS | | | | | | | | | | | | | |
| Chem-Odor Control | 363,995 | 375,022 | 386,139 | 414,068 | 378,272 | 350,000 | 360,000 | 360,000 | - | 0% | 383,499 | 378,272 | 371,754 |
| Discounts Taken | - | - | - | 3,055 | - | - | - | - | - | 0% | 611 | - | - |
| Dues & Subscriptions | 401 | 400 | 752 | 3,218 | 3,077 | 2,380 | 3,177 | 3,000 | (177) | -6% | 1,570 | 752 | - |
| Empl Educ-Committee Reimbursed | - | 2,357 | 669 | 1,299 | 2,375 | 5,000 | 3,000 | 5,000 | 2,000 | 67% | 1,340 | 1,299 | 6,494 |
| Empl Expense-Misc | (4,602) | 9,116 | 15,552 | 3,788 | 2,235 | 2,000 | 2,300 | 1,000 | (1,300) | -57% | 5,218 | 3,788 | 2,382 |
| Empl Incentive Expense | - | - | 79 | - | 987 | - | - | - | - | 0% | 213 | - | - |
| Empl Operator Certification | 690 | 590 | 2,445 | 4,200 | 15,060 | 6,665 | 18,820 | 23,000 | 4,180 | 22% | 4,597 | 2,445 | 23,268 |
| Empl Professional Development | 3,752 | 1,312 | 7,386 | 8,543 | 7,623 | 15,216 | 9,964 | 14,000 | 4,038 | 41% | 5,723 | 7,386 | - |
| Empl Training Expense | 100 | 6,958 | 1,646 | 3,621 | 7,200 | - | - | 4,000 | 4,000 | 0% | 3,905 | 3,621 | 25,048 |
| Empl Uniform Expense | 33,770 | 20,956 | 20,644 | 24,780 | 38,244 | 28,136 | 28,656 | 34,000 | 5,344 | 19% | 27,679 | 24,780 | 30,760 |
| Empl Uniform Expense - Boots | 21,387 | 3,605 | - | - | - | - | - | - | - | 0% | 4,998 | - | - |
| Freight | 74 | 209 | 529 | 21 | - | - | - | - | - | 0% | 167 | 74 | - |
| Misc Equip-Furniture Purchase | 21,457 | 7,185 | 71,833 | 4,628 | 9,879 | 7,200 | 73,080 | 5,000 | (68,080) | -93% | 22,997 | 9,879 | 98,180 |
| Off Supp-Adhesive/Sealant/Tape | 386 | 29 | - | 305 | - | - | - | - | - | 0% | 144 | 29 | - |
| Off Supp-Disp Food Utensils | 1,312 | 554 | 969 | 2,236 | 1,308 | 900 | 1,100 | 1,000 | (100) | -9% | 1,276 | 1,308 | 1,127 |
| Office Supp & Expense-Clerical | 8,252 | 7,536 | 8,872 | 6,691 | 4,985 | 3,700 | 3,950 | 7,000 | 3,050 | 77% | 7,267 | 7,536 | 7,733 |
| Office Supp & Expense-Other | 645 | 458 | 833 | 430 | 45 | 1,000 | 750 | 1,000 | 250 | 33% | 482 | 458 | 647 |
| Opr Supp-Bldg & Grds Mats | 16,061 | 30,197 | 22,955 | 32,961 | 24,700 | 30,000 | 24,550 | 23,000 | (1,550) | -6% | 25,375 | 24,700 | 23,883 |
| Opr Supp-Bottles, Caps, Labels | - | - | - | - | (5) | - | - | - | - | 0% | (1) | - | - |
| Opr Supp-Cleaning | 27,005 | 23,310 | 29,255 | 39,820 | 39,140 | 30,000 | 28,500 | 38,000 | 9,500 | 33% | 31,706 | 29,255 | 58,787 |
| Opr Supp-Cplgs-Clamps | 95,305 | 127,770 | 115,421 | 165,718 | 159,798 | 160,000 | 180,000 | 180,000 | - | 0% | 132,803 | 127,770 | 181,384 |
| Opr Supp-Disaster Prep Mats | 22,940 | - | - | - | - | - | - | 1,000 | 1,000 | 0% | 4,588 | - | (19) |
| Opr Supp-Electrical | 68,619 | 54,088 | 43,600 | 59,358 | 66,507 | 80,500 | 78,500 | 82,000 | 3,500 | 4% | 58,434 | 59,358 | 69,135 |

| 2026 OPERATIONS AND MAINTENANCE BUDGET | | | | | | | | | | | | | |
|--|-------------------|-------------------|-------------------|-------------------|-------------------|-------------------|-------------------|-------------------|------------------|------------|-------------------|-------------------|-------------------|
| COMBINED TRANSMISSION & COLLECTION (CC 13, 14, 17, 22, 44, 107, 111, 124, 128, 129, 144) | | | | | | | | | | | | | |
| | | | | | | APPROVED | APPROVED | WORKING | | | | | 6 |
| ACCOUNT DESCRIPTION | ACTUAL | ACTUAL | ACTUAL | ACTUAL | ACTUAL | BUDGET | BUDGET | BUDGET | | | 5 YEAR | 5 YEAR | YTD 2025 |
| | 2020 | 2021 | 2022 | 2023 | 2024 | 2024 | 2025 | 2026 | \$ CHANGE | % CHANGE | AVERAGE | MEDIAN | ANNUALIZED |
| Opr Supp-Fire Hydrants & Parts | 214,361 | 188,147 | 96,533 | 100,325 | 160,317 | 126,000 | 132,200 | 226,000 | 93,800 | 71% | 151,937 | 160,317 | 190,538 |
| Opr Supp-Fishrs/Barricades/Sig | 2,004 | - | 2,198 | - | - | 5,000 | 3,000 | 3,000 | - | 0% | 840 | - | - |
| Opr Supp-Fuel-Off Road | 41,927 | 38,536 | 49,492 | 45,700 | 63,222 | 66,250 | 63,800 | 67,000 | 3,200 | 5% | 47,775 | 45,700 | 47,812 |
| Opr Supp-Fuel-On Road | 307,217 | 372,325 | 444,855 | 408,576 | 396,986 | 355,000 | 342,000 | 346,000 | 4,000 | 1% | 385,992 | 396,986 | 377,602 |
| Opr Supp-Hose | 8,294 | 19,215 | 12,431 | 16,674 | 26,117 | 34,600 | 37,100 | 44,000 | 6,900 | 19% | 16,546 | 16,674 | 22,560 |
| Opr Supp-Lab | - | - | - | 198 | 226 | - | - | - | - | 0% | 85 | - | 201 |
| Opr Supp-Meters | 995,631 | 745,654 | 547,176 | 371,845 | 467,675 | 330,000 | 375,000 | 400,000 | 25,000 | 7% | 625,596 | 547,176 | 513,185 |
| Opr Supp-Misc | 659 | 864 | 1,236 | 114 | 36 | - | - | - | - | 0% | 582 | 659 | - |
| Opr Supp-Mnholes-Castings-Cvrs | 106,520 | 148,668 | 140,851 | 230,811 | 162,528 | 181,500 | 169,000 | 156,000 | (13,000) | -8% | 157,876 | 148,668 | 145,408 |
| Opr Supp-Mtr/Vive-Boxes-Lids | 120,955 | 85,261 | 85,224 | 110,020 | 152,000 | 71,250 | 91,250 | 115,000 | 23,750 | 26% | 110,692 | 110,020 | 152,674 |
| Opr Supp-Nuts-Bolts | 7,449 | 7,626 | 7,656 | 8,807 | 11,501 | 6,200 | 6,200 | 9,000 | 2,800 | 45% | 8,608 | 7,656 | 9,715 |
| Opr Supp-Oil-Lubricant | 1,899 | 1,480 | 1,645 | 2,388 | 1,115 | 3,650 | 4,050 | 3,000 | (1,050) | -26% | 1,705 | 1,645 | 1,064 |
| Opr Supp-Paint | 3,338 | 7,244 | 4,509 | 4,415 | 4,403 | 13,350 | 24,400 | 23,000 | (1,400) | -6% | 4,782 | 4,415 | 6,105 |
| Opr Supp-Pipes-Fittings | 524,937 | 385,511 | 457,979 | 668,730 | 688,867 | 483,000 | 531,000 | 555,000 | 24,000 | 5% | 545,205 | 524,937 | 731,208 |
| Opr Supp-Radmix-Asph-Concrete | 43,672 | 54,696 | 60,358 | 78,346 | 64,443 | 88,750 | 68,450 | 79,000 | 10,550 | 15% | 60,303 | 60,358 | 78,248 |
| Opr Supp-Rainsuits-Hip Boots | 12,954 | 9,511 | 10,170 | 14,253 | 19,292 | 12,250 | 15,500 | 18,000 | 2,500 | 16% | 13,236 | 12,954 | 19,879 |
| Opr Supp-Safety | 52,060 | 74,449 | 58,841 | 71,267 | 72,070 | 57,500 | 59,450 | 99,000 | 39,550 | 67% | 65,737 | 71,267 | 101,603 |
| Opr Supp-Sand-Dirt-Clay | 31,880 | 37,824 | 50,472 | 56,232 | 64,224 | 70,000 | 70,000 | 70,000 | - | 0% | 48,126 | 50,472 | 68,616 |
| Opr Supp-Shells-Gravel | 256,974 | 317,520 | 298,756 | 435,257 | 461,882 | 460,000 | 450,000 | 450,000 | - | 0% | 354,078 | 317,520 | 649,161 |
| Opr Supp-Shop Accessories | - | - | - | 1,900 | 72 | - | - | - | - | 0% | 394 | - | - |
| Opr Supp-Small Tools | 73,626 | 75,858 | 75,670 | 96,515 | 109,488 | 77,050 | 80,800 | 166,000 | 85,200 | 105% | 86,231 | 75,858 | 129,409 |
| Opr Supp-Tapping Saddles-Slves | 50,239 | 48,870 | 31,673 | 42,432 | 71,773 | 40,000 | 77,000 | 70,000 | (7,000) | -9% | 48,997 | 48,870 | 39,968 |
| Opr Supp-Valves | 335,741 | 304,032 | 188,566 | 218,289 | 230,841 | 260,500 | 266,000 | 248,000 | (20,000) | -8% | 255,494 | 230,841 | 187,820 |
| Opr Supp-Wldg-Acetyl-Oxygen | 256 | 619 | 437 | - | 568 | - | - | - | - | 0% | 376 | 437 | - |
| Capitalized Materials | (625,697) | (678,888) | (919,249) | (873,883) | (654,953) | (1,500,000) | (1,500,000) | (1,500,000) | - | 0% | (750,534) | (678,888) | (671,442) |
| Parts-Equipment | 356,880 | 487,682 | 370,891 | 902,632 | 609,498 | 590,500 | 614,370 | 655,000 | 40,630 | 7% | 545,517 | 487,682 | 372,781 |
| Parts-Generators | 3,167 | 176 | 775 | 1,583 | 5,147 | 10,000 | 10,000 | 10,000 | - | 0% | 2,170 | 1,583 | 1,868 |
| Parts-Meters/Backflows | 406,259 | 343,496 | 308,254 | 127,633 | 359,417 | 170,000 | 20,000 | 170,000 | 150,000 | 750% | 309,012 | 343,496 | 208,687 |
| Parts-Standby Pumps | 14,807 | 2,538 | 5,238 | 5,562 | 391 | 25,000 | 15,000 | 15,000 | - | 0% | 5,707 | 5,238 | 3,032 |
| Parts-Veh/Equip-Tires | 2,324 | 4,590 | 8,425 | 11,306 | - | - | - | - | - | 0% | 5,329 | 4,590 | - |
| Parts-Vehicles | 132,775 | 137,525 | 104,160 | 137,169 | 2,195 | - | - | - | - | 0% | 102,765 | 132,775 | 2,551 |
| Postage and Bill Outsourcing | 349 | 118 | - | 48 | - | - | - | - | - | 0% | 103 | 48 | - |
| Total Operating Supplies and Materials | 4,165,004 | 3,892,797 | 3,234,802 | 4,073,884 | 4,312,770 | 2,760,047 | 2,841,917 | 3,277,000 | 435,083 | 15% | 3,935,851 | 3,812,665 | 4,291,462 |
| Total Cost Center Operating Expenses | 21,639,446 | 20,410,660 | 18,228,050 | 19,909,043 | 22,845,462 | 21,686,477 | 22,827,727 | 23,881,000 | 1,053,273 | 5% | 20,606,532 | 19,932,742 | 24,327,581 |
| % CHANGE FROM PRIOR YEAR | | -6% | -11% | 9% | 15% | | 5% | 5% | | | | | |

Support Services O&M Budget

Support is made up of the Cost Centers that provide additional support/maintenance to all other Cost Centers. Additional support includes the maintenance of our vehicle fleet, operation of inventory, pre-treatment services, lawn/easement services, and much more.



| 2026 OPERATIONS AND MAINTENANCE BUDGET | | | | | | | | | | | | | |
|---|------------------|------------------|------------------|------------------|------------------|------------------|------------------|------------------|------------------|------------|------------------|------------------|------------------|
| COMBINED SUPPORT (CC 15, 21, 24, 26, 27, 28, 117) | | | | | | | | | | | | | |
| | | | | | | APPROVED | APPROVED | WORKING | | | | | 6 |
| ACCOUNT DESCRIPTION | ACTUAL | ACTUAL | ACTUAL | ACTUAL | ACTUAL | BUDGET | BUDGET | BUDGET | | | 5 YEAR | 5 YEAR | YTD 2025 |
| | 2020 | 2021 | 2022 | 2023 | 2024 | 2024 | 2025 | 2026 | \$ CHANGE | % CHANGE | AVERAGE | MEDIAN | ANNUALIZED |
| LABOR COSTS | | | | | | | | | | | | | |
| Labor-Regular | 2,097,323 | 1,904,866 | 1,860,694 | 1,830,910 | 1,816,075 | 2,181,470 | 2,288,030 | 2,153,000 | (135,030) | -6% | 1,916,420 | 1,849,373 | 1,820,412 |
| Labor-Overtime | 23,882 | 13,139 | 11,012 | 27,077 | 15,785 | 13,700 | 11,900 | 9,000 | (2,900) | -24% | 18,872 | 15,274 | 13,913 |
| Labor-Standby | 15,933 | 6,679 | 9,084 | 14,059 | 10,879 | 14,500 | 11,750 | 12,000 | 250 | 2% | 11,828 | 7,815 | 15,697 |
| Labor-Holiday | 3,364 | 1,876 | 3,366 | 3,322 | 4,383 | 5,000 | 2,800 | 3,000 | 200 | 7% | 3,280 | 3,322 | 4,624 |
| Labor-Sick Pay | 90,561 | 47,282 | 70,453 | 61,556 | 45,604 | - | - | - | - | 0% | 64,254 | 53,500 | 49,415 |
| Labor-Vacation | 115,600 | 108,070 | 125,166 | 124,751 | 102,526 | - | - | - | - | 0% | 115,601 | 111,213 | 120,960 |
| Labor-Bonus Pay | 25,491 | - | 11,348 | 9,251 | 16,451 | - | - | - | - | 0% | 12,684 | 11,348 | - |
| Labor-Bonus-Measure Based | - | - | - | 487 | 271 | - | - | - | - | 0% | 152 | - | 217 |
| Payroll Taxes-FICA | 176,165 | 150,989 | 165,057 | 164,205 | 149,582 | 167,090 | 175,240 | 165,000 | (10,240) | -6% | 162,528 | 154,193 | 149,109 |
| Pension Expense | 237,651 | 200,500 | 225,147 | 227,904 | 246,265 | 260,300 | 328,240 | 339,000 | 10,760 | 3% | 229,329 | 223,242 | 292,073 |
| Disability Insurance Expense | 13,934 | 12,175 | 13,236 | 12,587 | 12,564 | 12,750 | 13,410 | 13,000 | (410) | -3% | 13,000 | 12,631 | 12,690 |
| Health Insurance Expense | 558,931 | 571,068 | 493,158 | 445,517 | 360,839 | 518,350 | 382,600 | 267,000 | (95,600) | -26% | 490,019 | 478,969 | 295,135 |
| Life Insurance Expense | 5,991 | 4,657 | 560 | 5,237 | 5,268 | 5,050 | 5,420 | 5,000 | (420) | -8% | 4,380 | 4,699 | 5,295 |
| Unemployment Insurance Expense | 185 | 1,982 | 2,728 | - | - | 650 | 690 | 1,000 | 310 | 45% | 980 | 163 | - |
| Unemployment Ins Exp Distr | - | - | - | - | - | 200 | 220 | - | (220) | -100% | - | - | - |
| Workers' Comp Insurance Exp | 53,540 | 30,392 | 27,963 | 30,675 | 28,945 | 32,450 | 31,120 | 29,000 | (2,120) | -7% | 34,629 | 30,081 | 30,853 |
| Non-Cash PIK Expense | 18,096 | 8,059 | - | - | - | - | - | - | - | 0% | 5,302 | - | - |
| Post Employment Benefits-Other | 58,509 | - | - | - | - | - | - | - | - | 0% | 12,050 | - | - |
| Personnel Board Expense | 28,121 | 31,605 | 32,074 | 31,601 | 26,528 | 32,010 | 29,690 | 27,000 | (2,690) | -9% | 30,208 | 30,147 | 25,506 |
| Total Labor Costs | 3,523,277 | 3,091,337 | 3,051,045 | 2,989,139 | 2,841,964 | 3,243,520 | 3,261,110 | 3,023,000 | (238,110) | -7% | 3,125,514 | 2,983,968 | 2,835,898 |
| CONTRACTUAL SERVICES | | | | | | | | | | | | | |
| Contract-Grass Cutting | 270,734 | 256,155 | 192,514 | 363,940 | 294,102 | 50,000 | 155,000 | 102,000 | (53,000) | -34% | 275,489 | 270,734 | 391,380 |
| Electricity | - | - | - | - | 25,173 | 54,000 | 28,800 | 57,000 | 28,200 | 98% | 5,035 | - | 54,707 |
| Equip & Property Rental | - | - | 840 | 9,554 | 30,497 | 1,500 | 5,000 | 5,000 | - | 0% | 8,178 | 840 | 14,644 |
| Garbage Collection/Dump Fees | 5,488 | 4,372 | 4,019 | 6,549 | 12,257 | 13,470 | 12,813 | 10,000 | (2,813) | -22% | 6,537 | 5,311 | 9,120 |
| Generator Maintenance - CC 27 | 4,931 | 21,486 | 10,582 | 8,352 | - | 30,000 | 30,000 | 30,000 | - | 0% | 9,070 | 8,352 | - |
| Software Maintenance Agreement | 23,920 | 20,229 | 68,819 | 83,963 | 50,198 | 63,234 | 65,800 | 69,000 | 3,200 | 5% | 49,426 | 64,453 | 70,249 |
| Misc Outside Services | 603,437 | 613,483 | 511,730 | 355,364 | 246,979 | 457,425 | 571,000 | 656,000 | 85,000 | 15% | 467,111 | 516,380 | 316,384 |
| Natural Gas | 501 | 529 | 336 | 311 | - | 252 | - | - | - | 0% | 336 | 336 | 55 |
| Permit Fees | 1,536 | 5,218 | 371 | 371 | 11,994 | 1,000 | 400 | 13,000 | 12,600 | 3150% | 3,898 | 371 | - |
| Plant Maint-Annual Contract | - | - | - | - | - | - | - | - | - | 0% | - | - | 6,232 |
| SCADA OT Service | - | - | 8,515 | 14,480 | 13,350 | 20,000 | 20,000 | 20,000 | - | 0% | 7,269 | 8,515 | - |
| Recording Fees | - | - | - | - | 933 | - | - | 1,000 | 1,000 | 0% | 187 | - | 1,931 |
| Repairs-Autos & Trucks | 18,734 | 16,563 | 10,281 | (406) | 174,281 | 92,000 | 100,400 | 100,000 | (400) | 0% | 43,981 | 5,448 | 212,958 |
| Repairs & Maint-Equipment | 6,635 | 6,870 | 11,348 | 4,752 | 22,132 | 16,350 | 23,600 | 26,000 | 2,400 | 10% | 10,347 | 7,158 | 95,438 |
| Repairs-Property | 37,767 | 78,148 | 79,580 | 36,930 | - | 62,300 | 56,500 | 42,000 | (14,500) | -26% | 46,481 | 37,767 | - |

| 2026 OPERATIONS AND MAINTENANCE BUDGET | | | | | | | | | | | | | |
|---|----------------|------------------|------------------|------------------|------------------|------------------|------------------|------------------|----------------|------------|------------------|------------------|------------------|
| COMBINED SUPPORT (CC 15, 21, 24, 26, 27, 28, 117) | | | | | | | | | | | | | |
| | | | | | | APPROVED | APPROVED | WORKING | | | | | 6 |
| ACCOUNT DESCRIPTION | ACTUAL | ACTUAL | ACTUAL | ACTUAL | ACTUAL | BUDGET | BUDGET | BUDGET | | | 5 YEAR | 5 YEAR | YTD 2025 |
| | 2020 | 2021 | 2022 | 2023 | 2024 | 2024 | 2025 | 2026 | \$ CHANGE | % CHANGE | AVERAGE | MEDIAN | ANNUALIZED |
| Repairs-Tires | 8,187 | 8,060 | 11,915 | 6,467 | 66,785 | 85,000 | 75,000 | 70,000 | (5,000) | -7% | 20,283 | 8,265 | - |
| Security Services | - | - | - | - | - | - | 500 | - | (500) | -100% | - | - | - |
| Telephone-Cellular & Pager | 16,961 | 1,992 | - | - | - | - | - | - | - | 0% | 3,843 | - | - |
| Testing-Outside Services | 375 | 1,179 | 90,936 | 181,078 | 280,940 | 220,000 | 269,768 | 363,000 | 93,232 | 35% | 110,902 | 90,936 | 482,956 |
| Total Contractual Services | 999,206 | 1,034,284 | 1,001,765 | 1,071,705 | 1,229,621 | 1,166,531 | 1,414,581 | 1,564,000 | 149,419 | 11% | 1,068,372 | 1,024,865 | 1,656,053 |
| OPERATING SUPPLIES/MATERIALS | | | | | | | | | | | | | |
| Discounts Taken | - | - | - | - | - | - | - | - | - | 0% | - | - | 1,100 |
| Dues & Subscriptions | 355 | 3,171 | 1,294 | 4,221 | 2,893 | 4,315 | 1,340 | 2,000 | 660 | 49% | 2,393 | 1,294 | 746 |
| Empl Educ-Committee Reimbursed | 1,244 | - | - | - | - | 200 | 200 | - | (200) | -100% | 249 | - | - |
| Empl Expense-Misc | (1,227) | 2,417 | 4,499 | (520) | 37 | 600 | 745 | 1,000 | 255 | 34% | 1,030 | 367 | 1,594 |
| Empl Incentive Expense | - | - | 454 | 185 | 171 | 600 | 1,650 | - | (1,650) | -100% | 162 | 59 | - |
| Empl Operator Certification | 140 | - | - | 70 | - | - | - | - | - | 0% | 42 | - | 1,300 |
| Empl Orientation Expense | - | - | - | 66 | - | - | - | - | - | 0% | 13 | - | - |
| Empl Professional Development | 7,066 | 4,039 | 4,069 | 1,376 | 3,528 | 10,160 | 7,896 | 11,000 | 3,104 | 39% | 4,028 | 3,231 | - |
| Empl Training Expense | 2,767 | 2,725 | 616 | 1,240 | 1,405 | - | 400 | 1,000 | 600 | 150% | 1,773 | 1,114 | 680 |
| Empl Uniform Expense | 5,226 | 5,378 | 5,233 | 6,178 | 12,584 | 5,800 | 6,980 | 8,000 | 1,020 | 15% | 6,920 | 5,828 | 9,512 |
| Empl Uniform Expense - Purchas | - | - | - | 60 | - | 400 | 750 | - | (750) | -100% | 12 | - | - |
| Empl Uniform Expense - Boots | 5,777 | 1,350 | - | - | - | - | 500 | - | (500) | -100% | 1,465 | - | - |
| Freight | - | 63 | - | - | - | - | - | - | - | 0% | 13 | - | 730 |
| Misc Equip-Furniture Purchase | 10,167 | 2,541 | 24,004 | 15,757 | 8,289 | 7,800 | 11,916 | 6,000 | (5,916) | -50% | 12,152 | 3,254 | 729 |
| Off Supp-Disp Food Utensils | 538 | 798 | 913 | 1,423 | 787 | 500 | 650 | 1,000 | 350 | 54% | 901 | 773 | 645 |
| Office Supp & Expense-Clerical | 3,184 | 2,517 | 2,476 | 1,511 | 3,330 | 2,500 | 2,400 | 3,000 | 600 | 25% | 2,619 | 2,173 | 2,732 |
| Office Supp & Expense-Other | 41 | - | - | 15 | 281 | 50 | - | - | - | 0% | 67 | - | - |
| Opr Supp-Bldg & Grds Matls | 1,260 | 5,795 | 10,186 | 16,267 | 10,681 | 6,000 | 5,250 | 4,000 | (1,250) | -24% | 8,838 | 6,387 | 1,931 |
| Opr Supp-Bottles, Caps, Labels | - | - | - | 5,472 | 10,691 | 7,000 | 8,000 | 10,000 | 2,000 | 25% | 3,233 | - | 1,187 |
| Opr Supp-Cleaning | 4,501 | 4,854 | 4,457 | 7,635 | 7,574 | 6,100 | 6,450 | 4,000 | (2,450) | -38% | 5,819 | 5,033 | 9,099 |
| Opr Supp-Cplgs-Clamps | - | - | (3,461) | 3,308 | (568) | - | - | - | - | 0% | (144) | - | 473 |
| Opr Supp-Disaster Prep Matls | 29,719 | 7,803 | 1,065 | 1,113 | 5,914 | 1,750 | 1,000 | 3,000 | 2,000 | 200% | 9,123 | 1,113 | 9,610 |
| Opr Supp-Electrical | 201 | - | 46 | 9,033 | 11,800 | 15,000 | 81,800 | 25,000 | (56,800) | -69% | 4,228 | 23 | 22,079 |
| Opr Supp-Fire Hydrants & Parts | - | - | - | - | 55 | - | - | - | - | 0% | 11 | - | - |
| Opr Supp-Fuel-Off Road | 9,263 | 17,003 | (5,923) | 3,248 | (7,857) | 6,500 | 5,300 | 12,000 | 6,700 | 126% | 3,482 | 4,111 | (1,948) |
| Opr Supp-Fuel-On Road | 45,062 | 37,186 | 63,241 | 64,780 | 77,413 | 54,598 | 46,692 | 52,000 | 5,308 | 11% | 57,915 | 54,906 | 66,647 |
| Opr Supp-Hose | 636 | - | 242 | 287 | 355 | - | - | - | - | 0% | 304 | 287 | 1,225 |
| Opr Supp-Lab | 89,881 | 98,127 | 114,619 | 138,752 | 88,267 | 117,500 | 108,000 | 112,000 | 4,000 | 4% | 105,929 | 98,127 | 218,848 |
| Opr Supp-Meters | - | - | - | - | 2,429 | - | 500 | - | (500) | -100% | 486 | - | 14,791 |
| Opr Supp-Misc | 12,072 | 2,007 | 1,712 | 475 | 333 | - | 500 | 1,000 | 500 | 100% | 3,320 | 333 | - |
| Opr Supp-Mnholes-Castings-Cvrs | 1,886 | 22,708 | 29,372 | 29,855 | 32,461 | - | 5,000 | 41,000 | 36,000 | 720% | 23,216 | 22,708 | 39,013 |
| Opr Supp-Mtr/Vlve-Boxes-Lids | 81 | 67 | 98 | 410 | 1,833 | - | 500 | 1,000 | 500 | 100% | 498 | 129 | 3,797 |

| 2026 OPERATIONS AND MAINTENANCE BUDGET | | | | | | | | | | | | | |
|---|------------------|------------------|------------------|------------------|------------------|------------------|------------------|------------------|-----------------|------------|------------------|------------------|------------------|
| COMBINED SUPPORT (CC 15, 21, 24, 26, 27, 28, 117) | | | | | | | | | | | | | |
| | | | | | | APPROVED | APPROVED | WORKING | | | | | 6 |
| ACCOUNT DESCRIPTION | ACTUAL | ACTUAL | ACTUAL | ACTUAL | ACTUAL | BUDGET | BUDGET | BUDGET | | | 5 YEAR | 5 YEAR | YTD 2025 |
| | 2020 | 2021 | 2022 | 2023 | 2024 | 2024 | 2025 | 2026 | \$ CHANGE | % CHANGE | AVERAGE | MEDIAN | ANNUALIZED |
| Opr Supp-Nuts-Bolts | 1,892 | 1,455 | 1,313 | - | 703 | 1,500 | - | 3,000 | 3,000 | 0% | 1,073 | 1,313 | 4,304 |
| Opr Supp-Oil-Lubricant | 556 | 655 | 297 | 1,247 | 25 | 1,800 | 250 | 4,000 | 3,750 | 1500% | 556 | 297 | 7,311 |
| Opr Supp-Paint | 358 | 415 | 266 | 634 | 147 | 500 | 300 | - | (300) | -100% | 364 | 347 | 349 |
| Opr Supp-Pipes-Fittings | 2,400 | 52 | 1,163 | 1,881 | 843 | 2,000 | 300 | - | (300) | -100% | 1,268 | 750 | 1,111 |
| Opr Supp-Radmix-Asph-Concrete | 53 | 1,679 | 1,902 | 1,417 | 1,758 | 1,500 | 1,500 | 3,000 | 1,500 | 100% | 1,362 | 1,613 | 3,875 |
| Opr Supp-Rainsuits-Hip Boots | 1,345 | 1,273 | 451 | 1,221 | 964 | 1,850 | 1,300 | 1,000 | (300) | -23% | 1,056 | 1,039 | 392 |
| Opr Supp-Safety | 2,776 | 4,940 | 7,922 | 5,975 | 3,759 | 5,800 | 5,050 | 5,000 | (50) | -1% | 5,075 | 4,679 | 4,964 |
| Opr Supp-Shop Accessories | 21,325 | 18,645 | 15,130 | 9,925 | 11,732 | 10,000 | 18,000 | 15,000 | (3,000) | -17% | 15,351 | 15,099 | 15,473 |
| Opr Supp-Small Tools | 6,274 | 23,236 | 15,495 | 14,436 | 23,418 | 21,550 | 99,900 | 74,000 | (25,900) | -26% | 16,573 | 16,530 | 218,621 |
| Opr Supp-Tapping Saddles-Slves | - | - | (227) | - | - | - | - | - | - | 0% | (45) | - | - |
| Opr Supp-Valves | - | - | 65 | - | 24 | - | 50 | - | (50) | -100% | 18 | - | - |
| Opr Supp-Wldg-Acetyl-Oxygen | 1,245 | 1,830 | 6,962 | 2,422 | 1,872 | 2,000 | 4,000 | 1,000 | (3,000) | -75% | 2,866 | 1,872 | 1,561 |
| Parts-Equipment | 32,496 | 35,474 | 35,637 | 85,805 | 79,593 | 30,500 | 40,800 | 69,000 | 28,200 | 69% | 53,891 | 40,256 | 89,294 |
| Parts-Generators | 426 | - | - | - | 58 | - | - | 10,000 | 10,000 | 0% | 97 | - | 17,800 |
| Parts-Meters/Backflows | - | - | - | - | 300 | - | - | - | - | 0% | 60 | - | 316 |
| Parts-Veh/Equip-Tires | 1,358 | 263 | 7,658 | 876 | 24,866 | 4,000 | 8,000 | 8,000 | - | 0% | 7,041 | 829 | 4,866 |
| Parts-Vehicles | 11,444 | 16,361 | 14,137 | 6,906 | 238,854 | 148,000 | 150,300 | 150,000 | (300) | 0% | 57,597 | 12,752 | 275,541 |
| Postage and Bill Outsourcing | 727 | 525 | - | 959 | 250 | - | 15,600 | 1,000 | (14,600) | -94% | 492 | 525 | - |
| Warehouse Variance | (92,037) | (412,354) | 29,406 | 24,928 | (15,503) | 3,000 | - | - | - | 0% | (93,112) | (15,503) | - |
| Total Operating Supplies and Materials | 222,276 | (85,003) | 396,791 | 470,850 | 648,351 | 481,173 | 649,769 | 642,000 | (7,769) | -1% | 331,680 | 293,647 | 1,052,298 |
| Total Cost Center Operating Expenses | 4,744,760 | 4,040,618 | 4,449,601 | 4,531,693 | 4,719,935 | 4,891,224 | 5,325,460 | 5,229,000 | (96,460) | -2% | 4,525,566 | 4,302,481 | 5,544,248 |
| % CHANGE FROM PRIOR YEAR | | -15% | 10% | 2% | 4% | | 9% | -2% | | | | | |

Supervision and General (Admin) O&M Budget

Supervision and General is made up all other Cost Centers that do not fall under any of the other sections. The duties of these other Cost Centers primarily deal with providing administrative support to the Board: Accounting, HR, Public Relations, IT, Billing, Customer Support, Mapping and GIS, Facility Management, Supplier Diversity, and much more.



| 2026 OPERATIONS AND MAINTENANCE BUDGET | | | | | | | | | | | | | |
|--|------------------|-------------------|------------------|-------------------|-------------------|-------------------|-------------------|-------------------|----------------|-----------|-------------------|-------------------|-------------------|
| COMBINED ADMINISTRATION (CC 23, 30, 31, 32, 33, 34, 35, 36, 37, 38, 41, 42, 43, 45, 47, 48, 49, 141, 142, 143) | | | | | | | | | | | | | |
| | | | | | | APPROVED | APPROVED | WORKING | | | | | |
| ACCOUNT DESCRIPTION | ACTUAL | ACTUAL | ACTUAL | ACTUAL | ACTUAL | BUDGET | BUDGET | BUDGET | | | 5 YEAR | 5 YEAR | YTD 2025 |
| | 2020 | 2021 | 2022 | 2023 | 2024 | 2024 | 2025 | 2026 | \$ CHANGE | % CHANGE | AVERAGE | MEDIAN | ANNUALIZED |
| | | | | | | | | | | | | | |
| LABOR COSTS | | | | | | | | | | | | | |
| Labor-Regular | 7,001,840 | 6,672,817 | 6,300,829 | 6,421,341 | 6,828,531 | 7,987,820 | 8,594,300 | 9,238,000 | 643,700 | 7% | 6,645,072 | 6,672,817 | 7,428,092 |
| Labor-Allowance-Unfilled Posit | - | - | - | - | - | (1,419,890) | (1,491,740) | (1,317,000) | 174,740 | -12% | - | - | - |
| Labor-Overtime | 115,843 | 124,622 | 159,383 | 155,637 | 53,945 | 103,648 | 59,510 | 44,000 | (15,510) | -26% | 121,886 | 124,622 | 60,840 |
| Labor-Standby | 38,583 | 57,921 | 78,071 | 74,575 | 86,532 | 65,874 | 71,120 | 60,000 | (11,120) | -16% | 67,138 | 74,575 | 89,054 |
| Labor-Holiday | 9,217 | 4,201 | 10,462 | 7,218 | 8,034 | 8,000 | 300 | 1,000 | 700 | 233% | 7,826 | 8,034 | 9,041 |
| Labor-Military Time | 14,643 | 785 | - | - | - | - | - | - | - | 0% | 3,082 | - | - |
| Labor-Sick Pay | 216,347 | 230,429 | 257,679 | 174,723 | 189,198 | - | - | - | - | 0% | 213,675 | 216,347 | 162,373 |
| Labor-Vacation | 359,414 | 376,798 | 443,671 | 432,313 | 462,885 | - | - | - | - | 0% | 415,016 | 432,313 | 495,888 |
| Labor-Bonus Pay | 79,189 | - | 40,549 | 41,244 | 69,219 | 125,000 | 125,000 | 125,000 | - | 0% | 46,040 | 41,244 | 4,240 |
| Labor-Bonus-Measure Based | - | - | - | 1,624 | 12,616 | 100,000 | 100,000 | 100,000 | - | 0% | 2,848 | - | 541 |
| Payroll Taxes-FICA | 575,810 | 549,224 | 511,339 | 538,673 | 557,547 | 611,700 | 658,050 | 725,000 | 66,950 | 10% | 546,519 | 549,224 | 605,984 |
| Pension Expense | 268,395 | 2,722,560 | (754,685) | 4,516,274 | 4,822,381 | 943,700 | 1,221,130 | 1,441,000 | 219,870 | 18% | 2,274,985 | 2,722,560 | 1,164,634 |
| Unfunded Pension Expense | 1,200,000 | 1,300,000 | (0) | - | 0 | 1,600,000 | 1,700,000 | 1,800,000 | 100,000 | 6% | 500,000 | 0 | 1,700,000 |
| Disability Insurance Expense | 44,513 | 43,172 | 42,769 | 41,477 | 43,867 | 46,090 | 49,700 | 53,000 | 3,300 | 7% | 43,159 | 43,172 | 48,171 |
| Health Insurance Expense | 1,552,078 | 1,778,956 | 1,180,403 | 999,067 | 826,736 | 1,599,480 | 1,139,600 | 915,000 | (224,600) | -20% | 1,267,448 | 1,180,403 | 763,245 |
| Flex Benefit Plan-Sec 125 | 5,945 | 5,870 | 3,701 | (43,199) | 26,072 | 5,500 | 5,800 | 6,000 | 200 | 3% | (322) | 5,870 | 5,198 |
| Life Insurance Expense | 18,532 | 15,972 | 1,746 | 16,452 | 17,618 | 16,870 | 18,150 | 20,000 | 1,850 | 10% | 14,064 | 16,452 | 19,282 |
| Unemployment Insurance Expense | 567 | 5,886 | 8,255 | - | - | 3,060 | 3,300 | 4,000 | 700 | 21% | 2,942 | 567 | - |
| Workers' Comp Insurance Exp | 159,830 | 93,704 | 82,733 | 91,090 | 90,122 | 117,560 | 115,570 | 124,000 | 8,430 | 7% | 103,496 | 91,090 | 103,513 |
| Health Insurance Exp-Retirees | - | 2,878 | - | - | - | - | - | - | - | 0% | 578 | - | (326,427) |
| Pension Expense-Retirees | - | - | - | 157,950 | - | - | - | - | - | 0% | 31,590 | - | - |
| Non-Cash PIK Expense | (59,455) | (25,199) | - | - | - | - | - | - | - | 0% | (16,931) | - | - |
| Acc Vacation Leave Exp | 256,457 | 380,971 | 64,485 | 185,218 | 103,673 | 200,000 | 100,000 | 100,000 | - | 0% | 198,161 | 185,218 | - |
| Acc Sick Leave Exp | 363,007 | 436,505 | (11,015) | 457,678 | 329,934 | 300,000 | 100,000 | 100,000 | - | 0% | 315,222 | 363,007 | - |
| Post Employment Benefits-Other | (2,784,514) | (2,693,063) | (2,115,655) | (1,938,851) | (354,853) | 331,000 | 875,115 | 821,000 | (54,115) | -6% | (1,977,387) | (2,115,655) | - |
| Personnel Board Expense | 94,003 | 75,626 | 110,858 | 111,218 | 101,523 | 115,940 | 110,420 | 116,000 | 5,580 | 5% | 98,646 | 101,523 | 104,250 |
| Total Labor Costs | 9,530,245 | 12,160,615 | 6,415,579 | 12,441,725 | 14,075,580 | 12,861,352 | 13,555,325 | 14,476,000 | 920,675 | 7% | 10,924,749 | 10,713,384 | 12,437,918 |
| | | | | | | | | | | | | | |
| CONTRACTUAL SERVICES | | | | | | | | | | | | | |
| Accounting & Audit Fees | 103,780 | 102,905 | 113,650 | 81,290 | 101,064 | 87,600 | 93,600 | 113,000 | 19,400 | 21% | 100,538 | 102,905 | 181,418 |
| Advertising | 30,527 | 49,071 | 37,870 | 45,315 | 17,146 | 77,200 | 28,000 | 13,000 | (15,000) | -54% | 35,986 | 37,870 | 4,342 |
| Bank Service Charges | - | 532 | (395) | 94,010 | 28,652 | 180,000 | 37,020 | 37,000 | (20) | 0% | 24,560 | 532 | 18,454 |
| Collection/Credit Bureau Fees | (1,499) | (807) | (1,410) | 1,717 | 1,767 | - | - | - | - | 0% | (46) | (807) | (6,081) |
| Courier Fees | 20,526 | 24,550 | 30,506 | 29,023 | 30,526 | 22,000 | 22,000 | 22,000 | - | 0% | 27,026 | 29,023 | 33,066 |
| Scholarship Fund | - | - | - | 7,500 | 10,000 | 13,200 | 13,200 | 13,000 | (200) | -2% | 3,500 | - | 35,000 |
| Commissioners' Fees | 95,900 | 94,800 | 94,800 | 74,800 | 68,400 | 68,400 | 68,400 | 68,000 | (400) | -1% | 85,740 | 94,800 | 68,400 |
| Customer Assistance | 5,000 | 5,000 | 5,051 | 5,000 | 18,200 | 18,200 | 18,200 | 18,000 | (200) | -1% | 7,650 | 5,000 | 36,400 |
| Electricity | 249,303 | 263,721 | 296,588 | 418,494 | 441,001 | 330,000 | 523,200 | 307,000 | (216,200) | -41% | 333,821 | 296,588 | 304,621 |

| 2026 OPERATIONS AND MAINTENANCE BUDGET | | | | | | | | | | | | | |
|--|------------------|------------------|------------------|------------------|------------------|------------------|------------------|------------------|----------------|-----------|------------------|------------------|------------------|
| COMBINED ADMINISTRATION (CC 23, 30, 31, 32, 33, 34, 35, 36, 37, 38, 41, 42, 43, 45, 47, 48, 49, 141, 142, 143) | | | | | | | | | | | | | |
| | | | | | | APPROVED | APPROVED | WORKING | | | | | 6 |
| ACCOUNT DESCRIPTION | ACTUAL | ACTUAL | ACTUAL | ACTUAL | ACTUAL | BUDGET | BUDGET | BUDGET | | | 5 YEAR | 5 YEAR | YTD 2025 |
| | 2020 | 2021 | 2022 | 2023 | 2024 | 2024 | 2025 | 2026 | \$ CHANGE | % CHANGE | AVERAGE | MEDIAN | ANNUALIZED |
| Empl Counseling-Rehab | 13,518 | 14,810 | 16,758 | 17,878 | 17,279 | 20,000 | 20,000 | 20,000 | - | 0% | 16,049 | 16,758 | 16,724 |
| Engineering Services | 219,381 | 184,434 | 474,238 | 277,271 | 193,413 | 180,000 | 180,000 | 283,000 | 103,000 | 57% | 289,747 | 219,381 | 251,753 |
| EPA Expenses | - | (750) | 325 | - | - | - | - | - | - | 0% | (85) | - | (650) |
| Equip & Property Rental | 3,810 | 4,359 | 18,649 | 25,241 | 34,657 | 4,440 | 7,632 | 11,000 | 3,368 | 44% | 17,343 | 18,649 | 9,633 |
| Garbage Collection/Dump Fees | 14,156 | 50,356 | 134,278 | 137,039 | 127,893 | 156,000 | 50,400 | 48,000 | (2,400) | -5% | 92,744 | 127,893 | 16,597 |
| Generator Maintenance - CC 27 | - | - | - | - | - | - | - | - | - | 0% | - | - | 2,800 |
| Insurance-Property & Liab | 382,449 | 445,935 | 474,935 | 477,135 | 571,120 | 547,772 | 597,490 | 620,000 | 22,511 | 4% | 470,315 | 474,935 | 584,409 |
| Insurance-Uninsured Damage Clm | 415,061 | 179,144 | 627,580 | (697,561) | 455,733 | 300,000 | 326,000 | 325,000 | (1,000) | 0% | 195,991 | 415,061 | 625,834 |
| Insurance-Uninsured/Admin Fees | 27,548 | 14,985 | 16,387 | 21,493 | 17,446 | 20,000 | 27,000 | 18,000 | (9,000) | -33% | 19,572 | 17,446 | 680 |
| Investment Fees | 13,611 | 16,817 | 24,457 | 24,630 | 25,244 | 24,800 | 26,000 | 24,000 | (2,000) | -8% | 20,952 | 24,457 | 24,139 |
| Land Management | 581 | - | 3,885 | - | 81 | - | - | - | - | 0% | 910 | 81 | - |
| Land Surveying | - | - | - | 9,100 | - | - | - | - | - | 0% | 1,820 | - | - |
| Legal Fees | 367,659 | 243,083 | 377,145 | 296,820 | 189,064 | 350,000 | 354,000 | 354,000 | 0 | 0% | 294,754 | 296,820 | 314,211 |
| Software Maintenance Agreement | 1,823,322 | 2,129,822 | 2,269,465 | 2,197,187 | 2,503,357 | 2,325,088 | 3,371,459 | 3,625,000 | 253,541 | 8% | 2,184,631 | 2,197,187 | 2,947,342 |
| Minority Enterprise Project | 138,193 | 310,375 | 363,995 | 326,514 | 53,485 | 275,000 | 46,000 | 46,000 | - | 0% | 238,512 | 310,375 | - |
| Misc Outside Services | 1,104,283 | 1,347,554 | 1,274,089 | 1,450,462 | 1,831,014 | 1,223,145 | 1,858,224 | 1,858,000 | (224) | 0% | 1,401,481 | 1,347,554 | 1,974,732 |
| Natural Gas | - | - | - | (210) | - | - | - | - | - | 0% | (42) | - | - |
| Permit Fees | 520 | 6,319 | 4,535 | 4,635 | 2,380 | 1,000 | 1,000 | 1,000 | - | 0% | 3,678 | 4,535 | 3,078 |
| Pipeline Crossing Expense | 4,079 | 2,889 | 11,696 | 4,168 | 4,942 | 4,200 | 4,600 | 4,000 | (600) | -13% | 5,555 | 4,168 | 3,842 |
| SCADA OT Service | - | - | 23,085 | 18,684 | 70,555 | - | - | - | - | 0% | 22,465 | 18,684 | 30,280 |
| Plant Maint/Electrical-Annual | - | 1,554 | 3,766 | - | - | - | - | - | - | 0% | 1,064 | - | - |
| Point Repairs | - | - | 1,677 | - | - | - | - | - | - | 0% | 335 | - | - |
| Public Relations Consult Fees | - | - | - | - | - | 40,000 | - | - | - | 0% | - | - | - |
| Recording Fees | 803 | 792 | 848 | 1,072 | 809 | 1,490 | 770 | 1,000 | 230 | 30% | 865 | 809 | 176 |
| Repairs-Autos & Trucks | 5,322 | 8,689 | 20,477 | 3,241 | - | - | - | - | - | 0% | 7,546 | 5,322 | 9,258 |
| Repairs-Generators | - | 883 | 4,378 | 500 | - | 1,000 | 1,000 | 1,000 | - | 0% | 1,152 | 500 | - |
| Repairs & Maint-Equipment | 28,746 | 22,904 | 8,246 | 12,246 | 8,672 | 24,000 | 14,000 | 10,000 | (4,000) | -29% | 16,163 | 12,246 | 1,275 |
| Repairs-Property | - | - | - | 17,656 | 5,623 | - | - | - | - | 0% | 4,656 | - | 13,545 |
| Repairs-Standby Pumps | - | - | - | - | 164 | - | - | - | - | 0% | 33 | - | - |
| Repairs-Tires | 4,730 | 1,848 | 370 | 2,978 | - | - | - | - | - | 0% | 1,985 | 1,848 | - |
| Safety Consulting Fees | 29,700 | 14,825 | - | 56,250 | 36,580 | 67,500 | 43,620 | 45,000 | 1,380 | 3% | 27,471 | 29,700 | 45,000 |
| Security Services | 221,146 | 233,282 | 278,654 | 326,518 | 328,623 | 323,780 | 295,020 | 471,000 | 175,980 | 60% | 277,645 | 278,654 | 404,924 |
| Substance Abuse-Testing | 3,411 | 8,561 | 7,187 | 7,507 | 11,880 | 8,000 | 8,000 | 13,000 | 5,000 | 63% | 7,709 | 7,507 | 13,072 |
| Telephone Services | 76,894 | 121,396 | 154,434 | 202,469 | 197,692 | 232,280 | 214,800 | 243,000 | 28,200 | 13% | 150,577 | 154,434 | 219,575 |
| Telephone-Cellular & Pager | 131,736 | 165,239 | 155,872 | 146,123 | 130,548 | 130,434 | 153,600 | 156,000 | 2,400 | 2% | 145,903 | 146,123 | 141,547 |
| Testing-Outside Services | - | - | 542 | - | - | - | - | - | - | 0% | 108 | - | - |
| Trustee Fees | 19,678 | 17,081 | 17,481 | 14,100 | 14,100 | 10,750 | 14,000 | 14,000 | - | 0% | 16,488 | 17,081 | - |
| WCA Expenses | 365,032 | 126,043 | 105,832 | 90,773 | 12,137 | 100,000 | 15,000 | - | (15,000) | -100% | 139,963 | 105,832 | 287 |
| Total Contractual Services | 5,918,904 | 6,213,002 | 7,451,927 | 6,229,069 | 7,561,245 | 7,167,259 | 8,433,234 | 8,782,000 | 348,766 | 4% | 6,674,829 | 6,819,950 | 8,329,683 |
| | | | | | | | | | - | 0% | | | |

| 2026 OPERATIONS AND MAINTENANCE BUDGET | | | | | | | | | | | | | | |
|--|---------|---------|---------|--------|---------|----------|----------|---------|-----------|----------|---------|---------|------------|---|
| COMBINED ADMINISTRATION (CC 23, 30, 31, 32, 33, 34, 35, 36, 37, 38, 41, 42, 43, 45, 47, 48, 49, 141, 142, 143) | | | | | | | | | | | | | | |
| | | | | | | | | | | | | | | |
| | | | | | | APPROVED | APPROVED | WORKING | | | | | | 6 |
| ACCOUNT DESCRIPTION | ACTUAL | ACTUAL | ACTUAL | ACTUAL | ACTUAL | BUDGET | BUDGET | BUDGET | | | 5 YEAR | 5 YEAR | YTD 2025 | |
| | 2020 | 2021 | 2022 | 2023 | 2024 | 2024 | 2025 | 2026 | \$ CHANGE | % CHANGE | AVERAGE | MEDIAN | ANNUALIZED | |
| OPERATING SUPPLIES/MATERIALS | | | | | | | | | - | 0% | | | | |
| Discounts Taken | (3,506) | (705) | (933) | (394) | (1,327) | - | - | - | - | 0% | (1,373) | (933) | (1,882) | |
| Dues & Subscriptions | 78,926 | 112,826 | 83,515 | 80,457 | 78,258 | 95,260 | 86,779 | 94,000 | 7,221 | 8% | 86,396 | 80,457 | 93,026 | |
| Empl Educ-Committee Reimbursed | 5,552 | 2,042 | 6,098 | 6,168 | 5,005 | 7,800 | - | - | - | 0% | 4,973 | 5,552 | - | |
| Empl Expense-Misc | 58,791 | 76,530 | 72,250 | 68,036 | 60,210 | 42,550 | 45,740 | 46,000 | 280 | 1% | 67,163 | 68,036 | 27,155 | |
| Empl Incentive Expense | 20,739 | 56,067 | 90,361 | 63,698 | 83,118 | 95,000 | 116,000 | 94,000 | (22,000) | -19% | 62,797 | 63,698 | 20,071 | |
| Empl Operator Certification | 325 | 70 | 100 | 753 | 494 | 1,500 | - | - | - | 0% | 348 | 325 | 50 | |
| Empl Orientation Expense | 517 | 39 | 1,454 | 944 | - | - | - | - | - | 0% | 591 | 517 | - | |
| Empl Professional Development | 30,575 | 13,388 | 60,205 | 84,260 | 84,406 | 118,240 | 67,892 | 101,000 | 33,108 | 49% | 54,567 | 60,205 | 1,099 | |
| Empl Training Expense | 104,462 | 105,745 | 55,362 | 62,708 | 95,655 | 105,000 | 139,000 | 150,000 | 11,000 | 8% | 84,787 | 95,655 | 132,291 | |
| Empl Uniform Expense | 6,676 | 4,209 | 3,165 | 5,470 | 9,355 | 5,060 | 6,540 | 5,000 | (1,540) | -24% | 5,775 | 5,470 | 7,398 | |
| Empl Uniform Expense - Purchas | 23,627 | 28,728 | 16,711 | 14,209 | 33,708 | 40,000 | 25,000 | 25,000 | - | 0% | 23,397 | 23,627 | 26,521 | |
| Empl Uniform Expense - Boots | 3,577 | 3,485 | 2,347 | 31,511 | 31,465 | 28,000 | 36,000 | 36,000 | - | 0% | 14,477 | 3,577 | 33,098 | |
| Freight | - | - | 163 | - | - | - | - | - | - | 0% | 33 | - | - | |
| Misc Board Member Expense | 937 | 309 | 970 | 129 | - | - | 200 | - | (200) | -100% | 469 | 309 | - | |
| Misc Equip-Furniture Purchase | 293,036 | 308,179 | 126,609 | 88,336 | 216,545 | 272,200 | 74,484 | 11,000 | (63,484) | -85% | 208,141 | 216,545 | 168,423 | |
| Misc Litigation Prep Costs | 707 | 26 | 34 | - | 61 | - | - | - | - | 0% | 165 | 34 | 246 | |
| Off Supp-Adhesive/Sealant/Tape | - | 243 | 20 | - | 9 | - | - | - | - | 0% | 54 | 9 | 26 | |
| Off Supp-Disp Food Utensils | 3,217 | 3,850 | 4,790 | 5,039 | 2,754 | 4,250 | 4,250 | 4,000 | (250) | -6% | 3,930 | 3,850 | 2,619 | |
| Office Supp & Expense-Clerical | 52,207 | 49,611 | 46,388 | 42,400 | 32,815 | 52,100 | 35,670 | 34,000 | (1,670) | -5% | 44,684 | 46,388 | 35,125 | |
| Office Supp & Expense-Other | 11,081 | 2,850 | 2,658 | 15,049 | 22,861 | 7,450 | 1,600 | 2,000 | 400 | 25% | 10,900 | 11,081 | 17,076 | |
| Opr Supp-Bldg & Grds Matls | 11,083 | 28,010 | 10,467 | 16,126 | 9,970 | 18,300 | 10,300 | 10,000 | (300) | -3% | 15,131 | 11,083 | 2,935 | |
| Opr Supp-Cleaning | 29,448 | 23,376 | 19,714 | 21,170 | 20,262 | 20,450 | 27,450 | 12,000 | (15,450) | -56% | 22,794 | 21,170 | 13,674 | |
| Opr Supp-Cplgs-Clamps | - | - | - | 122 | - | - | - | - | - | 0% | 24 | - | - | |
| Opr Supp-Disaster Prep Matls | 321,383 | 128,294 | 22,060 | 5,547 | 800 | 6,000 | 5,000 | 5,000 | - | 0% | 95,617 | 22,060 | - | |
| Opr Supp-Electrical | - | 253 | 587 | 538 | 360 | 300 | 150 | - | (150) | -100% | 347 | 360 | 700 | |
| Opr Supp-Fishrs/Barricades/Sig | 2,567 | 97 | - | - | - | - | - | - | - | 0% | 533 | - | - | |
| Opr Supp-Fuel-Off Road | 1,228 | 3,679 | 307 | 306 | 860 | 500 | 300 | 2,000 | 1,700 | 567% | 1,276 | 860 | 1,501 | |
| Opr Supp-Fuel-On Road | 69,526 | 104,209 | 147,327 | 97,407 | 100,463 | 31,850 | 76,150 | 83,000 | 6,850 | 9% | 103,786 | 100,463 | 98,769 | |
| Opr Supp-Grease Disposal Suppl | - | - | - | - | - | 200 | - | - | - | 0% | - | - | - | |
| Opr Supp-Hose | 117 | 707 | 942 | - | - | - | - | - | - | 0% | 353 | 117 | 64 | |
| Opr Supp-Meters | 29,747 | 17,180 | 2,676 | 11,437 | - | - | - | - | - | 0% | 12,208 | 11,437 | 17,435 | |
| Opr Supp-Misc | 320 | 10,798 | 15,072 | 13,289 | 8,290 | 7,000 | 7,000 | 14,000 | 7,000 | 100% | 9,554 | 10,798 | 14,726 | |
| Opr Supp-Mnholes-Castings-Cvrs | - | 527 | - | 23 | 3,696 | - | - | 1,000 | 1,000 | 0% | 849 | 23 | 1,245 | |
| Opr Supp-Mtr/Vlve-Boxes-Lids | 22,912 | 20,383 | 480 | 1,187 | 24,746 | 1,800 | 8,800 | 28,000 | 19,200 | 218% | 13,942 | 20,383 | 51,137 | |
| Opr Supp-Nuts-Bolts | 166 | - | 33 | 79 | - | - | - | - | - | 0% | 55 | 33 | 66 | |
| Opr Supp-Oil-Lubricant | 442 | 933 | 280 | 239 | 283 | 100 | 100 | - | (100) | -100% | 436 | 283 | 453 | |
| Opr Supp-Paint | 5,351 | 3,804 | 7,896 | 7,930 | 7,896 | 6,300 | 2,400 | 2,000 | (400) | -17% | 6,575 | 7,896 | 614 | |
| Opr Supp-Pipes-Fittings | 2,355 | 2,124 | 1,962 | 6,410 | 1,296 | 600 | 1,400 | 2,000 | 600 | 43% | 2,829 | 2,124 | 2,546 | |
| Opr Supp-Purchasing Card | (1,749) | (24) | (15) | 12 | - | - | - | - | - | 0% | (355) | (15) | - | |

| 2026 OPERATIONS AND MAINTENANCE BUDGET | | | | | | | | | | | | | |
|--|------------|------------|------------|------------|------------|------------|------------|------------|-----------|----------|------------|------------|------------|
| COMBINED ADMINISTRATION (CC 23, 30, 31, 32, 33, 34, 35, 36, 37, 38, 41, 42, 43, 45, 47, 48, 49, 141, 142, 143) | | | | | | | | | | | | | |
| | | | | | | | | | | | | | |
| | | | | | | APPROVED | APPROVED | WORKING | | | | | 6 |
| ACCOUNT DESCRIPTION | ACTUAL | ACTUAL | ACTUAL | ACTUAL | ACTUAL | BUDGET | BUDGET | BUDGET | | | 5 YEAR | 5 YEAR | YTD 2025 |
| | 2020 | 2021 | 2022 | 2023 | 2024 | 2024 | 2025 | 2026 | \$ CHANGE | % CHANGE | AVERAGE | MEDIAN | ANNUALIZED |
| | | | | | | | | | | | | | |
| Opr Supp-Radmix-Asph-Concrete | 23 | 61 | 165 | - | 237 | - | - | 1,000 | 1,000 | 0% | 97 | 61 | 831 |
| Opr Supp-Rainsuits-Hip Boots | 27 | 75 | 145 | 144 | 67 | - | 40 | - | (40) | -100% | 91 | 75 | 105 |
| Opr Supp-Safety | 8,892 | 29,701 | 34,192 | 21,495 | 12,410 | 20,750 | 21,200 | 21,000 | (200) | -1% | 21,338 | 21,495 | 31,911 |
| Opr Supp-Sand-Dirt-Clay | - | - | - | - | 1,212 | - | - | - | - | 0% | 242 | - | - |
| Opr Supp-Small Tools | 10,597 | 16,211 | 25,110 | 13,379 | 9,815 | 9,050 | 9,550 | 11,000 | 1,450 | 15% | 15,022 | 13,379 | 8,606 |
| Opr Supp-Tapping Saddles-Slves | - | - | 120 | 155 | 169 | - | - | - | - | 0% | 89 | 120 | 180 |
| Opr Supp-Valves | - | - | 92 | - | - | - | - | 2,000 | 2,000 | 0% | 18 | - | 2,201 |
| Opr Supp-Wldg-Acetyl-Oxygen | - | - | 400 | - | - | - | - | - | - | 0% | 80 | - | - |
| Parts-Equipment | 1,812 | 1,239 | 4,045 | 2,707 | 6,318 | 725 | 1,440 | 3,000 | 1,560 | 108% | 3,224 | 2,707 | 5,968 |
| Parts-Generators | 949 | 748 | 155 | 585 | - | - | - | 1,000 | 1,000 | 0% | 488 | 585 | 2,269 |
| Parts-Meters/Backflows | 10,164 | 8,389 | 26,250 | 12,130 | 94,711 | - | 203,500 | 179,000 | (24,500) | -12% | 30,329 | 12,130 | 230,838 |
| Parts-Veh/Equip-Tires | 2,574 | 3,594 | 7,400 | 6,621 | - | - | - | - | - | 0% | 4,038 | 3,594 | - |
| Parts-Vehicles | 11,349 | 17,652 | 15,736 | 10,434 | - | - | - | - | - | 0% | 11,034 | 11,349 | - |
| Postage and Bill Outsourcing | 971,738 | 962,318 | 1,099,537 | 1,159,565 | 1,085,608 | 1,217,415 | 1,180,700 | 1,187,000 | 6,300 | 1% | 1,055,753 | 1,085,608 | 996,634 |
| Public Relations | 151,821 | 143,395 | 168,720 | 200,222 | 108,700 | 193,500 | 184,000 | 177,000 | (7,000) | -4% | 154,572 | 151,821 | 141,300 |
| Invoice Tolerance | (247,462) | 20 | 0 | 24 | (24) | - | - | - | - | 0% | (49,488) | 0 | - |
| Received - Not Invoiced | (87,869) | (6,272) | 2,469 | 743 | 569,588 | - | - | - | - | 0% | 95,732 | 743 | - |
| Total Operating Supplies and Materials | 2,020,973 | 2,289,073 | 2,186,647 | 2,176,799 | 2,821,123 | 2,409,250 | 2,378,636 | 2,343,000 | (35,636) | -1% | 2,298,923 | 2,197,144 | 2,189,050 |
| | | | | | | | | | - | 0% | | | |
| Total Cost Center Operating Expenses | 17,470,121 | 20,662,690 | 16,054,153 | 20,847,593 | 24,457,947 | 22,437,862 | 24,367,195 | 25,601,000 | 1,233,805 | 5% | 19,898,501 | 19,730,478 | 22,956,651 |
| | | | | | | | | | | | | | |
| % CHANGE FROM PRIOR YEAR | | 18% | -22% | 30% | 17% | | 9% | 5% | | | | | |

PERSONNEL COUNTS

Labor/ Positions

As mentioned during the budget process section, there are two parts to the process of budgeting for positions. One is to determine the number of employees that are budgeted, and the other is to arrive at a dollar value of all payroll-related expenses based on that number of employees.

To determine the number of employees, the starting point is the budget for the current year. Departments are listed, showing every position that was budgeted for the department and the number of employees for each. Any changes or budget amendments that took place during the year are shown, with those two columns together making up the current year budget as amended. The corresponding actual information for the current year by department and position is then included, with the difference between these columns being any unfilled positions.

Any requested changes are directed to the Department Heads and Division Heads for approval and then can be included in a copy of the comparison detailed above to arrive at the new number of total budgeted positions. This includes any additions, deletions, promotions, or transfers. The departments are summed into the same classifications or divisions used in our financial statements, showing totals by division and overall.

For the dollar value of labor costs, a spreadsheet is created using the current payroll information, including employee name and number, department, position, grade, step, and hourly rate. Current employees by department and position are compared to the current year budget, and any vacant positions are added to the spreadsheet. A base for annual wages at the budgeted number of positions is then established using current labor costs. From there, multipliers are used to include any budgeted merit increases or COLA increases for the following year. This method allows the cost of any proposed increases to be calculated by changing only one field in the workbook which recalculates all labor costs.

Below is a summary chart that makes up our budgeted personnel counts for the previous year, the current year, and the 2026 budgeted year.

2026 OPERATIONS AND MAINTENANCE BUDGET
POSITIONS SUMMARY

| POSITION | 2024 BUDGET | 2025 BUDGET | 2025 BUDGET AMENDMENTS | 2025 BUDGET AS AMENDED - INCLUDING TRANSFERS & SWAPS | 2025 CURRENT IN PLACE 06/30/2025 | 2026 ELIMINATIONS | 2026 VACANT POSITIONS | 2026 VACANT POSITIONS ELIMINATED | 2026 PROMOTIONS/S WAPS | 2026 NEW POSITIONS | 2026 BUDGET |
|-----------------------------|----------------|----------------|---------------------------|--|--|----------------------|--------------------------|--|------------------------------|-----------------------|-------------|
| Water Supply | 4.0 | 4.0 | 0.0 | 4.0 | 4.0 | 0.0 | 0.0 | 0.0 | 0.0 | 0.0 | 4.0 |
| Water Treatment | 34.8 | 33.7 | (1.5) | 33.3 | 32.0 | (1.0) | 1.3 | 0.0 | 1.0 | 0.0 | 33.3 |
| Wastewater Treatment | 39.0 | 39.0 | (1.0) | 38.0 | 35.0 | 0.0 | 3.0 | 0.0 | 1.0 | 0.0 | 39.0 |
| Transmission and Collection | 137.0 | 137.3 | (1.0) | 137.0 | 122.0 | (1.0) | 15.0 | 0.0 | 1.0 | 0.0 | 137.0 |
| Support | 36.0 | 36.0 | (2.5) | 33.5 | 31.5 | 0.0 | 2.0 | 0.0 | 0.0 | 0.0 | 33.5 |
| Administration | 112.8 | 113.5 | 2.3 | 116.8 | 107.5 | (5.0) | 9.3 | 0.0 | 5.0 | 0.0 | 116.8 |
| Total | 363.55 | 363.50 | (3.75) | 362.50 | 332.00 | (7.00) | 30.50 | 0.00 | 8.00 | 0.00 | 363.50 |

CAPITAL IMPROVEMENT BUDGET

Master Plan

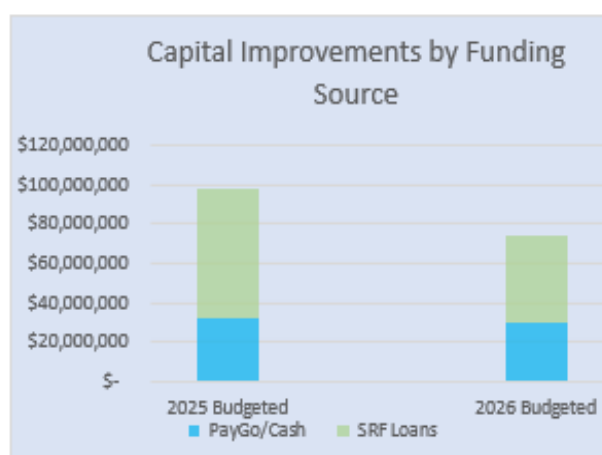
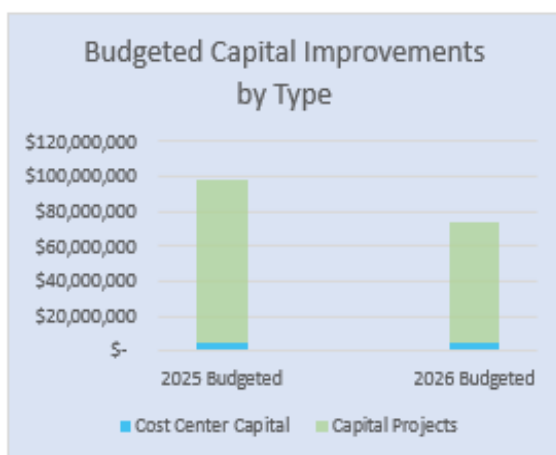
The Board has developed a “Master Plan” to help aid in our aging infrastructure. The Master Plan is a 15-year program for renewing aging infrastructure. The plan was developed by studying all of MAWSS infrastructure and identifying projects necessary to repair or replace facilities that are at high risk of failure plus constructing new facilities for the purpose of reducing sanitary sewer overflows.

Phase I of the Master Plan implementation covers a five-year period, 2019 through 2023. The cost of Phase I is approximately \$325 Million. The Board has approved Phase II of the Master Plan and through 2028, the Board anticipates spending \$231M on capital purchases. Phase III is projected to begin in 2028 with a cost of \$150,000,000. The majority of the Master Plan will be funded with SRF loans provided by ADEM (Alabama Department of Environmental Management). The portions not funded by loans will be paid for using PayGo (cash) funds. Capital purchases are looked at each year and the total dollar amount that is anticipated to be needed, is then factored into the finance model to determine if current rates are adequate to fulfill the cost of capital projects. Projects would be considered as non-recurring because once a project is completed, it will not reoccur.

Capital Improvement Budget

The Capital Improvement Budget is broken down into two sections: Cost Center Capital Requests and Capital Projects. Cost Center Capital is any minor capital purchase that would need to be made (i.e. equipment/machinery, vehicles, small projects, minor facility upgrades, etc...). Capital Projects is typically any project that would involve engineers and be covered under the Master Plan.

| Capital Improvements by Type | | | Capital Improvements by Funding Source | | |
|------------------------------|----------------------|----------------------|--|----------------------|----------------------|
| | 2025 Budgeted | 2026 Budgeted | | 2025 Budgeted | 2026 Budgeted |
| Cost Center Capital | \$ 4,656,500 | \$ 4,755,216 | PayGo/Cash | \$ 32,100,000 | \$ 30,210,216 |
| Capital Projects | 93,161,500 | 69,455,000 | SRF Loans | 65,718,000 | 44,000,000 |
| Total Capital | <u>\$ 97,818,000</u> | <u>\$ 74,210,216</u> | Total Funding | <u>\$ 97,818,000</u> | <u>\$ 74,210,216</u> |



Capital Projects

Below is a list of the Capital Projects and Expenses for 2025 and 2026 (including Cost Center Capital). For a more detailed look on certain projects, please visit our website: <https://www.mawss.com/projects/>

| THE BOARD OF WATER AND SEWER COMMISSIONERS | | | | |
|---|---|-------------------|------------------|------------------|
| OF THE CITY OF MOBILE | | | | |
| 2026 CAPITAL BUDGET Proposed Final | | | | |
| PROJECT DESCRIPTION | Funding | Project Type | 2026 | 2028 |
| DRAFT Ver 4 - 8-18-2025 | | | | |
| Cost Center Capital | | | | |
| Cost Center Repair & Replacement | Cash | R&R | 2,157,900 | 2,304,800 |
| Fleet Vehicle and Equipment Replacement | Cash | R&R | 1,599,600 | 1,644,000 |
| Fleet Vehicles and Equipment Expansion | Cash | New | 25,000 | - |
| Cost Center Expansion/New Purchases | Cash | New | 874,000 | 806,416 |
| Total Cash Funded | | | 4,656,500 | 4,755,216 |
| Total Non-Cash Funded (SRF) | | | - | - |
| Total | | | 4,656,500 | 4,755,216 |
| | | | | |
| Distribution System | | | | |
| Crestview Water Main Replacement | Cash | R&R | 1,250,000 | 1,250,000 |
| Water Line Looping and Associated Upgrades | Cash | New Work-Sys Imp | 300,000 | 500,000 |
| Replace 16" Water Main Across River/Repair Bulkheads | Cash | R&R | 1,400,000 | - |
| Annual Contract for Service Line Replacement and Leaks | Cash | R&R | 500,000 | 400,000 |
| Annual Contract for HDPE Water Service Replacements | Cash | R&R | 300,000 | 300,000 |
| Spanish Fort Water Line Replacements | Spanish Fort Water Line DWSRF (close 2025 Supplement) | R&R | 1,700,000 | - |
| Improvements for Defective 36" Water Valve on Moffett and Springhill Connection | Cash | R&R | 650,000 | - |
| Chlorine Booster Station for South of Laurandine Road | Cash | New Work-Sys Imp | 800,000 | - |
| Michigan/Ann/Flint | Cash | R&R | 800,000 | 800,000 |
| Annual Contract for Hydrant Replacement | Cash | R&R | | 300,000 |
| Annual Valve Replacement Contract | Cash | R&R | | 300,000 |
| Total Cash Funded | | | 8,000,000 | 3,850,000 |
| Total Non-Cash Funded (SRF) | | | 1,700,000 | - |
| Total | | | 9,700,000 | 3,850,000 |
| | | | | |
| Distribution System/Sewer Collection System | | | | |
| Utility Relocation ALDOT and County ROW Projects | Cash | New Work - Other | 250,000 | 250,000 |
| City Coordination Projects | Cash | New Work - Other | 250,000 | 250,000 |
| Broad Street Tiger Grant Phase III Design | Cash | R&R | | 300,000 |
| Annual City/MAWSS Joint Repairs | Cash | R&R | | 500,000 |
| Total Cash Funded | | | 500,000 | 1,300,000 |
| Total Non-Cash Funded (SRF) | | | - | - |
| Total | | | 500,000 | 1,300,000 |
| | | | | |
| Distribution System Booster Stations/Storage | | | | |
| Booster Station Generators for Power Outage Resiliency | Cash | New Work- Sys Imp | 400,000 | - |
| Total Cash Funded | | | 400,000 | - |
| Total Non-Cash Funded (SRF) | | | - | - |
| Total | | | 400,000 | - |
| | | | | |
| Information Technology Including GIS | | | | |

| | | | | |
|--|-----------------------------|---------------------|-------------|-------------|
| THE BOARD OF WATER AND SEWER COMMISSIONERS | | | | |
| OF THE CITY OF MOBILE | | | | |
| 2026 CAPITAL BUDGET Proposed Final | | | | |
| PROJECT DESCRIPTION | Funding | Project Type | 2026 | 2028 |
| DRAFT Ver 4 8-18-2025 | | | | |
| Stickney WTP GIS Development | Cash | | | 100,000 |
| Total Cash Funded | | | - | 100,000 |
| Total Non-Cash Funded (BRF) | | | - | - |
| Total | | | - | 100,000 |
| | | | | |
| Myers WTP | | | | |
| Myers WTP SCADA Improvement Project Plus Water Facility HMI Upgrades | 2022 MP PH1 DWSRF | R&R | 5,500,000 | - |
| Myers WTP Roof Replacement | Cash | R&R | 230,000 | - |
| Total Cash Funded | | | 230,000 | - |
| Total Non-Cash Funded (BRF) | | | 5,600,000 | - |
| Total | | | 6,730,000 | - |
| | | | | |
| Other | | | | |
| Private Lateral Loans | Cash | New Work - Cus Svc | 40,000 | 30,000 |
| Engineering Studies and Other General Services | Cash | New Work - Sys Imp | 325,000 | 300,000 |
| Pretreatment Program Evaluation | Cash | New Work - Sys Imp | 90,000 | 220,000 |
| New Service - Unidentified Projects (Contribution to Developers) | Cash | New Work - Sys Exp | 250,000 | - |
| Easement Acquisition | Cash | New Work - Sys Imp | 50,000 | - |
| Convert EMA Bldg to Laboratory and Pretreatment Bldg(Including Contents) | Cash | New Work-Sys Imp | 25,000 | - |
| SCADA Review for Capital Projects | Cash | New Work-Sys Imp | 25,000 | - |
| Underground Storage Tank Replacement | Cash | New Work - Reg | 50,000 | - |
| Raw Water Meter Installations | Cash | R&R | 200,000 | 150,000 |
| Plant Electronic Security Services | Cash | New Work - Sys Imp | 100,000 | - |
| Lead And Copper Rule Enhanced Test Fixture and Study | Cash | New Work - Reg | | 150,000 |
| Distribution System Modeling for Growth and Development | Cash | New Work - Cap Imp | | 25,000 |
| Collection System Modeling for Growth and Development | Cash | New Work - Cap Imp | | 75,000 |
| Collection System Model Calibration | Cash | New Work - Cap Imp | | 75,000 |
| Total Cash Funded | | | 1,165,000 | 1,025,000 |
| Total Non-Cash Funded (BRF) | | | - | - |
| Total | | | 1,165,000 | 1,025,000 |
| | | | | |
| Converse Reservoir/Big Creek Lake Raw Water System | | | | |
| BCL Pump Station By-pass Fittings (MP2) | DWSRF MP PH2 | New Work - Sys Imp | - | 1,000,000 |
| Big Creek Lake Toe of Dam Berm Modifications | DWSRF MP PH2 | New Work - Sys Imp | 2,500,000 | - |
| Gallard Pump Station Pump, Valves and Fitting Replacement | USACE WRDA Partnering Grant | R&R | | 10,500,000 |
| Total Cash Funded | | | - | - |
| Total Non-Cash Funded (BRF) | | | 8,600,000 | 17,600,000 |
| Total | | | 8,600,000 | 17,600,000 |
| | | | | |
| Mobile River Raw Water System | | | | |
| Install Sheet Pile Wall at Bucks | Cash | New Work - Sys Imp | - | - |
| Total Cash Funded | | | - | - |

| | | | | |
|--|------------------------------|--------------------|------------|------------|
| THE BOARD OF WATER AND SEWER COMMISSIONERS | | | | |
| OF THE CITY OF MOBILE | | | | |
| 2026 CAPITAL BUDGET Proposed Final | | | | |
| PROJECT DESCRIPTION | Funding | Project Type | 2025 | 2026 |
| DRAFT Ver 4 8/18/2025 | | | | |
| Total Non-Cash Funded (\$RF) | | | - | - |
| Total | | | - | - |
| | | | - | - |
| Sewer Collection System (Gravity Sewers) | | | | |
| Manhole Rehab | Cash | R&R | 500,000 | 500,000 |
| Manhole Maintenance | Cash | R&R | | 150,000 |
| Sewer Lateral Replacement (Fund from O&M)* | Cash | R&R | 1,000,000 | 1,000,000 |
| Replace Old Manhole Castings | Cash | R&R | 300,000 | 280,000 |
| Sewer Mainline Replacement | Cash | R&R | | 750,000 |
| CIPP Sewer Lining (Large Diameter) | Cash | R&R | 1,000,000 | 1,500,000 |
| Sanitary Sewer Rehab & Maintenance | Cash | R&R | 3,000,000 | 1,100,000 |
| CIPP Sewer Lining (Small Diameter) | Cash | R&R | 2,000,000 | 1,500,000 |
| CIPP Lateral Lining | Cash | R&R | 1,700,000 | 500,000 |
| Gravity Sewer Ingress, Egress and Erosion Issues | Cash | R&R | 1,000,000 | 1,000,000 |
| Annual Contract for Public Lateral Replacements | Cash | R&R | 250,000 | 500,000 |
| Collection System Dynamic Model for Capital Projects | Cash | New Work - Sys Imp | 25,000 | - |
| Restore Act Grant Match for CIPP of Perch Creek Trunk Sewers (CD) | Cash | R&R | 1,400,000 | - |
| Eslava Creek Concrete Pipe Trunk Sewer Rehab | CWGRF MP PH2 | R&R | 500,000 | 5,000,000 |
| Total Cash Funded | | | 12,175,000 | 8,780,000 |
| Total Non-Cash Funded (\$RF) | | | 600,000 | 6,000,000 |
| Total | | | 12,875,000 | 14,780,000 |
| | | | - | - |
| Sewer Transmission (LS, Force Mains, SWATs) | | | | |
| Low Pressure Force Main Check Valve Installations | Cash | New Work - Sys Imp | 100,000 | 200,000 |
| Eslava Creek SWAT (MP) Consent Decree (Additional Funding)2026 | 2025 MP PH1 CWGRF Supplement | New Work - Reg | 8,431,000 | - |
| Eslava Creek FM Slip Lining of Phase 3 PCCP | 2022 MP PH1 CWGRF | R&R | 2,980,000 | - |
| Eslava Creek FM Slip Lining of Phase 1 and 2 PCCP | 2025 MP PH2 CWGRF | R&R | 5,000,000 | - |
| Perch Creek Lift Station Replacement Design (MP2) | 2025 MP PH2 CWGRF | New Work-Sys Imp | 500,000 | 10,500,000 |
| Halls Mill Creek Lift Station Force Main Failure Mitigation | 2025 MP PH2 CWGRF | New Work-Sys Imp | 7,000,000 | 2,500,000 |
| Total Cash Funded | | | 160,000 | 200,000 |
| Total Non-Cash Funded (\$RF) | | | 23,911,000 | 13,000,000 |
| Total | | | 24,011,000 | 13,200,000 |
| | | | - | - |
| Stickney WTP | | | | |
| Stickney WTP50 MG Reservoir Rehabilitation (MP) | 2023 MP DWGRF | R&R | 5,703,000 | - |
| Stickney WTP50 MG Reservoir Rehabilitation (MP) | 2025 MP PH1 DWGRF Supplement | R&R | 1,000,000 | - |
| Stickney WTP Electrical Upgrades (MP) (Change Orders) | 2025 MP PH1 DWGRF Supplement | R&R | 435,000 | - |
| Stickney WTP Physical Security Upgrades (MP2) | 2025 MP PH1 DWGRF Supplement | New Work - Sys Imp | 2,000,000 | - |
| Stickney WTP Physical Security Upgrades (MP2) | CASH | New Work - Sys Imp | | 600,000 |
| Stickney Filter Rehab (Sand, anthracite, valves, actuators, SCADA)(MP2) | DWGRF MP Phase 2 | R&R | 11,000,000 | - |
| PS 2nd Floor and Main Bldg Renovations for Offices, C6 Room, Lab and Conf Rm | Cash | New Work-Sys Imp | 1,300,000 | 750,000 |

| | | | | |
|---|---------|--------------|------------|------------|
| THE BOARD OF WATER AND SEWER COMMISSIONERS | | | | |
| OF THE CITY OF MOBILE | | | | |
| 2026 CAPITAL BUDGET Proposed Final | | | | |
| PROJECT DESCRIPTION | Funding | Project Type | 2026 | 2028 |
| DRAFT Ver 4 8 18 2025 | | | | |
| Projected PayGo/Cash Capital Budget (Including Capital Reserve Funds) | | | 32,100,000 | 30,210,218 |
| Total Budget Non-Cash Funded (SRF) | | | 86,718,000 | 44,000,000 |
| Total Budget | | | 97,818,000 | 74,210,218 |

STATISTICAL SECTION

BOARD OF WATER AND SEWER COMMISSIONERS OF THE CITY OF MOBILE

**ANNUAL WATER FLOWS TO SYSTEM
Last Ten Years**

| YEAR | E. M. STICKNEY WFF | | | H. E. MYERS WFF | | | TOTAL | | | |
|--------------------|--------------------|-----------------------------|------------|------------------|-----------------------------|------------|------------------|-----------------------------|------------|--------------------------|
| | AVERAGE (MGD) | TOTAL MILLION GALLONS | % Capacity | AVERAGE (MGD) | TOTAL MILLION GALLONS | % Capacity | AVERAGE (MGD) | TOTAL MILLION GALLONS | % Capacity | Billion Gallons (Yr.) |
| 2015 | 24.66 | 9,002.59 | 41.1% | 11.80 | 4,305.36 | 39.3% | 36.46 | 13,307.95 | 40.5% | 13.31 |
| 2016 | 24.67 | 9,030.65 | 41.1% | 11.78 | 4,310.52 | 39.4% | 36.55 | 13,341.17 | 40.6% | 13.34 |
| 2017 | 25.19 | 9,192.94 | 41.9% | 11.60 | 4,235.36 | 38.7% | 36.79 | 13,428.30 | 40.9% | 13.43 |
| 2018 | 28.88 | 10,542.41 | 48.0% | 10.74 | 3,918.34 | 35.8% | 39.62 | 14,460.75 | 44.0% | 14.46 |
| 2019 | 28.75 | 10,493.58 | 47.8% | 11.09 | 4,048.29 | 37.0% | 39.84 | 14,541.87 | 44.3% | 14.54 |
| 2020 | 26.71 | 9,748.71 | 44.4% | 10.52 | 3,838.28 | 35.1% | 37.22 | 13,586.99 | 41.4% | 13.59 |
| 2021 | 26.30 | 9,600.07 | 43.8% | 10.96 | 4,001.25 | 36.5% | 37.26 | 13,601.32 | 41.4% | 13.60 |
| 2022 | 28.11 | 10,258.77 | 46.8% | 11.65 | 4,251.89 | 38.8% | 39.76 | 14,510.66 | 44.2% | 14.51 |
| 2023 | 26.25 | 9,582.02 | 43.8% | 14.94 | 5,452.78 | 49.8% | 41.19 | 15,034.80 | 45.8% | 15.03 |
| 2024 | 26.42 | 9,643.18 | 44.0% | 14.00 | 5,110.16 | 46.7% | 40.42 | 14,753.34 | 44.9% | 14.75 |
| 10 Year Average | 26.59 | 9,709.49 | 44% | 11.91 | 4,347.22 | 40% | 38.51 | 14,056.71 | 43% | 14.06 |

The Board keeps these statistics to monitor how much capacity we have in our system. This allows the Board to make decision about expanding its customer base through wholesale or retail customers.

**BOARD OF WATER AND SEWER COMMISSIONERS OF THE CITY OF
MOBILE**

**TOTAL NUMBER OF CUSTOMERS
Last Ten Years**

| YEAR | WATER | SEWER | TOTAL |
|------|--------|--------|--------|
| 2015 | 85,678 | 82,923 | 89,447 |
| 2016 | 86,166 | 83,497 | 90,007 |
| 2017 | 86,271 | 83,662 | 90,121 |
| 2018 | 86,276 | 83,696 | 90,154 |
| 2019 | 86,561 | 83,764 | 90,261 |
| 2020 | 87,448 | 84,649 | 91,186 |
| 2021 | 87,162 | 83,856 | 90,348 |
| 2022 | 86,873 | 83,946 | 90,455 |
| 2023 | 89,068 | 86,568 | 92,716 |
| 2024 | 88,031 | 85,420 | 92,048 |

The Board uses this statistic to track growth over the past ten-year period.

BOARD OF WATER AND SEWER COMMISSIONERS OF THE CITY OF MOBILE

MISCELLANEOUS STATISTICAL DATA

Population (per census):

| <u>Year</u> | <u>City of Mobile</u> | <u>Mobile County</u> |
|-------------|-----------------------|----------------------|
| 1910 | 51,521 | 80,854 |
| 1920 | 60,777 | 110,117 |
| 1930 | 68,202 | 118,363 |
| 1940 | 78,720 | 141,974 |
| 1950 | 129,009 | 231,105 |
| 1960 | 202,779 | 314,301 |
| 1970 | 190,026 | 317,308 |
| 1980 | 200,452 | 364,379 |
| 1990 | 196,278 | 378,643 |
| 2000 | 198,915 | 399,843 |
| 2010 | 195,111 | 412,992 |
| 2020 | 187,041 | 414,809 |

Source: US Census website....<https://www.census.gov/quickfacts/mobilecountyalabama>

By trending the population growth in the City and County, MAWSS can get an idea of how much capacity will be needed for future decades.

BOARD OF WATER AND SEWER COMMISSIONERS OF THE CITY OF MOBILE

MOBILE COUNTY DEMOGRAPHIC STATISTICS Last Ten Years

| Year | Population | School Enrollment | Per Capita Personal Income | Median Income Per Household | Labor Force | Unemployment Rate Percent | Employment |
|------|------------|-------------------|----------------------------|-----------------------------|-------------|---------------------------|------------|
| 2015 | 415,395 | 58,537 | \$ 36,169 | \$ 43,844 | 187,902 | 6.6% | 175,493 |
| 2016 | 415,635 | 57,694 | \$ 35,031 | \$ 45,821 | 187,465 | 6.5% | 175,320 |
| 2017 | 413,955 | 56,572 | \$ 35,348 | \$ 45,233 | 185,118 | 4.1% | 177,529 |
| 2018 | 414,270 | 62,089 | \$ 35,951 | \$ 45,802 | 187,172 | 4.6% | 186,017 |
| 2019 | 414,328 | 54,144 | \$ 37,089 | \$ 46,166 | 192,453 | 3.0% | 184,147 |
| 2020 | 414,659 | 53,286 | \$ 40,112 | \$ 46,166 | 188,111 | 8.3% | 172,427 |
| 2021 | 415,395 | 53,992 | \$ 43,844 | \$ 47,583 | 186,778 | 4.6% | 178,166 |
| 2022 | 413,891 | 52,813 | \$ 46,418 | \$ 52,464 | 193,070 | 2.7% | 187,782 |
| 2023 | 411,291 | 51,263 | \$ 27,942 | \$ 51,169 | 196,951 | 3.5% | 190,147 |
| 2024 | 411,640 | 50,319 | \$ 32,032 | \$ 58,119 | 194,816 | 3.9% | 187,245 |

Sources: The US Census Bureau, Bureau of Labor Statistics, Mobile Area Chamber of Commerce, and Mobile County Public School System

The Board uses these statistics to not only trend the growth in our area but also to ensure the rates we charge remain affordable when compared to the Median Household Income.

BOARD OF WATER AND SEWER COMMISSIONERS OF THE CITY OF MOBILE

**MOBILE COUNTY TOP TEN EMPLOYERS
2024 AND NINE YEARS AGO**

| Employer | 2024 | | | 2015 | | |
|--|---------------------|------|--------------------------------|---------------------|------|--------------------------------|
| | Full-Time Employees | Rank | Percentage of Total Employment | Full-Time Employees | Rank | Percentage of Total Employment |
| Univ of South Alabama & USA Medical Facilities | 9,600 | 1 | 5.05% | 5,180 | 2 | 3.13% |
| Mobile County Public School System | 7,200 | 2 | 3.79% | 7,450 | 1 | 4.49% |
| Infirmary Health System | 4,700 | 3 | 2.47% | 4,600 | 3 | 2.78% |
| Austal USA | 3,000 | 4 | 1.58% | 4,350 | 4 | 2.62% |
| Airbus | 2,000 | 5 | 1.05% | - | - | - |
| City of Mobile | 2,000 | 6 | 1.05% | 2,323 | 5 | 1.40% |
| AM/NS Calvert (formerly ThyssenKrupp Steel) | 1,800 | 7 | 0.95% | 1,600 | 7 | 0.97% |
| Altapointe | 1,700 | 8 | 0.89% | 1,350 | 9 | 0.81% |
| Springhill Medical Center | 1,600 | 9 | 0.84% | - | - | - |
| Mobile County | 1,600 | 10 | 0.84% | 1,603 | 6 | 0.97% |
| CPSI | - | - | - | 1,300 | 10 | 0.78% |
| Providence Hospital | - | - | - | 1,550 | 8 | 0.94% |
| Totals | 35,200 | | 18.51% | 31,306 | | 18.89% |
| Total Number of Employees - All Mobile County Employers | 190,197 | | | 165,758 | | |

Source: Mobile Area Chamber of Commerce

CONNECT WITH MAWSS

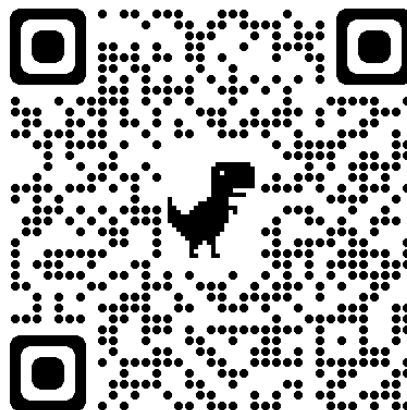
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LEARNING CENTER

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Financial Reports



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