

## Mobile Area Water & Sewer System (MAWSS)

### News Advisory

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### MAWSS Director Retires



*Photo: mrgroup2*

*Malcolm Steeves, former Director of Mobile Area Water & Sewer System (MAWSS), receives a wildlife photo titled, "Pensive Blue Heron," during his retirement reception May 22, at MAWSS Park Forest Plaza. The photo, taken at Big Creek Lake by photographer Mike Carmichael, included a plaque marking Steeves' dedication to protecting the community's health and environment during his 19 years of leadership at MAWSS. From left to right are County Commissioner Connie Hudson, Dr. Vaughn Millner, Steeves, MAWSS Chair Leevones Fisher, MAWSS Director Charles Hyland and City Council Representative Bess Rich.*

Mobile Area Water & Sewer System (MAWSS) celebrated the career of outgoing Director Malcolm Steeves during his retirement reception May 22, at MAWSS Park Forest Plaza.

Steeves' involvement with MAWSS spanned nearly three decades and started in 1984 when he worked as an engineering consultant to the Board. In 1994, he was named the organization's first

Assistant Director. He was named Director in 1999. Working with twenty-five different MAWSS Board members, Steeves steadily guided the organization's performance improvements, focusing on healthy drinking water, environmental protection, and low service rates.

Embracing the latest technology and equipment for the MAWSS workforce, he supported the business practice of collecting accurate data, making informed improvement decisions and working effectively. During his tenure, MAWSS' wastewater collection system and treatment plants underwent significant upgrades and emerged from a federal consent decree to receive numerous national and state awards for environmental stewardship. Other areas of focus included resource protection, regional concerns, and employee development.

Prior to coming to Alabama, Steeves had extensive experience as a private consulting engineer for government and commercial interests in the fields of water, wastewater, and solid waste in Alabama, Florida and Georgia. He is a graduate of the University of Florida's Civil Engineering program, where he also obtained a Master of Environmental Engineering.

MAWSS serves more than 88,000 customers in the Mobile County area and employs more than 380 employees.